

## **Delegate Profiles**









What are vou working on?

Youth Employment Strategy, Talent Management,

What subjects are you happy for others to ask you about?

What are you most interested in learning from other PSN delegates?

Tell us something about yourself



## Andrew Cunningham

Learning and Organisation **Development Manager** 

Andrew.Cunningham@visitscotland.com, VisitScotland



Sharing best practice in recruitment and retention strategy.

Organisation Developmnet work, Learning and Development



I'm also a Church Minister.



## **Lorraine Scott**

**Specialist Lead** (Youth Employment, temporary for 1 year)

Lorraine.Scott@nes.scot.nhs.uk +44 (0)300 013 2942



Pulling together information on what all the 22 boards are currently doing in terms of youth employment to inform NHS Scotland Youth Employment Strategy moving forward.





Their approach to the same agenda, sharing ideas and best practice.

Business Information, Paybill Modelling and Battleby Centre Services.



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I have taken up salsa dancing and it's lot's of fun.



## **Alison MacDonald**

**HR Manager for Scottish Natural Heritage** 

alison.macdonald@nature.scot Scottish Natural Heritage,

All of the above and HR Policy.



Their approach to WfP and all it encompasses, L&D approach and Youth Employment.

Workforce Planning (projects include: Performance Management, Talent Management,

Skills Development, Youth Employment, L&D, Strategic Resourcing, Leadership Programme),



Something serious: I am also an HR Director for a charity based in Sutherland (Timespan) and have been for the past 15 years. Something funny: I can put my foot into my mouth - literally....

Youth employment interviews, talent management, leadership development.