

Challenges remain in developing a comprehensive GreenSOC for Scotland and thereby better estimating the extent of green jobs. SOC2020 4-digit level is blunt in terms of providing detailed information on the exact tasks, skills and knowledge of any occupation. This problem exists for a number of the occupations within the classification used in this research. Given the data limitations, the number of green jobs in Scotland is likely to be an overestimate.

New and Emerging				
2121: Civil engineers	3112: Electrical and electronics technicians	8133: Energy plant operatives		
2122: Mechanical engineers	3113: Engineering technicians	8134: Water and sewerage plant operatives		
2125: Production and process engineers	3114: Building and civil engineering technicians	8143: Routine inspectors and testers		
2126: Aerospace engineers	3115: Quality assurance technicians	8144: Weighers, graders and sorters		
2127: Engineering project managers and project engineers	3119: Science, engineering and production technicians n.e.c.	8153: Rail construction and maintenance operatives		
2129: Engineering professionals n.e.c.	4111: National government administrative occupations	8159: Construction operatives n.e.c.		
2152: Environment professionals	5232: Vehicle body builders and repairers	8232: Marine and waterways transport operatives		
2481: Quality control and planning engineers	5249: Electrical and electronic trades n.e.c.			



Enhanced Knowledge and Sk	ills	
1111: Chief executives and senior officials	2312: Further education teaching professionals	3581: Inspectors of standards and regulations
1121: Production managers and directors in manufacturing	2313: Secondary education teaching professionals	5111: Farmers
1122: Production managers and directors in construction	2314: Primary education teaching professionals	5112: Horticultural trades
1123: Production managers and directors in mining and energy	2316: Special needs education teaching professionals	5113: Gardeners and landscape gardeners
1132: Marketing, sales and advertising directors	2411: Barristers and judges	5114: Groundsmen and greenkeepers
1133: Public relations and communications directors	2412: Solicitors and lawyers	5211: Sheet metal workers
1134: Purchasing managers and directors	2419: Legal professionals n.e.c.	5214: Pipe fitters
1140: Directors in logistics, warehousing and transport	2421: Chartered and certified accountants	5221: Metal machining setters and setter-operators
1150: Managers and directors in retail and wholesale	2422: Finance and investment analysts and advisers	5222: Tool makers, tool fitters and markers-out
1211: Managers and proprietors in agriculture and horticulture	2423: Taxation experts	5223: Metal working production and maintenance fitters
1212: Managers and proprietors in forestry, fishing and related services	2431: Management consultants and business analysts	5224: Precision instrument makers and repairers
1241: Managers in transport and distribution	2433: Actuaries, economists and statisticians	5225: Air-conditioning and refrigeration installers and repairers
1243: Managers in logistics	2451: Architects	5231: Vehicle technicians, mechanics and electricians
1251: Property, housing and estate managers	2452: Chartered architectural technologists, planning officers and consultants	5233: Vehicle paint technicians
1252: Garage managers and proprietors	2453: Quantity surveyors	5234: Aircraft maintenance and related trades
1254: Waste disposal and environmental services managers	2454: Chartered surveyors	5235: Boat and ship builders and repairers
2111: Chemical scientists	2455: Construction project managers and related professionals	5236: Rail and rolling stock builders and repairers
2112: Biological scientists	2482: Quality assurance and regulatory professionals	5246: Electrical service and maintenance mechanics and repairers
2113: Biochemists and biomedical scientists	2483: Environmental health professionals	5250: Skilled metal, electrical and electronic trades supervisors
2114: Physical scientists	3111: Laboratory technicians	5314: Roofers, roof tilers and slaters



2115: Social and humanities scientists	3116: Planning, process and production technicians	5315: Plumbers & heating and ventilating installers and repairers
2119: Natural and social science professionals n.e.c.	3120: CAD, drawing and architectural technicians	5317: Glaziers, window fabricators and fitters
2123: Electrical engineers	3212: Pharmaceutical technicians	5321: Plasterers
2124: Electronics engineers	3312: Police officers (sergeant and below)	5322: Floorers and wall tilers
2131: IT project managers	3313: Fire service officers (watch manager and below)	5323: Painters and decorators
2132: IT managers	3421: Interior designers	5330: Construction and building trades supervisors
2133: IT business analysts, architects and systems designers	3532: Insurance underwriters	6121: Pest control officers
2134: Programmers and software development professionals	3533: Financial and accounting technicians	7115: Vehicle and parts salespersons and advisers
2135: Cyber security professionals	3541: Estimators, valuers and assessors	7123: Roundspersons and van salespersons
2136: IT quality and testing professionals	3542: Importers and exporters	8111: Food, drink and tobacco process operatives
2137: IT network professionals	3544: Data analysts	8114: Plastics process operatives
2139: Information technology professionals n.e.c.	3551: Buyers and procurement officers	8132: Mining and quarry workers and related operatives
2141: Web design professionals	3555: Estate agents and auctioneers	8214: Delivery drivers and couriers
2151: Conservation professionals	3557: Events and exhibition managers and organisers	9111: Farm workers
2161: Research and development (R&D) managers	3560: Public services associate professionals	9121: Groundworkers
2162: Other researchers, unspecified discipline	3572: Careers advisers and vocational guidance specialists	9222: Street cleaners
2311: Higher education teaching professionals	3574: Other vocational and industrial trainers	9225: Refuse and salvage occupations



Increased Demand for Skills				
3131: IT operations technicians	5319: Construction and building trades n.e.c.	8212: Bus and coach drivers		
3132: IT user support technicians	7212: Telephonists	8221: Crane drivers		
3133: Database administrators and web content technicians	7213: Communication operators	8222: Fork-lift truck drivers		
4131: Records clerks and assistants	7214: Market research interviewers	8229: Mobile machine drivers and operatives n.e.c.		
4134: Transport and distribution clerks and assistants	7219: Customer service occupations n.e.c.	8231: Train and tram drivers		
4143: Customer service managers	8113: Chemical and related process operatives	8234: Rail transport operatives		
5119: Agricultural and fishing trades n.e.c.	8141: Assemblers (electrical and electronic products)	9112: Forestry and related workers		
5212: Metal plate workers, smiths, moulders and related occupations	8142: Assemblers (vehicles and metal goods)	9139: Elementary process plant occupations n.e.c.		
5213: Welding trades	8149: Assemblers and routine operatives n.e.c.	9251: Elementary storage supervisors		
5241: Electricians and electrical fitters	8151: Scaffolders, stagers and riggers	9252: Warehouse operatives		
5311: Steel erectors	8152: Road construction operatives	9253: Delivery operatives		
5312: Stonemasons and related trades	8160: Production, factory and assembly supervisors	9259: Elementary storage occupations n.e.c.		
5316: Carpenters and joiners	8211: Large goods vehicle drivers			