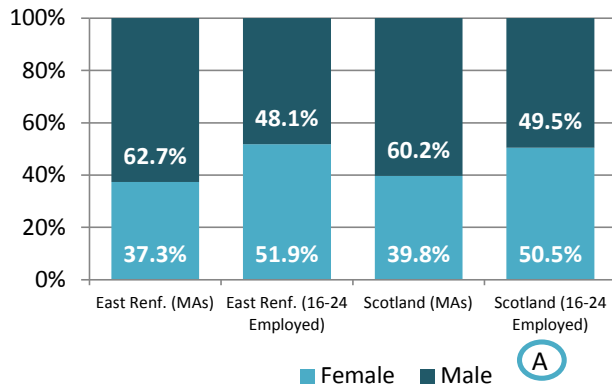


Modern Apprenticeships

284 MA starts in 2016/17, 1.1% of the total starts (26,262).

Gender Breakdown - LA and National



Age Breakdown

Age Group	% Female	% Male
16-19	41.7%	58.3%
20-24	43.6%	56.4%
25+	20.9%	79.1%
Total	37.3%	62.7%

Gender

The percentage of MAs who are female in East Renfrewshire does not compare favourably with the national rate (37.3% for East Renfrewshire, 39.8% for Scotland). Females are under-represented in Modern Apprenticeships when compared to the percentage of females aged 16-24 employed in East Renfrewshire (37.3% / 51.9% respectively). The proportion of female starts in STEM frameworks in East Renfrewshire is 9.3%, higher than the national figure of 6.6%

Gender Breakdown - STEM Starts Only

Category	Female	Male	% Female	% Male
East Renf. (MAs)	11	107	9.3%	90.7%
Scotland (MAs)	640	9,011	6.6%	93.4%

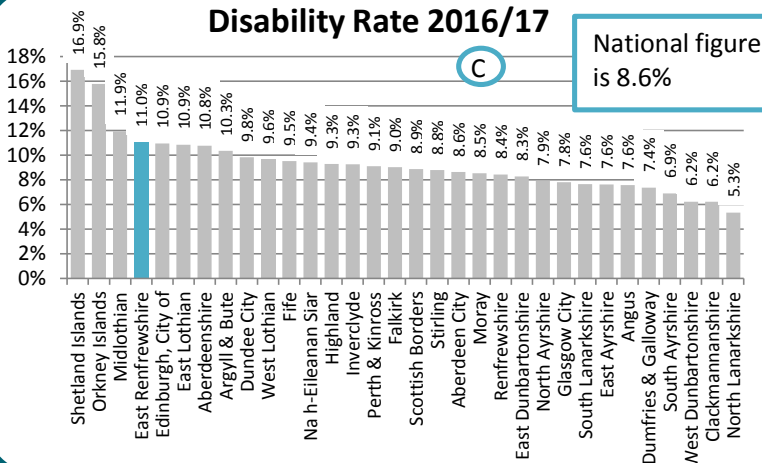
Gender breakdown of ten frameworks with the highest number of starts

Framework	Female	Male	% Female	% Male
Hospitality	7	18	28.0%	72.0%
Social Services (Children and Young People)	22	0	100.0%	0.0%
Business & Administration	13	7	65.0%	35.0%
Retail	11	8	57.9%	42.1%
IT and Telecommunications	*	*	18.8%	81.3%
Electrical Installation	0	16	0.0%	100.0%
Construction: Technical	*	*	12.5%	87.5%
Hairdressing & Barbering	13	0	100.0%	0.0%
Construction: Technical Apprenticeship	0	13	0.0%	100.0%
Construction: Building	0	12	0.0%	100.0%

Level Breakdown

Level	% Female	% Male
Level 2	45.5%	54.5%
Level 3	36.8%	63.2%
Level 4 & 5	5.9%	94.1%
Total	37.3%	62.7%

Disability Rate 2016/17



Disability

The proportion of MA starts self-identifying an impairment, health condition or learning difficulty in East Renfrewshire in 2016/17 is 11.0%, higher than the national figure of 8.6%.

The disability rate for 16-64 year olds in employment in East Renfrewshire is provided as robust figures for 16-24 year olds at Local Authority level are not available.

Disability Rate - Comparisons



Modern Apprenticeships (continued)

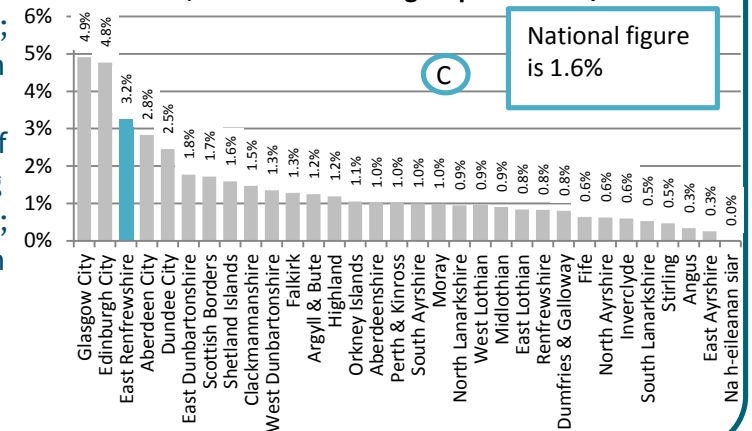
Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group rates - Local Authority and National



Ethnicity

The percentage of MA starts who self-identify being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group in East Renfrewshire is 3.2%. This compares favourably with the national MA start figure of 1.7%. The proportion of starts self-identifying being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group in East Renfrewshire is lower than that for the population in East Renfrewshire.

Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group rate 2016/17

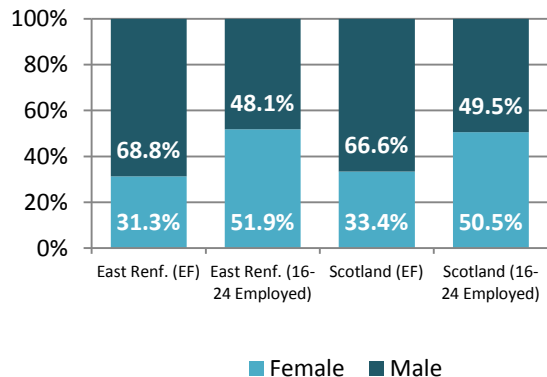


Employability Fund

Gender A

The proportion of female starts to EF in East Renfrewshire is 31.3% compared to 33.4% for the EF in Scotland.

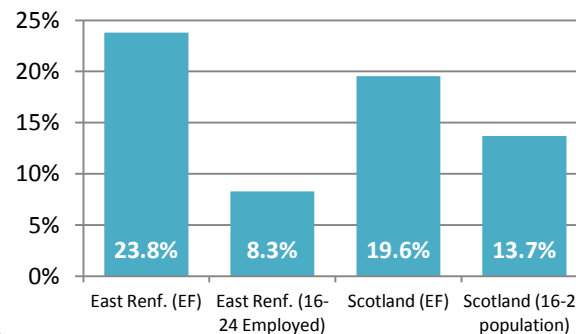
Gender Breakdown - LA and National



Disability E

The proportion of EF starts self-identifying an impairment, health condition or learning difficulty is 23.8% in East Renfrewshire compared to the national EF figure of 19.6%

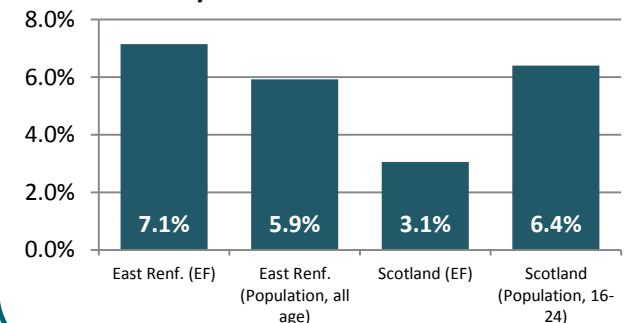
Disability Breakdown - LA and National



Ethnicity F

The proportion of EF starts self-identifying being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group is 7.1% compared to a national EF figure of 3.1%

Ethnicity Breakdown - LA and National



Notes

- A. Gender comparison figures are from the Annual Population Survey (APS) - 16-24 employed by gender April 2016 to March 2017.
- B. This table shows the gender breakdown of the frameworks with the highest number of starts in the Local Authority. Disclosure control has been applied (marked with *) where figures are less than 5 or where such figures can be identified through differencing.
- C. Some Local Authority rates may be based on small numbers.
- D. The figures quoted in this report are in response to our disability disclosure question. This is aligned to the wording recommended by the ECU after extensive consultation with disability partners, modern apprentices, training providers and employers.
- E. Disability comparison figures are from the Annual Population Survey (APS) - Disability rate in the 16-64 population April 2016 to March 2017. At a Local Authority level, the 16-24 disability rate in the population is unreliable due to small sample sizes.
- F. Ethnicity comparison figures at a Local Authority level are from Scotland's Census (2011) (the Annual Population Survey data ethnicity figures at LA level are unreliable to due small sample sizes). The ethnicity rate for Scotland is from the Annual Population Survey (16-24 population).
- Disclosure control has been applied where figures are less than 5 or where such figures can be identified through differencing. Disclosure controlled figures are replaced with an asterisk (*).**
- Any comments or suggestions regarding the content of this report are welcome and can be emailed to: user_feedback@sds.co.uk**