Pay Transparency

As part of Scottish Government's commitment to be an open and transparent government, we have disclosed the names and salary details of our most senior staff in line with Scottish Government guidelines:

SDS Chief Executive

Name	Job title	Salary band
Damien Yeates	Chief Executive	£150,000 – 155,000

SDS Executive Governance Board Posts

Name	Job title	Salary band
Carolyn Anderson	Director of Human Resources	£115,000 -120,000
Andrew Livingstone	Director of Finance, Information Governance, Resilience and Risk	£115,000 -120,000
James Prentice	Director of Corporate Affairs	£105,000 -110,000
Neville Prentice	Senior Director of Delivery	£150,000 -155,000
James Russell	Senior Director of Transformation (Interim)	£125,000 -130,000

Notes

1. All salaries are 2025-26 salaries, pay review arrangements for 2026/7 are still to be confirmed.

2. Pay rate shown reflects FTE (full-time equivalent) rate.