### Skills Development **Scotland**

### **Core Skills Actions**

The SDS "Core Skills Effective Practice Workshop" was held on 29<sup>th</sup> November 2018. Providers who attended discussed effective delivery for core skills, and what key actions they would like from SDS and other partner bodies.



#### Effective practice providers took away

- Moving away from 'have to' by explaining how core skills can benefit learners.
- Don't overcomplicate. Keep it simple and relate to real life.
- Explain early to learners how core skills will be delivered.
- Discuss core skills with learners at every review so learners are continuously reminded of what needs to be completed.
- To individualise core skills, learners should be consulted about them in the same way as they are with optional units.
- As the learner progresses explain when they are doing tasks that will be used as evidence for core skills.
- Involve employers from the start so they understand how they will be involved in delivering core skills.

## What providers said they want from SDS, Education Scotland, SQA Accreditation and Awarding Bodies

- More guidance on whether their materials are fit for purpose.
- Resource packs by sector to support contextualisation of core skills, particularly relating to numeracy.
- Host more events like the core skills session. Ideally, all providers will have the opportunity to attend these events.
- Individual events for each sector/type of provider.
- SDS Skills Investment Advisers to review core skills EV reports.
- Attending these events could be linked to staff CPD requirements.
- SQA website could be friendlier and have updated content.
- SQA Accreditation to produce guidance on sign posting and mapping, perhaps through a workshop.
- Contextualise the external verifiers CPD towards the industry/sector they are verifying, so they have background in their industry.
- For conversations to be encouraged at the school level.
- Put descriptor back on the front of each unit.

#### What work will be progressed in 2019/20

 SQA Accreditation is undertaking a thematic review of workplace core skills delivery and will share the findings and recommendations of its report once available





# Making skills work for Scotland