

SUPPORT YOUR CARE-EXPERIENCED APPRENTICES WITH MCR PATHWAYS MENTORING

At MCR Pathways, we believe every young person deserves the **best opportunity to thrive**. For care-experienced apprentices, having a **trusted mentor** can make all the difference in building confidence, developing skills, and reaching their full potential. That's why we're encouraging apprentices to take up **MCR Pathways mentoring**—a proven support system that empowers young people to succeed.

We are delighted to be piloting a cohort of mentoring for apprentices through our partnership with Skills Development Scotland.

WHY MENTORING MATTERS



- ✓ **Personalised Guidance** – A mentor provides a safe space to talk, build confidence, and set goals.
- ✓ **Career Development** – Practical advice and encouragement help young people grow in their role.
- ✓ **Stronger Wellbeing** – Having someone to listen and support them boosts resilience and motivation.

HOW YOU CAN SUPPORT



Employers play a vital role in ensuring apprentices feel valued and supported. Here's how you can help:



- **Encourage Participation** – Let care-experienced apprentices know about MCR Pathways and its benefits.
- **Provide Flexibility** – Allow time for mentoring sessions, ensuring they can access this vital support.
- **Offer a Safe Space** – Make workplace premises available for mentoring meetings, creating a comfortable and familiar environment.
- **Champion the Initiative** – Promote mentoring within your organisation and inspire others to get involved: www.mcrpathways.org.

By supporting MCR Pathways mentoring, you are **investing in the success of care-experienced apprentices**—helping them build a brighter future.

Let's work **together** to create opportunities that truly make a **difference**.

For more information, contact Mandy Choi, Head of Engagement and Influencing:
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