

Appendix 1

Modern Apprenticeship Contribution Table 2024-25

Starts: The contribution rates set out below shall apply in respect of each Apprentice registered as a Start on FIPS during the period of this MA Contract, and shall continue to apply for the full duration of that Apprentice's designated MA framework. In the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will only apply to each new Start registered on FIPS on or after the date the varied rates take effect, which rates will continue to apply for the full duration of each such Start's designated framework.

In-training Apprentices: For each In-training Apprentice, the contribution rates shall be the rates that SDS was applying specifically to that In-training Apprentice for their designated MA framework as at 31 March 2024, which rates shall continue to apply for the full duration of that In-training Apprentice's designated framework. To be clear, in the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will not be applied to In-training Apprentices.

As such, different contribution rates may apply at the same time for different Apprentices undertaking the same MA framework.

Version 6 Effective from 1 April 2025		16-19 Age Group					20-24 Age Group						
		Output Based Funding - 25%-40%					Output Based Funding - 50%						
Occupational Groupings	Modern Apprenticeship Framework	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9/10	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Administration & Related	Business and Administration	£1,700	£2,700				£850	£1,200					
	Business Administration Technical Apprenticeship				£2,250					£850			
Animal Care, Land & Waterbased	Equine	£3,700	£4,700				£2,350	£3,200					
	Game and Wildlife Management	£3,700					£2,350						
	Horticulture	£2,700	£4,700				£1,350	£2,700					
	Rural Skills	£2,700	£3,700	£3,700			£1,350	£1,700	£1,700				
	Trees and Timber	£3,700	£5,200				£2,450	£3,200					
	Veterinary Nursing			£8,700					£7,100				
Automotive	Automotive	£5,700	£8,700	£8,700			£4,550	£7,100	£7,100				
	Automotive (Vehicle Parts Operations Route only)	£5,200	£8,200				£4,050	£6,600					
Chemical & Biotechnology Related	Life Science and Related Science Industries		£4,700	£9,200				£3,250	£7,400				
	Life Science and Related Science Industries Technical Apprenticeship				£7,800					£5,950			
	Science Industries Quality Technician		£9,200					£7,400					
	Scientific, Technical and Formulation Processing		£9,200					£7,400					
Construction & Related	Construction Professional Apprenticeship					£3,300						£2,150	£2,150
	Construction Technical Apprenticeship					£3,300					£2,150		
	Construction: Building; Civil Engineering; Specialist	£3,700	£8,700				£2,550	£7,100					
	Construction: Technical		£7,200	£7,200				£5,600	£5,600				
	Electrical Installation			£8,700					£7,100				
	Heating, Ventilation, Air Conditioning and Refrigeration		£8,700	£8,700				£7,100	£7,100				
	Minerals Extraction and Processing (SCQF Level 5/6)	£2,200	£2,200				£1,050	£1,050					
	Minerals Extraction and Processing (SCQF Level 6/7)		£5,200	£5,200				£1,600	£1,600				
	Plumbing and Heating			£8,700					£7,100				
	Wood and Timber Industries	£2,200	£3,700	£3,700			£850	£1,700	£1,700				
Creative & Cultural Skills	Creative and Cultural		£3,200	£3,200				£1,500	£1,500				
	Creative Media			£3,200					£1,500				
	Design	£1,700		£3,200			£850		£1,600				
	Fashion and Textiles Heritage	£2,200	£3,200	£3,200			£1,150	£1,500	£1,500				
	Skills for Craft Businesses			£3,700					£1,900				
Engineering and Energy	Boat Building and Repair		£8,700					£7,100					
	Electronic Security Systems		£7,200					£5,200					
	Engineering Asset Lifecycle and Maintenance			£10,300					£8,400				
	Engineering Manufacturing and Fabrication			£10,300					£8,400				
	Engineering Technical Support			£10,300					£8,400				
	Engineering & Digital Manufacturing Technical Apprenticeship				£9,200					£8,200			
	Engineering Construction		£10,200	£10,200				£8,600	£8,600				
	Gas Engineering		£8,700					£7,400					
	Industrial Applications	£2,200					£1,050						
	Power Distribution	£5,200					£3,750						
	Process Manufacturing		£10,200	£10,200				£8,600	£8,600				
	Upstream Oil and Gas Production		£9,200	£9,200				£7,400	£7,400				
	Water Industries	£3,200	£7,700				£1,750	£5,900					
Financial Services	Accounting	£2,700	£3,200		£3,200		£1,150	£1,500		£1,150			
	Insurance Technical Apprenticeship				£5,800					£4,050			
	Payroll		£2,700					£1,200					
	Providing Financial Services		£3,400					£1,800					

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In-training Apprentices: For each In-training Apprentice, the contribution rates shall be the rates that SDS was applying specifically to that In-training Apprentice for their designated MA framework as at 31 March 2024, which rates shall continue to apply for the full duration of that In-training Apprentice's designated framework. To be clear, in the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will not be applied to In-training Apprentices.

As such, different contribution rates may apply at the same time for different Apprentices undertaking the same MA framework.

Version 6 Effective from 1 April 2025		16-19 Age Group					20-24 Age Group						
		Output Based Funding - 25%-40%					Output Based Funding - 50%						
Occupational Groupings	Modern Apprenticeship Framework	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9/10	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Food & Drink	Agriculture	£3,200	£5,200				£1,650	£3,000					
	Aquaculture Production	£3,200		£4,300			£2,400		£3,000				
	Aquaculture Management Technical Apprenticeship					£3,800					£2,050		
	Food and Drink Operations	£2,700	£5,200				£1,650	£2,900					
	Maritime Occupations	£2,700					£1,150						
	Spirits Operations		£4,200					£2,400					
Hospitality & Tourism	Hospitality Supervision & Leadership			£3,200					£1,500				
	Hospitality Management Skills Technical Apprenticeship				£2,800					£1,750			
	Hospitality Team Member	£2,200					£1,200						
	Chef	£2,300	£3,300				£1,200	£1,750					
	Production Chef	£2,200					£1,150						
	Senior Production Chef		£3,200					£1,500					
	Travel Service Pathway part of Customer Service, Retail and Travel Framework	£1,800	£3,500				£1,100	£2,000					
Management	Management			£4,700		£2,250			£2,200		£850		£850
	Project Management Technical Apprenticeship				£2,800					£1,750			
Other Manufacture	Glass Industry Occupations	£2,200	£3,500				£1,200	£1,800					
	Print Industry Occupations	£2,200	£3,200				£850	£1,200					
	Signmaking	£1,700	£7,000				£850	£3,700					
Other Services	Career Development			£2,700					£1,200				
	Career Development Technical Apprenticeship					£3,050					£2,050		
	Court and Tribunal Operations	£1,700	£3,200				£850	£1,700					
	Custodial Care and Practice			tbc					tbc				
	Digital Applications		£6,200					£3,600					
	Digital Marketing		£6,200	£6,200				£3,600	£3,600				
	Digital Technology (All Pathways except Software Development)		£3,800					£2,500					
	Digital Technology (Software Development Pathway only)		£4,000					£2,650					
	Digital Technology Technical Apprenticeship (All Pathways except Software Development)				£5,800					£4,900			
	Digital Technology Technical Apprenticeship (Software Development Pathway only)				£6,300					£5,400			
	Facilities Management			£2,700					£1,200				
	Facilities Services	£1,700					£850						
	Firefighting			£5,700					£4,100				
	Housing		£1,700	£2,700				£850	£1,200				
	Occupational Health and Safety Practice			£2,700					£1,200				
	Occupational Health and Safety Practice Technical Apprenticeship					£2,250					£850		
	Paralegal Practice			£3,200					£1,700				
	Policing			£5,700					£4,100				
	Procurement		£4,200					£2,600					
	Providing Security Officer Services	£2,200					£1,350						
	Regulatory Services			£3,700					£1,700				
	Sustainable Resource Management	£1,700	£2,700				£850	£1,200					
Personal Services	Hairdressing and Barbering	£2,700	£4,200				£1,350	£2,700					

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In-training Apprentices: For each In-training Apprentice, the contribution rates shall be the rates that SDS was applying specifically to that In-training Apprentice for their designated MA framework as at 31 March 2024, which rates shall continue to apply for the full duration of that In-training Apprentice's designated framework. To be clear, in the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will not be applied to In-training Apprentices.

As such, different contribution rates may apply at the same time for different Apprentices undertaking the same MA framework.

Version 6 Effective from 1 April 2025			25+ Age Group (Output Based Funding - 50%)						
Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Administration and Related	Business and Administration	Automotive Chemicals and Biotechnology Construction and Related Engineering and Energy		£1,000					
	Business Administration Technical Apprenticeship	Financial Services Food and Drink Hospitality and Tourism Public Sector				£600			
Animal Care, Land and Waterbased	Equine	No additional sectoral restrictions.	£1,900	£3,000					
	Game and Wildlife Management		£1,900						
	Horticulture		£950	£2,100					
	Rural Skills		£900	£1,100	£1,100				
	Trees and Timber		£1,950	£2,700					
	Veterinary Nursing				£6,500				
Automotive	Automotive	No additional sectoral restrictions.	£3,900	£6,500	£6,500				
	Automotive (Vehicle Parts Operations Route only)		£3,400	£6,000					
Chemical & Biotechnology Related	Life Science and Related Science Industries	No additional sectoral restrictions.		£2,750	£6,800				
	Life Science and Related Science Industries Technical Apprenticeship					£5,400			
	Science Industries Quality Technician			£6,800					
	Scientific, Technical and Formulation Processing			£6,800					
Construction & Related	Construction Professional Apprenticeship	No additional sectoral restrictions.						£1,900	£1,900
	Construction Technical Apprenticeship						£1,900		
	Construction: Building; Civil Engineering; Specialist		£1,900	£6,500					
	Construction: Technical			£5,000	£5,000				
	Electrical Installation				£6,500				
	Heating, Ventilation, Air Conditioning and Refrigeration			£6,500	£6,500				
	Minerals Extraction and Processing (SCQF Level 5/6)		£400	£400					
	Minerals Extraction and Processing (SCQF Level 6/7)			£1,000	£1,000				
	Plumbing and Heating				£6,500				
	Wood and Timber Industries		£450	£1,200	£1,200				
Creative & Cultural Skills	Creative and Cultural	No additional sectoral restrictions.		£900	£900				
	Creative Media				£900				
	Design		£450		£1,000				
	Fashion and Textiles Heritage		£600	£900	£900				
	Skills for Craft Businesses				£1,300				

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Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11	
Engineering and Energy	Boat Building and Repair	No additional sectoral restrictions.		£6,500						
	Electronic Security Systems			£1,500						
	Engineering Asset Lifecycle and Maintenance				£7,650					
	Engineering Manufacturing and Fabrication				£7,650					
	Engineering Technical Support				£7,650					
	Engineering & Digital Manufacturing Technical Apprenticeship					£7,700				
	Engineering Construction			£8,000	£8,000					
	Gas Engineering			£6,800						
	Industrial Applications			£450						
	Power Distribution			£3,250						
	Process Manufacturing				£8,000	£8,000				
	Upstream Oil and Gas Production				£6,800	£6,800				
	Water Industries			£1,250	£5,300					
	Financial Services		Accounting	No additional sectoral restrictions.	£600	£900		£900		
			Insurance Technical Apprenticeship				£3,800			
Payroll			£600							
Providing Financial Services			£1,300							
Food & Drink	Agriculture	No additional sectoral restrictions.	£1,200	£2,800						
	Aquaculture Production				£2,500					
	Aquaculture Management Technical Apprenticeship					£1,800				
	Food and Drink Operations			£1,500	£2,700					
	Maritime Occupations			£750						
	Spirits Operations				£1,700					
Hospitality & Tourism	Hospitality Supervision & Leadership				£900					
	Hospitality Management Skills Technical Apprenticeship				£1,500					
	Hospitality Team Member		£600							
	Chef		£600	£1,150						
	Production Chef		£300							
	Senior Production Chef			£900						
	Travel Service Pathway part of Customer Service, Retail and Travel Framework		£600	£1,500						
Management	Management	All Sectors excluding Retail (for employers operating with the Retail Sector they must follow the Retail MA Framework.			£1,200		£600		£600	
	Project Management Technical Apprenticeship					£1,500				

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Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Other Manufacture	Glass Industry Occupations	Glass Industry Occupations and Signmaking in the following sectors only: Automotive and Construction	£1,000	£1,500					
	Print Industry Occupations		£650	£1,000					
	Signmaking		£450	£3,500					
Other Services	Career Development	No additional sectoral restrictions.			£1,000				
	Career Development Technical Apprenticeship						£2,000		
	Court and Tribunal Operations		£500	£1,200					
	Custodial Care and Practice				tbc				
	Digital Applications			£2,500					
	Digital Marketing			£2,500	£2,500				
	Digital Technology (All Pathways except Software Development)			£1,600					
	Digital Technology (Software Development Pathway only)			£1,750					
	Digital Technology Technical Apprenticeship (All Pathways except Software Development)					£4,500			
	Digital Technology Technical Apprenticeship (Software Development Pathway only)					£5,000			
	Facilities Management				£1,050				
	Facilities Services		£750						
	Firefighting				£3,500				
	Housing			£500	£1,000				
	Occupational Health and Safety Practice				£1,000				
	Occupational Health and Safety Practice Technical Apprenticeship						£600		
	Paralegal Practice				£1,500				
	Policing				£3,500				
	Procurement			£2,000					
	Providing Security Officer Services		£950						
	Regulatory Services				£1,500				
	Sustainable Resource Management		£500	£1,000					
Retail & Customer Service	Customer Service Pathway part of Customer Service, Retail and Travel Framework	Customer Service - All Sectors excluding employers operating in Retail and Hospitality Sectors	£600	£900					
	Retail (Management)			£600					

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Version 6 Effective from 1 April 2025			25+ Age Group (Output Based Funding - 50%)						
Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Sport, Health & Social Care	Active Leisure, Learning and Wellbeing (SCQF Level 5/6)	Hospitality and Tourism Health and Social Care Public Sector	£600	£600					
	Active Leisure, Learning and Wellbeing (SCQF Level 6/7)			£900	£900				
	Care Services Leadership and Management Professional Apprenticeship							£1,500	
	Childhood Practice Technical Apprenticeship							£1,500	
	Community Development		£500	£1,000					
	Dental Nursing				£1,600				
	Healthcare Support			£1,000	£1,700				
	Optical Practice Support				£1,900				
	Pharmacy Services			£600					
	Pharmacy Services Technical Apprenticeship					£6,000			
	Social Services (Children and Young People)				£1,700				
	Social Services (Children and Young People) Technical Apprenticeship						£1,500		
	Social Services and Healthcare			£1,000	£1,700				
	Social Services and Healthcare Technical Apprenticeship						£1,500		
	Youth Work			£500	£1,000				
Transport & Logistics	Driving Goods Vehicles (C1 Licence)	No additional sectoral restrictions.		£1,600					
	Driving Goods Vehicles (C Licence)			£2,200					
	Driving Goods Vehicles (C+E Licence)			£2,900					
	Freight Logistics		£300	£600	£600				
	Supply Chain Management				£600				
	Supply Chain Management Technical Apprenticeship						£600		
	Supply Chain Management Professional Apprenticeship								£600