

Appendix 1

Modern Apprenticeship Contribution Table 2024-25

Starts: The contribution rates set out below shall apply in respect of each Apprentice registered as a Start on FIPS during the period of this MA Contract, and shall continue to apply for the full duration of that Apprentice's designated MA framework. In the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will only apply to each new Start registered on FIPS on or after the date the varied rates take effect, which rates will continue to apply for the full duration of each such Start's designated framework.

In-training Apprentices: For each In-training Apprentice, the contribution rates shall be the rates that SDS was applying specifically to that In-training Apprentice for their designated MA framework as at 31 March 2024, which rates shall continue to apply for the full duration of that In-training Apprentice's designated framework. To be clear, in the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will not be applied to In-training Apprentices.

As such, different contribution rates may apply at the same time for different Apprentices undertaking the same MA framework.

Version 8 Effective from 1 January 2026		16-19 Age Group					20-24 Age Group						
		Output Based Funding - 25%-40%					Output Based Funding - 50%						
Occupational Groupings	Modern Apprenticeship Framework	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9/10	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Administration and Related	Business & Administration	£1,700	£2,700				£850	£1,200					
	Business Administration Technical Apprenticeship				£2,250					£850			
Animal Care, Land and Waterbased	Equine	£3,700	£4,700				£2,350	£3,200					
	Game & Wildlife Management	£3,700					£2,350						
	Greenkeeping and Sportsturf	£3,250	£4,800				£1,700	£2,800					
	Horticulture	£2,700	£4,700				£1,350	£2,700					
	Horticulture (New Framework)	£3,250	£4,800				£1,700	£2,800					
	Land and Nature	£3,250	£4,800				£1,700	£2,800					
	Rural Skills	£2,700	£3,700	£3,700			£1,350	£1,700	£1,700				
	Trees and Timber	£3,700	£5,200				£2,450	£3,200					
	Veterinary Nursing			£8,700					£7,100				
Automotive	Automotive	£5,700	£8,700	£8,700			£4,550	£7,100	£7,100				
	Automotive (Vehicle Parts Operations Route only)	£5,200	£8,200				£4,050	£6,600					
Chemicals and Biotechnology Related	Life Science and Related Science Industries		£4,700	£9,200				£3,250	£7,400				
	Life Science and Related Science Industries Technical Apprenticeship				£7,800					£5,950			
	Science Industries Quality Technician		£9,200					£7,400					
	Scientific, Technical and Formulation Processing		£9,200					£7,400					
Construction and Related	Construction: Professional Apprenticeship					£3,300						£2,150	£2,150
	Construction: Technical Apprenticeship					£3,300					£2,150		
	Construction: Building; Civil Engineering; Specialist	£3,700	£8,700				£2,550	£7,100					
	Construction: Technical		£7,200	£7,200				£5,600	£5,600				
	Electrical Installation			£8,700					£7,100				
	Heating, Ventilation, Air Conditioning and Refrigeration		£8,700	£8,700				£7,100	£7,100				
	Minerals Extraction and Processing (SCQF Level 5/6)	£2,200	£2,200				£1,050	£1,050					
	Minerals Extraction and Processing (SCQF Level 6/7)		£5,200	£5,200				£1,600	£1,600				
	Plumbing and Heating			£8,700					£7,100				
	Wood and Timber Industries	£2,200	£3,700	£3,700			£850	£1,700	£1,700				
Creative and Cultural Skills	Creative and Cultural		£3,200	£3,200				£1,500	£1,500				
	Creative Media			£3,200					£1,500				
	Design	£1,700		£3,200			£850		£1,600				
	Fashion & Textile Heritage	£2,200	£3,200	£3,200			£1,150	£1,500	£1,500				
	Fashion & Textile Manufacture and Aftercare	£2,300					£1,200						
Engineering and Energy Related	Boat Building and Repair		£8,700					£7,100					
	Electronic Security Systems		£7,200					£5,200					
	Engineering Asset Lifecycle and Maintenance			£10,300					£8,400				
	Engineering Manufacturing and Fabrication			£10,300					£8,400				
	Engineering Technical Support			£10,300					£8,400				
	Engineering & Digital Manufacturing Technical Apprenticeship				£9,200					£8,200			
	Engineering Construction		£10,200	£10,200				£8,600	£8,600				
	Gas Engineering		£8,700					£7,400					
	Industrial Applications	£2,200					£1,050						
	Power Distribution	£5,200					£3,750						
	Process Manufacturing		£10,200	£10,200				£8,600	£8,600				
	Upstream Oil and Gas Production		£9,200	£9,200				£7,400	£7,400				
	Water Industry	£3,200	£7,700				£1,750	£5,900					
Financial Services	Accounting	£2,700	£3,200		£3,200		£1,150	£1,500		£1,150			
	Insurance Technical Apprenticeship				£5,800					£4,050			

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In-training Apprentices: For each In-training Apprentice, the contribution rates shall be the rates that SDS was applying specifically to that In-training Apprentice for their designated MA framework as at 31 March 2024, which rates shall continue to apply for the full duration of that In-training Apprentice's designated framework. To be clear, in the event that we vary the contribution rates at any time during the period of this MA Contract, the varied rates will not be applied to In-training Apprentices.

As such, different contribution rates may apply at the same time for different Apprentices undertaking the same MA framework.

Version 8 Effective from 1 January 2026		16-19 Age Group					20-24 Age Group						
		Output Based Funding - 25%-40%					Output Based Funding - 50%						
Occupational Groupings	Modern Apprenticeship Framework	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9/10	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
	Payroll		£2,700					£1,200					
	Providing Financial Services		£3,400					£1,800					

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Version 8 Effective from 1 January 2026		16-19 Age Group					20-24 Age Group						
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Occupational Groupings	Modern Apprenticeship Framework	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9/10	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10	SCQF Level 11
Food and Drink	Agriculture	£3,200	£5,200				£1,650	£3,000					
	Agriculture (New Framework)	£3,250	£5,200				£1,700	£3,000					
	Aquaculture Production	£3,200		£4,300			£2,400		£3,000				
	Aquaculture Management Technical Apprenticeship					£3,800					£2,050		
	Food and Drink Operations	£2,700	£5,200				£1,650	£2,900					
	Maritime Occupations	£2,700					£1,150						
	Spirits Operations		£4,200					£2,400					
Hospitality and Tourism	Hospitality Supervision & Leadership			£3,200					£1,500				
	Hospitality Management Skills Technical Apprenticeship				£2,800				£1,750				
	Hospitality Team Member	£2,200					£1,200						
	Chef	£2,300	£3,300				£1,200	£1,750					
	Production Chef	£2,200					£1,150						
	Senior Production Chef		£3,200					£1,500					
	Travel Services Pathway part of Customer Service, Retail and Travel Framework	£1,800	£3,500				£1,100	£2,000					
Management	Management			£4,700		£2,250			£2,200		£850		£850
	Project Management Technical Apprenticeship				£2,800				£1,750				
Other Manufacture	Glass Industry Occupations	£2,200	£3,500				£1,200	£1,800					
	Print Industry Occupations	£2,200	£3,200				£850	£1,200					
	Signmaking	£1,700	£7,000				£850	£3,700					
Other Services	Career Development			£2,700					£1,200				
	Career Development Technical Apprenticeship					£3,050				£2,050			
	Custodial Care and Practice			tb					tb				
	Digital Applications		£6,200					£3,600					
	Digital Marketing		£6,200	£6,200				£3,600	£3,600				
	Digital Technology (All Pathways except Software Development)		£3,800					£2,500					
	Digital Technology (Software Development Pathway only)		£4,000					£2,650					
	Digital Technology Technical Apprenticeship (All Pathways except Software Development)				£5,800					£4,900			
	Digital Technology Technical Apprenticeship (Software Development Pathway only)				£6,300					£5,400			
	Facilities Management			£2,700					£1,200				
	Facilities Services	£1,700						£850					
	Firefighting			£5,700					£4,100				
	Housing		£1,700	£2,700				£850	£1,200				
	Occupational Health and Safety Practice			£2,700					£1,200				
	Occupational Health and Safety Practice Technical Apprenticeship					£2,250					£850		
	Paralegal Practice			£3,200					£1,700				
	Policing			£5,700					£4,100				
Procurement		£4,200						£2,600					
Providing Security Officer Services	£2,200						£1,350						
Regulatory Services			£3,700					£1,700					
Personal Services	Hairdressing and Barbering	£2,700	£4,200				£1,350	£2,700					

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Version 8 Effective from 1 January 2026			25+ Age Group (Output Based Funding - 50%)					
Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10
Administration and Related	Business & Administration	Automotive Chemicals and Biotechnology Construction and Related Engineering and Energy Financial Services Food and Drink Hospitality and Tourism Public Sector		£1,000				
	Business Administration Technical Apprenticeship					£600		
Animal Care, Land and Waterbased	Equine	No additional sectoral restrictions.	£1,900	£3,000				
	Game & Wildlife Management		£1,900					
	Greenkeeping and Sportsturf		£1,250	£2,200				
	Horticulture		£950	£2,100				
	Horticulture (New Framework)		£1,250	£2,200				
	Land and Nature		£1,250	£2,200				
	Rural Skills		£900	£1,100	£1,100			
	Trees and Timber		£1,950	£2,700				
	Veterinary Nursing				£6,500			
Automotive	Automotive	No additional sectoral restrictions.	£3,900	£6,500	£6,500			
	Automotive (Vehicle Parts Operations Route only)		£3,400	£6,000				
Chemicals and Biotechnology Related	Life Science and Related Science Industries	No additional sectoral restrictions.		£2,750	£6,800			
	Life Science and Related Science Industries Technical Apprenticeship				£5,400			
	Science Industries Quality Technician			£6,800				
	Scientific, Technical and Formulation Processing			£6,800				
Construction and Related	Construction: Professional Apprenticeship	No additional sectoral restrictions.					£1,900	
	Construction: Technical Apprenticeship					£1,900		
	Construction: Building; Civil Engineering; Specialist		£1,900	£6,500				
	Construction: Technical			£5,000	£5,000			
	Electrical Installation				£6,500			
	Heating, Ventilation, Air Conditioning and Refrigeration			£6,500	£6,500			
	Minerals Extraction and Processing (SCQF Level 5/6)		£400	£400				
	Minerals Extraction and Processing (SCQF Level 6/7)			£1,000	£1,000			
	Plumbing and Heating				£6,500			
	Wood and Timber Industries		£450	£1,200	£1,200			
Creative and Cultural Skills	Creative and Cultural	No additional sectoral restrictions.		£900	£900			
	Creative Media				£900			
	Design		£450		£1,000			
	Fashion & Textile Heritage		£600	£900	£900			
	Fashion & Textile Manufacture and Aftercare		£650					

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Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10
Engineering and Energy Related	Boat Building and Repair	No additional sectoral restrictions.		£6,500				
	Electronic Security Systems			£1,500				
	Engineering Asset Lifecycle and Maintenance					£7,650		
	Engineering Manufacturing and Fabrication					£7,650		
	Engineering Technical Support					£7,650		
	Engineering & Digital Manufacturing Technical Apprenticeship						£7,700	
	Engineering Construction				£8,000	£8,000		
	Gas Engineering				£6,800			
	Industrial Applications			£450				
	Power Distribution			£3,250				
	Process Manufacturing				£8,000	£8,000		
	Upstream Oil and Gas Production				£6,800	£6,800		
	Water Industry			£1,250	£5,300			
Financial Services	Accounting	No additional sectoral restrictions.	£600	£900		£900		
	Insurance Technical Apprenticeship					£3,800		
	Payroll			£600				
	Providing Financial Services			£1,300				
Food and Drink	Agriculture	No additional sectoral restrictions.	£1,200	£2,800				
	Agriculture (New Framework)		£1,250	£2,800				
	Aquaculture Production		£2,000		£2,500			
	Aquaculture Management Technical Apprenticeship						£1,800	
	Food and Drink Operations		£1,500	£2,700				
	Maritime Occupations		£750					
	Spirits Operations			£1,700				
Hospitality and Tourism	Hospitality Supervision & Leadership				£900			
	Hospitality Management Skills Technical Apprenticeship					£1,500		
	Hospitality Team Member		£600					
	Chef		£600	£1,150				
	Production Chef		£300					
	Senior Production Chef			£900				
	Travel Services Pathway part of Customer Service, Retail and Travel Framework		£600	£1,500				
Management	Management	All Sectors excluding Retail (for employers operating with the Retail Sector they must follow the Retail MA Framework).			£1,200		£600	
	Project Management Technical Apprenticeship					£1,500		

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Version 8 Effective from 1 January 2026			25+ Age Group (Output Based Funding - 50%)					
Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10
Other Manufacture	Glass Industry Occupations	Glass Industry Occupations and Signmaking in the following sectors only: Automotive and Construction	£1,000	£1,500				
	Print Industry Occupations		£650	£1,000				
	Signmaking		£450	£3,500				
Other Services	Career Development	No additional sectoral restrictions.			£1,000			
	Career Development Technical Apprenticeship					£2,000		
	Custodial Care and Practice				tbc			
	Digital Applications			£2,500				
	Digital Marketing			£2,500	£2,500			
	Digital Technology (All Pathways except Software Development)			£1,600				
	Digital Technology (Software Development Pathway only)			£1,750				
	Digital Technology Technical Apprenticeship (All Pathways except Software Development)						£4,500	
	Digital Technology Technical Apprenticeship (Software Development Pathway only)						£5,000	
	Facilities Management					£1,050		
	Facilities Services			£750				
	Firefighting					£3,500		
	Housing				£500	£1,000		
	Occupational Health and Safety Practice					£1,000		
	Occupational Health and Safety Practice Technical Apprenticeship							£600
	Paralegal Practice					£1,500		
	Policing					£3,500		
Procurement			£2,000					
Providing Security Officer Services		£950						
Regulatory Services				£1,500				
Retail and Customer Service	Customer Service Pathway part of Customer Service, Retail and Travel Framework	Customer Service - All Sectors excluding employers operating in Retail and Hospitality Sectors	£600	£900				
	Retail (Management)			£600				

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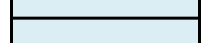
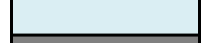
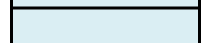
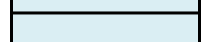
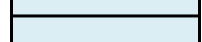
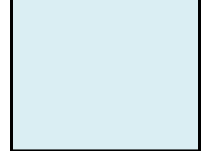
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Occupational Groupings	25+ Supported Modern Apprenticeship Frameworks	Sectoral Restrictions (25+ funding only applicable to candidates working within businesses operating within prescribed sectors)	SCQF Level 5	SCQF Level 6	SCQF Level 7	SCQF Level 8	SCQF Level 9	SCQF Level 10
Sport, Health and Social Care	Active Leisure, Learning and Wellbeing (SCQF Level 5/6)	Hospitality and Tourism Health and Social Care Public Sector	£600	£600				
	Active Leisure, Learning and Wellbeing (SCQF Level 6/7)			£900	£900			
	Care Services Leadership and Management Professional Apprenticeship							£1,500
	Childhood Practice Technical Apprenticeship						£1,500	
	Community Development			£500	£1,000			
	Dental Nursing					£1,700		
	Healthcare Support				£1,000	£1,700		
	Optical Practice Support					£1,900		
	Pharmacy Services				£600			
	Pharmacy Services Technical Apprenticeship						£6,000	
	Social Services (Children and Young People)					£1,700		
	Social Services (Children and Young People) Technical Apprenticeship							£1,500
	Social Services and Healthcare				£1,000	£1,700		
	Social Services and Healthcare Technical Apprenticeship							£1,500
Youth Work			£500	£1,000				
Transport and Logistics	Driving Goods Vehicles (C1 Licence)	No additional sectoral restrictions.		£1,600				
	Driving Goods Vehicles (C Licence)			£2,200				
	Driving Goods Vehicles (C+E Licence)				£2,900			
	Freight Logistics		£300	£600	£600			
	Supply Chain Management				£600			
	Supply Chain Management Technical Apprenticeship						£600	
	Supply Chain Management Professional Apprenticeship							



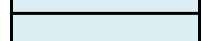
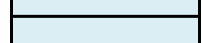
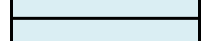
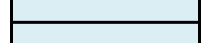
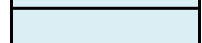
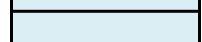
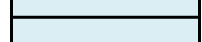
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**SCQF
Level 11**



£1,900

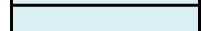
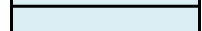
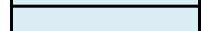
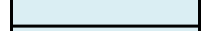
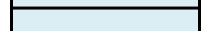
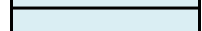
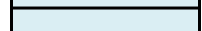
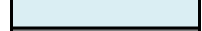




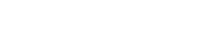
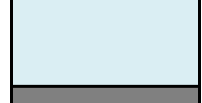
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**SCQF
Level 11**



£600





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**SCQF
Level 11**

