

Training Provider Modern Apprenticeship Performance Report at Occupational Group level
Annual Report - Financial Year 2024-25 (1st April '24 - 31st March '25)



Please see additional notes at bottom of page

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Aberdeen Association of Social Service	Total	58	35	56	22	62.9%
<i>Sport, Health and Social Care</i>		58	35	56	22	62.9%
Aberdeenshire Council	Total	*	*	*	*	75.0%
<i>Animal Care, Land and Water Based</i>		*	*	*	*	75.0%
Aberlour Child Care Trust	Total	42	29	57	32	110.3%
<i>Sport, Health and Social Care</i>		42	29	57	32	110.3%
Academy House Education Limited (trading as MTA Hair Education)	Total	41	55	58	47	85.5%
<i>Personal Services</i>		41	55	58	47	85.5%
Advance Training (Scotland) Limited	Total		14		12	85.7%
<i>Construction and Related</i>			14		12	85.7%
AllPeople Training Ltd	Total	35	*	32	*	100.0%
<i>Administration and Related</i>		15	*	14	*	100.0%
<i>Management</i>		20	*	18	*	100.0%
Alma Training Limited	Total	56	42	36	39	92.9%
<i>Sport, Health and Social Care</i>		56	42	36	39	92.9%
Almitas Training and Consultancy Ltd	Total	47	74	65	55	74.3%
<i>Sport, Health and Social Care</i>		47	74	65	55	74.3%
Ambition Centre for Training Limited	Total	94	108	139	109	100.9%
<i>Personal Services</i>		94	108	139	109	100.9%
Andrew Gibson (trading as ATT)	Total		*	9	*	60.0%
<i>Construction and Related</i>			*	9	*	60.0%
Angel Training Associates	Total	6	6	6	6	100.0%
<i>Sport, Health and Social Care</i>		6	6	6	6	100.0%
Angus Council	Total	*	9	5	5	55.6%
<i>Administration and Related</i>		*	9	5	5	55.6%
Ankerville Nursery (AIness) Ltd	Total	16	9	34	7	77.8%
<i>Sport, Health and Social Care</i>		16	9	34	7	77.8%
Argyll and Bute Council	Total	*	*	*	*	100.0%
<i>Sport, Health and Social Care</i>		*	*	*	*	100.0%
ATS Childcare Ltd	Total	109	*	105	*	36.4%
<i>Sport, Health and Social Care</i>		109	*	105	*	36.4%
AVQ Management Ltd	Total	119	116	79	112	96.6%
<i>Construction and Related</i>		119	116	79	112	96.6%
Ayrshire College	Total	204	216	617	140	64.8%
<i>Administration and Related</i>		*	*	*	*	
<i>Automotive</i>		14	*	56	*	32.0%
<i>Chemicals and Biotechnology Related</i>			*	*	*	50.0%
<i>Construction and Related</i>		23	39	77	21	53.8%
<i>Engineering and Energy Related</i>		127	116	408	90	77.6%
<i>Hospitality and Tourism</i>		*	13	*	10	76.9%
<i>IT & Other Services</i>		8		8		
<i>Personal Services</i>		17	18	44	10	55.6%
<i>Sport, Health and Social Care</i>		10	*	14	0	0.0%
Ayrshire Learning Business Academy Ltd (trading as Jungle Hair Academy)	Total		13		12	92.3%
<i>Personal Services</i>			13		12	92.3%
Azilo Training Limited	Total	322	258	336	192	74.4%
<i>Sport, Health and Social Care</i>		322	258	336	192	74.4%
Babington Business College Limited	Total	392	409	372	340	83.1%
<i>Administration and Related</i>		37	58	23	49	84.5%
<i>Financial Services</i>		106	119	139	95	79.8%
<i>Management</i>		92	67	97	59	88.1%
<i>IT & Other Services</i>		8	8	9	5	62.5%
<i>Retail and Customer Service</i>		149	157	104	132	84.1%
BAE Systems PLC	Total	145	112	451	96	85.7%
<i>Construction and Related</i>		17	*	45	*	44.4%
<i>Engineering and Energy Related</i>		128	*	406	*	89.3%
Bell Group Ltd	Total	16	10	41	6	60.0%
<i>Construction and Related</i>		16	10	41	6	60.0%
Bon Accord Support Services Ltd	Total	12	15	12	13	86.7%
<i>Administration and Related</i>		5	*	5	*	75.0%
<i>Sport, Health and Social Care</i>		7	*	7	*	90.9%
Borders College	Total	289	264	357	220	83.3%
<i>Administration and Related</i>		19	22	20	22	100.0%
<i>Animal Care, Land and Water Based</i>		6	*	11	*	80.0%
<i>Automotive</i>			*	*	*	
<i>Construction and Related</i>		6	*	27	*	66.7%
<i>Creative and Cultural Skills</i>		*	*	*	*	80.0%
<i>Engineering and Energy Related</i>			*	*	*	100.0%
<i>Food and Drink</i>		*	8	7	5	62.5%
<i>Hospitality and Tourism</i>				*		
<i>Management</i>		12	12	13	9	75.0%
<i>IT & Other Services</i>		*	*	*	*	100.0%
<i>Retail and Customer Service</i>		*	*	*	*	100.0%
<i>Sport, Health and Social Care</i>		240	205	271	170	82.9%
Borders Technical Training Association	Total	9	*	32	*	66.7%
<i>Engineering and Energy Related</i>		9	*	32	*	66.7%
BPP Holdings Limited	Total	100	128	121	99	77.3%
<i>Administration and Related</i>		5	*	7	*	100.0%
<i>Financial Services</i>		95	116	114	87	75.0%
<i>IT & Other Services</i>			*	*	*	100.0%
Bragd LLP	Total	*	6	*	*	66.7%
<i>Management</i>		*	*	*	0	0.0%
<i>IT & Other Services</i>		*	*	*	*	100.0%
Bridgend Hire Limited (trading as Bridgend Training Facility)	Total	58	9	50	7	77.8%
<i>Construction and Related</i>		58	9	50	7	77.8%
Browns Manufacturing Limited	Total	17	17	15	15	88.2%
<i>Administration and Related</i>		*		*	15	88.2%
<i>Food and Drink</i>		*	17	*		
Busy Bees Education & Training Limited	Total	78	54	153	40	74.1%
<i>Sport, Health and Social Care</i>		78	54	153	40	74.1%
Busy Bees Nurseries Limited	Total	18	34		31	91.2%
<i>Sport, Health and Social Care</i>		18	34		31	91.2%
Cairellot Learning Centre Limited	Total	46	22	46	14	63.6%
<i>Sport, Health and Social Care</i>		46	22	46	14	63.6%

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Cairn Training (Aberdeen) Ltd	Total	65	74	79	58	78.4%
Sport, Health and Social Care		65	74	79	58	78.4%
Career Studio (Scotland) Ltd	Total	*	*	*	*	*
IT & Other Services		*	*	*	*	*
Carousel Training Centre	Total	515	496	489	384	77.4%
Sport, Health and Social Care		515	496	489	384	77.4%
CAT Solutions Limited	Total	281	220	228	189	85.9%
Construction and Related		281	220	228	189	85.9%
CEIS Ayrshire	Total	*	8	*	6	75.0%
Administration and Related		*	*	*	*	50.0%
Retail and Customer Service		*	*	*	*	100.0%
Child Central Training Ltd	Total	*	*	*	*	100.0%
Sport, Health and Social Care		*	*	*	*	100.0%
Childcare Management Company Limited	Total	36	57	42	48	84.2%
Sport, Health and Social Care		36	57	42	48	84.2%
CITB (Also known as Construction Industry Training Board)	Total	1268	1,520	4,271	984	64.7%
Construction and Related		1268	1,520	4,271	984	64.7%
City of Edinburgh Council	Total	17	25	62	19	76.0%
Administration and Related		10	*	17	*	75.0%
Animal Care, Land and Water Based		*	*	*	*	*
Automotive		*	*	*	*	*
Construction and Related		7	*	21	0	0.0%
Engineering and Energy Related		*	*	*	*	*
IT & Other Services		*	*	*	*	100.0%
Sport, Health and Social Care		*	14	16	12	85.7%
City of Glasgow College	Total	636	440	806	326	74.1%
Administration and Related		16	*	15	*	66.7%
Construction and Related		*	*	*	*	*
Engineering and Energy Related		48	31	154	26	83.9%
Financial Services		*	*	*	*	*
Food and Drink		20	18	29	17	94.4%
Hospitality and Tourism		31	18	41	8	44.4%
Management		17	14	24	9	64.3%
IT & Other Services		55	39	84	28	71.8%
Retail and Customer Service		*	*	*	*	50.0%
Sport, Health and Social Care		442	306	452	229	74.8%
Clackmannanshire Council	Total	*	*	*	*	*
Construction and Related		*	*	*	*	*
Comhairle nan Eilean Siar	Total	39	44	66	35	79.5%
Administration and Related		9	*	*	*	100.0%
Automotive		*	5	16	5	100.0%
Creative and Cultural Skills		*	*	*	*	100.0%
Hospitality and Tourism		*	6	*	5	83.3%
Sport, Health and Social Care		18	28	34	20	71.4%
Community Integrated Care	Total	32	15	34	10	66.7%
Sport, Health and Social Care		32	15	34	10	66.7%
Competence Based Training Ltd	Total	140	169	150	141	83.4%
Administration and Related		*	*	5	*	100.0%
Sport, Health and Social Care		*	*	145	*	83.0%
Competence Matters Ltd	Total	495	561	311	511	91.1%
Construction and Related		495	561	311	511	91.1%
Coralshore Ltd	Total	54	68	52	58	85.3%
Sport, Health and Social Care		54	68	52	58	85.3%
Cornerstone Community Care	Total	31	16	33	13	81.3%
Administration and Related		*	*	*	*	*
Sport, Health and Social Care		*	16	*	13	81.3%
Cothrom	Total	*	7	*	5	71.4%
Administration and Related		*	*	*	*	100.0%
Sport, Health and Social Care		*	*	*	*	50.0%
Craft Skills Scotland Limited	Total	123	168	172	132	78.6%
Food and Drink		123	168	172	132	78.6%
Crown Office and Procurator Fiscal Service	Total	14	15	15	12	80.0%
Administration and Related		*	15	*	12	80.0%
Retail and Customer Service		*	*	*	*	*
Di Maggio's Group Limited	Total	*	23	*	22	95.7%
Hospitality and Tourism		*	23	*	22	95.7%
Dingbro Limited	Total	11	*	*	*	40.0%
Automotive		11	*	*	*	40.0%
Direct Partners Limited	Total	203	99	176	78	78.8%
Administration and Related		8	8	8	8	100.0%
Management		21	18	19	17	94.4%
IT & Other Services		78	15	74	12	80.0%
Sport, Health and Social Care		96	58	75	41	70.7%
Dumfries and Galloway College	Total	116	109	200	88	80.7%
Administration and Related		18	12	22	10	83.3%
Automotive		*	*	6	*	75.0%
Construction and Related		11	8	23	5	62.5%
Engineering and Energy Related		11	*	62	*	100.0%
Hospitality and Tourism		*	*	*	*	100.0%
Management		*	*	6	*	66.7%
IT & Other Services		*	*	*	*	100.0%
Retail and Customer Service		*	*	*	*	100.0%
Sport, Health and Social Care		66	73	72	59	80.8%
Dundee and Angus College	Total	213	218	404	158	72.5%
Administration and Related		22	26	23	22	84.6%
Animal Care, Land and Water Based		18	12	26	13	108.3%
Automotive		22	34	57	19	55.9%
Chemicals and Biotechnology Related		*	*	*	*	100.0%
Construction and Related		27	15	59	8	53.3%
Engineering and Energy Related		36	20	106	9	45.0%
Financial Services		*	*	*	*	*
Hospitality and Tourism		8	11	22	5	45.5%
IT & Other Services		*	*	5	*	71.4%
Personal Services		10	12	21	9	75.0%
Sport, Health and Social Care		62	80	78	67	83.8%
East Ayrshire Council	Total	52	66	84	61	92.4%
Administration and Related		24	27	21	26	96.3%
Animal Care, Land and Water Based		*	8	*	8	100.0%
Automotive		*	*	*	*	*

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Construction and Related		10	*	44	*	40.0%
Hospitality and Tourism			*	*	*	100.0%
IT & Other Services		6	*	6	*	100.0%
Retail and Customer Service		*	*	*	*	
Sport, Health and Social Care		6	19	5	18	94.7%
East Kilbride & District Engineering Group Training Association Limited	Total	161	137	433	107	78.1%
Engineering and Energy Related		161	*	*	*	80.0%
Other Manufacture			*	*	*	42.9%
East Renfrewshire Council	Total	*	*	5	*	57.1%
Administration and Related		*	*	*	*	40.0%
IT & Other Services		*	*	*	*	100.0%
Sport, Health and Social Care		*	*	*	*	100.0%
East Scot Training Services Ltd (ta Angus Training Group)	Total	38	17	124	13	76.5%
Engineering and Energy Related		38	17	124	13	76.5%
Eastlin Ltd	Total	39	*	37	0	0.0%
Sport, Health and Social Care		39	*	37	0	0.0%
Edinburgh & District Employers Training Association Ltd	Total	40	50	179	33	66.0%
Engineering and Energy Related		40	50	179	33	66.0%
Edinburgh College	Total	152	113	303	77	68.1%
Administration and Related		*	*	*	0	0.0%
Automotive		76	30	154	20	66.7%
Construction and Related			*	*	*	33.3%
Creative and Cultural Skills		*	*	*	*	
Engineering and Energy Related		25	*	80	*	70.8%
Hospitality and Tourism		*	*	*	*	100.0%
IT & Other Services		*	*	*	*	
Sport, Health and Social Care		45	54	60	38	70.4%
Elite Training and Consultancy (Scotland) Ltd	Total	280	86	267	68	79.1%
Administration and Related		27	*	25	*	100.0%
Management		76	*	72	*	25.0%
IT & Other Services		164	75	162	62	82.7%
Retail and Customer Service		13	*	8	*	60.0%
Esteem Training Limited	Total	251	191	146	225	117.8%
Construction and Related		251	191	146	225	117.8%
Eternal Balance LLP	Total	72	5	68	0	0.0%
Sport, Health and Social Care		72	5	68	0	0.0%
Experiential Play Ltd	Total	52	56	86	40	71.4%
Sport, Health and Social Care		52	56	86	40	71.4%
Falkirk Council	Total	61	58	86	44	75.9%
Administration and Related		17	13	15	9	69.2%
Animal Care, Land and Water Based		*	6	*	6	100.0%
Automotive		*	*	7	0	0.0%
Construction and Related		8	*	19	*	60.0%
Engineering and Energy Related		*	*	*	*	100.0%
Financial Services		*	*	*	*	
Food and Drink		*	*	*	0	0.0%
Hospitality and Tourism		6	*	8	*	100.0%
IT & Other Services		*	10	8	10	100.0%
Sport, Health and Social Care		19	14	21	10	71.4%
Transport and Logistics		*	*	*	*	100.0%
Family and Community Development West Lothian	Total		*	*	*	60.0%
Sport, Health and Social Care		*	*	*	*	60.0%
FARE Scotland Ltd	Total	*	*	*	*	80.0%
Sport, Health and Social Care		*	*	*	*	80.0%
FDE Training Limited	Total	175	41	134	33	80.5%
Construction and Related		167	41	126	33	80.5%
IT & Other Services		8		8		
Fife College	Total	438	337	1,109	232	68.8%
Administration and Related		10	10	30	6	60.0%
Automotive		32	35	50	25	71.4%
Chemicals and Biotechnology Related		8	*	22	*	75.0%
Construction and Related		81	113	279	62	54.9%
Engineering and Energy Related		187	91	513	62	68.1%
Food and Drink		6	*	18	*	100.0%
Management		*	*	*	*	
Personal Services		*	12	24	10	83.3%
Retail and Customer Service		*	*	*	*	
Sport, Health and Social Care		97	63	146	57	90.5%
Transport and Logistics		11	*	21	0	0.0%
Fife Council	Total	61	82	148	70	85.4%
Administration and Related		6	5	*	6	120.0%
Animal Care, Land and Water Based		6	*	9	*	66.7%
Automotive		*	*	12	*	100.0%
Construction and Related		16	24	62	22	91.7%
Engineering and Energy Related		*	*	16	*	
IT & Other Services		*	*	*	*	100.0%
Sport, Health and Social Care		25	46	38	36	78.3%
Firsthappy Limited	Total	62	65	95	47	72.3%
Personal Services		62	65	95	47	72.3%
Forth Valley College	Total	417	349	987	262	75.1%
Administration and Related		10	16	17	13	81.3%
Chemicals and Biotechnology Related		6	17	15	7	41.2%
Construction and Related		89	93	300	60	64.5%
Engineering and Energy Related		219	134	540	103	76.9%
Food and Drink		*	*	*	*	100.0%
Hospitality and Tourism		6	10	7	8	80.0%
Management		*	11	7	11	100.0%
IT & Other Services		*	*	*	*	100.0%
Personal Services		*	*	11	*	75.0%
Retail and Customer Service		*	*	*	*	66.7%
Sport, Health and Social Care		83	57	85	51	89.5%
G M Training Limited	Total	62	44	22	41	93.2%
Sport, Health and Social Care		62	44	22	41	93.2%
Galloway Training Limited	Total	8	24	14	21	87.5%
Administration and Related			*	*	*	80.0%
IT & Other Services		8	*	14	*	89.5%
Genius People Limited	Total	320	477	426	364	76.3%
Administration and Related		28	39	32	32	82.1%
Automotive		14	*	27	*	66.7%

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<i>Creative and Cultural Skills</i>		10	16	11	16	100.0%
<i>Engineering and Energy Related</i>			*	40	*	66.7%
<i>Financial Services</i>		34	95	42	67	70.5%
<i>Management</i>		49	33	66	22	66.7%
<i>Other Manufacture</i>		21	25	44	14	56.0%
<i>IT & Other Services</i>		53	127	57	92	72.4%
<i>Retail and Customer Service</i>		22	14	19	11	78.6%
<i>Sport, Health and Social Care</i>		80	95	80	86	90.5%
<i>Transport and Logistics</i>		9	12	8	10	83.3%
Gibson Training & Care Limited	Total	45	46	58	35	76.1%
<i>Sport, Health and Social Care</i>		45	46	58	35	76.1%
Glasgow City Council	Total	112	99	303	93	93.9%
<i>Administration and Related</i>		15	10	25	9	90.0%
<i>Animal Care, Land and Water Based</i>		14	19	12	17	89.5%
<i>Construction and Related</i>		51	44	226	42	95.5%
<i>Sport, Health and Social Care</i>		32	26	40	25	96.2%
Glasgow Clyde College	Total	161	126	340	88	69.8%
<i>Animal Care, Land and Water Based</i>		6		6		
<i>Automotive</i>		*	13	22	8	61.5%
<i>Chemicals and Biotechnology Related</i>		*	*	5	*	66.7%
<i>Construction and Related</i>		13	*	27	*	66.7%
<i>Creative and Cultural Skills</i>		10	7	21	6	85.7%
<i>Engineering and Energy Related</i>		67	33	171	18	54.5%
<i>Hospitality and Tourism</i>		11	10	7	6	60.0%
<i>Sport, Health and Social Care</i>		46	51	81	42	82.4%
Glasgow Council for the Voluntary Sector	Total	9		9		
<i>Management</i>		*		*		
<i>Sport, Health and Social Care</i>		*		*		
Glasgow Kelvin College	Total	96	99	305	77	77.8%
<i>Administration and Related</i>			*		*	100.0%
<i>Construction and Related</i>		86	82	297	63	76.8%
<i>Creative and Cultural Skills</i>		10	*	8	*	81.3%
GMD Community Services Ltd	Total	99	161	77	139	86.3%
<i>Sport, Health and Social Care</i>		99	161	77	139	86.3%
GOSTA Training Limited	Total	68	88	95	83	94.3%
<i>Animal Care, Land and Water Based</i>		68	88	95	83	94.3%
GP Strategies Limited	Total	207	204	195	173	84.8%
<i>Administration and Related</i>		37	41	23	37	90.2%
<i>Management</i>				*		
<i>IT & Other Services</i>		140	135	144	110	81.5%
<i>Retail and Customer Service</i>		*	6	*	6	100.0%
<i>Sport, Health and Social Care</i>		*	22	24	20	90.9%
GTG Training Limited	Total	878	1,019	1,612	803	78.8%
<i>Administration and Related</i>		*	*	7	*	75.0%
<i>Automotive</i>		410	410	1,149	293	71.5%
<i>Construction and Related</i>		67	54	58	50	92.6%
<i>Engineering and Energy Related</i>		43	17	80	15	88.2%
<i>Management</i>			6		6	100.0%
<i>IT & Other Services</i>		27	53	46	32	60.4%
<i>Retail and Customer Service</i>		*	*	5	*	83.3%
<i>Transport and Logistics</i>		322	469	267	399	85.1%
Hays Travel Limited	Total	23	23	16	13	56.5%
<i>Hospitality and Tourism</i>		23	23	16	13	56.5%
Highland Council	Total	135	103	146	87	84.5%
<i>Administration and Related</i>		11	*	*	*	84.6%
<i>Management</i>		*		*		
<i>IT & Other Services</i>			*		*	100.0%
<i>Retail and Customer Service</i>		*	*		0	0.0%
<i>Sport, Health and Social Care</i>		120	88	130	75	85.2%
Hospitality Training	Total	35	34	41	29	85.3%
<i>Hospitality and Tourism</i>		35	34	41	29	85.3%
HSC Futures Ltd	Total	37	78	15	71	91.0%
<i>Sport, Health and Social Care</i>		37	78	15	71	91.0%
Ident Training Ltd	Total	74	51	64	49	96.1%
<i>Sport, Health and Social Care</i>		74	51	64	49	96.1%
Independent Training Consultants Ltd	Total	156	187	121	129	69.0%
<i>Hospitality and Tourism</i>		139	168	109	114	67.9%
<i>Management</i>		17	19	12	15	78.9%
Inspire (Partnership Through Life) Ltd	Total					
<i>Sport, Health and Social Care</i>						
Inspiro Learning Limited	Total	109	126	195	102	81.0%
<i>Automotive</i>		26	27	95	19	70.4%
<i>Hospitality and Tourism</i>		25	38	36	33	86.8%
<i>Retail and Customer Service</i>		58	61	64	50	82.0%
James Johnston & Co. of Elgin Limited	Total	25	33	16	22	66.7%
<i>Creative and Cultural Skills</i>		25	33	16	22	66.7%
JB Management (Scotland) Limited	Total	781	1,094	556	844	77.1%
<i>Administration and Related</i>		21	50	24	41	82.0%
<i>Construction and Related</i>		619	923	415	704	76.3%
<i>Management</i>		28	22	26	16	72.7%
<i>IT & Other Services</i>		70	55	66	49	89.1%
<i>Transport and Logistics</i>		43	44	25	34	77.3%
JGC Engineering and Technical Services Limited	Total		*	*	*	100.0%
<i>Engineering and Energy Related</i>			*	*	*	100.0%
Karen and Vincent Bell Training Limited	Total	43	61	62	46	75.4%
<i>Administration and Related</i>		*		*		
<i>Management</i>		*	*	*	*	80.0%
<i>Personal Services</i>		*	*	59	*	75.0%
Kibble Education and Care Centre	Total		36		32	88.9%
<i>Sport, Health and Social Care</i>			36		32	88.9%
Kwik-Fit (GB) Limited	Total		18	9	12	66.7%
<i>Automotive</i>			18	9	12	66.7%
KZ Hair Academy Ltd	Total	*	*	*	*	50.0%
<i>Personal Services</i>		*	*	*	*	50.0%
L&G Learning (Scotland) Ltd	Total	62	72	56	59	81.9%
<i>Sport, Health and Social Care</i>		62	72	56	59	81.9%
LAGTA Group Training Limited	Total	63	51	201	32	62.7%
<i>Automotive</i>		63	51	201	32	62.7%
Leonardo UK Ltd	Total	22	16	57	13	81.3%

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Engineering and Energy Related		22	16	57	13	81.3%
Lifetime Training Group Limited	Total		*		*	1.8%
Administration and Related						
Hospitality and Tourism			30		0	0.0%
Management			8		0	0.0%
Retail and Customer Service			16		0	0.0%
Sport, Health and Social Care			*		*	100.0%
Limelight Careers Ltd	Total	64	63	55	53	84.1%
Administration and Related		40	38	31	34	89.5%
Financial Services		14	19	15	14	73.7%
Management		*	*	*	*	100.0%
IT & Other Services		*	*	*	*	100.0%
Retail and Customer Service		*	*	*	*	50.0%
Lorndale Aberdeen Limited (Great Western Assessment & Training Centre)	Total	52	40	68	32	80.0%
Sport, Health and Social Care		52	40	68	32	80.0%
Lowland Training Services Ltd	Total		*		*	50.0%
Administration and Related			*		*	50.0%
LTQ Ltd	Total	18	14	23	11	78.6%
Sport, Health and Social Care		18	14	23	11	78.6%
Luddon Construction Limited	Total		43		41	95.3%
Construction and Related			43		41	95.3%
M I Technologies Limited	Total	454	386	421	319	82.6%
Administration and Related			8		*	100.0%
Engineering and Energy Related		*	*	20	7	87.5%
Hospitality and Tourism		15	*	*	*	42.9%
IT & Other Services		*	*	*	*	
Sport, Health and Social Care		423	370	387	308	83.2%
McCrae Training Ltd	Total	5	*	6	*	80.0%
Engineering and Energy Related		5	*	6	*	80.0%
McSence Communication Ltd	Total	30	24	19	23	95.8%
Sport, Health and Social Care		30	24	19	23	95.8%
Mentor Training Centre Limited	Total	340	377	320	365	96.8%
Sport, Health and Social Care		340	377	320	365	96.8%
MGT Training Ltd	Total	246	291	158	246	84.5%
Administration and Related			*		*	75.0%
Hospitality and Tourism		190	236	121	203	86.0%
Management		*	*	*	*	78.4%
Retail and Customer Service		*	*	*	*	
Microcom Training Limited	Total	135	183	107	145	79.2%
Administration and Related		63	74	28	63	85.1%
Financial Services		20	14	23	12	85.7%
Hospitality and Tourism			*		0	0.0%
Management		24	19	30	11	57.9%
IT & Other Services		16	61	17	49	80.3%
Retail and Customer Service		*	*	*	*	100.0%
Transport and Logistics		*	*	*	*	90.0%
Midlothian Council	Total	36	64	57	48	75.0%
Administration and Related			*	5	*	100.0%
Animal Care, Land and Water Based			*	*	0	0.0%
Automotive		*	*	*	*	80.0%
Construction and Related		*	*	18	*	77.4%
Sport, Health and Social Care		25	*	30	*	
Moore House School Limited	Total	25	*	24	*	50.0%
Sport, Health and Social Care		25	*	24	*	50.0%
Moray Firth Training Group	Total	23	13	61	9	69.2%
Automotive		23	13	61	9	69.2%
Museums Galleries Scotland	Total	17	7	19	5	71.4%
Creative and Cultural Skills		12	*	14	*	75.0%
Management		*	*	*	*	
IT & Other Services		*	*	*	*	66.7%
New College Lanarkshire	Total	221	247	489	154	62.3%
Administration and Related		30	20	30	17	85.0%
Automotive		62	60	135	36	60.0%
Engineering and Energy Related		90	118	286	64	54.2%
Sport, Health and Social Care		39	49	38	37	75.5%
NHS Ayrshire and Arran	Total	16	31	16	30	96.8%
Administration and Related		*	*	*	*	
Sport, Health and Social Care			31	*	30	96.8%
NHS Education for Scotland (NES)	Total	69	148	70	140	94.6%
Sport, Health and Social Care		69	148	70	140	94.6%
Nigg Skills Academy Limited	Total	22	5	29	0	0.0%
Engineering and Energy Related		22	5	29	0	0.0%
Nithcree Training Services Limited	Total	73	170	46	138	81.2%
Transport and Logistics		73	170	46	138	81.2%
North Ayrshire Council	Total	26	46	30	44	95.7%
Administration and Related		8	9	9	8	88.9%
Animal Care, Land and Water Based		*	*	*	*	100.0%
Automotive			*	*	*	
Chemicals and Biotechnology Related			*	*	*	100.0%
Construction and Related			*	*	*	
Hospitality and Tourism		*	*	*	*	
IT & Other Services		*	6	*	5	83.3%
Sport, Health and Social Care		10	25	13	25	100.0%
North East Scotland College	Total	323	194	730	118	60.8%
Administration and Related		17	26	36	17	65.4%
Automotive		53	*	120	*	25.0%
Construction and Related		82	29	98	14	48.3%
Engineering and Energy Related		151	95	447	63	66.3%
Hospitality and Tourism			*	*	0	0.0%
Personal Services		*	16	10	11	68.8%
Sport, Health and Social Care		*	*	5	*	50.0%
Transport and Logistics		11	7	14	7	100.0%
North Edinburgh Childcare	Total	68	49	88	44	89.8%
Sport, Health and Social Care		68	49	88	44	89.8%
North Lanarkshire Council	Total	49	47	48	38	80.9%
Administration and Related		28	15	28	14	93.3%
Animal Care, Land and Water Based			*	*	*	80.0%
IT & Other Services		*	16	*	13	81.3%
Retail and Customer Service		*	*	*	*	100.0%

	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Learning Provider and Occupational Group						
<i>Sport, Health and Social Care</i>		12	9	12	5	55.6%
Nuclear Restoration Services Limited (Dounreay)	Total	8	8	34	8	100.0%
<i>Engineering and Energy Related</i>		8	8	34	8	100.0%
On Track Training (Highland) Limited	Total	192	234	124	199	85.0%
<i>Hospitality and Tourism</i>		184	213	116	179	84.0%
<i>Management</i>		*	*	*	*	94.7%
<i>Retail and Customer Service</i>		*	*	*	*	100.0%
OPITO Training Management Limited	Total	45	59	184	55	93.2%
<i>Engineering and Energy Related</i>		45	59	184	55	93.2%
PA Training	Total	66	55	78	47	85.5%
<i>Sport, Health and Social Care</i>		66	55	78	47	85.5%
Peebles Hydro Limited	Total	6	*	5	*	66.7%
<i>Hospitality and Tourism</i>		6	*	5	*	66.7%
Pentland Assessment Centres Ltd	Total		*		0	0.0%
<i>Management</i>					0	0.0%
<i>IT & Other Services</i>			*			
Perth & Kinross Council	Total	16	24	20	22	91.7%
<i>Administration and Related</i>		9	12	10	11	91.7%
<i>Sport, Health and Social Care</i>		7	12	10	11	91.7%
Peterhead Engineers Development Limited	Total	40	36	109	29	80.6%
<i>Administration and Related</i>		10	*	9	*	100.0%
<i>Engineering and Energy Related</i>		30	27	100	20	74.1%
<i>Transport and Logistics</i>		*	*	*	*	100.0%
Pine Trees Child Care Limited	Total	12	10	14	8	80.0%
<i>Sport, Health and Social Care</i>		12	10	14	8	80.0%
Pointer Limited	Total	8	6	20	6	100.0%
<i>Engineering and Energy Related</i>		8	6	20	6	100.0%
Polaris Learning Limited	Total	328	323	329	244	75.5%
<i>Food and Drink</i>		281	293	261	222	75.8%
<i>Management</i>		47	30	68	22	73.3%
Police Scotland	Total	991	796	1,405	726	91.2%
<i>IT & Other Services</i>		991	796	1,405	726	91.2%
Print Scotland	Total	6	12	16	9	75.0%
<i>Other Manufacture</i>		6	12	16	9	75.0%
ProVQ Limited	Total	31	7	38	6	85.7%
<i>Automotive</i>		17	*	19	*	75.0%
<i>Engineering and Energy Related</i>		14	*	19	*	100.0%
QA Limited	Total	1018	899	1,186	678	75.4%
<i>Administration and Related</i>		47	65	48	40	61.5%
<i>Management</i>		20	26	53	23	88.5%
<i>IT & Other Services</i>		951	808	1,085	615	76.1%
Qtrain Ltd	Total	83	52	81	43	82.7%
<i>Sport, Health and Social Care</i>		83	52	81	43	82.7%
Qualitas International Limited	Total	199	216	226	165	76.4%
<i>Personal Services</i>		90	98	122	68	69.4%
<i>Sport, Health and Social Care</i>		109	118	104	97	82.2%
Quest (Scotland) Limited	Total	19	15	35	15	100.0%
<i>Administration and Related</i>		*	*	7	*	100.0%
<i>Management</i>		*	*	28	*	100.0%
R T Resources Limited	Total	182	168	151	145	86.3%
<i>Administration and Related</i>		14	9	9	6	66.7%
<i>Construction and Related</i>		9	9	*	9	100.0%
<i>Food and Drink</i>		*	11	7	10	90.9%
<i>Management</i>		*	*	*	*	
<i>Other Manufacture</i>		59	52	50	44	84.6%
<i>Sport, Health and Social Care</i>		91	87	78	76	87.4%
Raytheon Systems Limited (ta Raytheon Professional Services)	Total		*		*	100.0%
<i>Automotive</i>		*	*	*	*	100.0%
REMIT Group Limited	Total	255	273	487	215	78.8%
<i>Automotive</i>		206	*	465	*	74.1%
<i>Retail and Customer Service</i>		*	*	*	0	0.0%
<i>Transport and Logistics</i>		48	*	*	*	93.2%
Renfrewshire Council	Total	34	29	63	20	69.0%
<i>Administration and Related</i>		23	10	20	8	80.0%
<i>Animal Care, Land and Water Based</i>		*	*	*	*	60.0%
<i>Automotive</i>		*	*	*	*	100.0%
<i>Construction and Related</i>		5	10	34	8	80.0%
<i>IT & Other Services</i>		*	*	*	*	
<i>Sport, Health and Social Care</i>		*	*	*	0	0.0%
Rewards Training Recruitment Consultancy (Scotland) Limited	Total	285	250	216	222	88.8%
<i>Administration and Related</i>		41	53	34	46	86.8%
<i>Creative and Cultural Skills</i>		*	*	*	*	100.0%
<i>Management</i>		*	*	*	*	33.3%
<i>Sport, Health and Social Care</i>		237	185	173	168	90.8%
Rhino Training Limited	Total	158	14	155	8	57.1%
<i>Administration and Related</i>		*	*	*	*	
<i>Construction and Related</i>		151	14	148	8	57.1%
<i>Management</i>		*	*	*	*	
<i>Retail and Customer Service</i>		*	*	*	*	
Ritchies H.G.V. Training Centre Limited	Total	9	101		21	20.8%
<i>Construction and Related</i>			7		0	0.0%
<i>Transport and Logistics</i>		9	94		21	22.3%
Road Haulage Association Limited	Total	121	*	30	*	82.9%
<i>Administration and Related</i>			*		0	0.0%
<i>Transport and Logistics</i>		121	*	30	*	83.6%
Robson Associates Limited	Total	172	226	51	207	91.6%
<i>Retail and Customer Service</i>		172	226	51	207	91.6%
Rolls-Royce Power Engineering Limited (ta Rolls-Royce Vulcan)	Total	5	*	16	*	100.0%
<i>Engineering and Energy Related</i>		5	*	16	*	100.0%
Rural Skills Scotland Limited	Total	11	*	11	*	50.0%
<i>Animal Care, Land and Water Based</i>		11	*	11	*	50.0%
RWG (Repair & Overhauls) Limited	Total	9	6	31	6	100.0%
<i>Engineering and Energy Related</i>		9	6	31	6	100.0%
S.A.M.B. (Scottish Association of Master Bakers)	Total	361	381	156	330	86.6%
<i>Food and Drink</i>		361	381	156	330	86.6%
Safety Training Solutions Ltd	Total	70	69	82	63	91.3%
<i>Administration and Related</i>			*		*	100.0%
<i>Construction and Related</i>		70	66	*	60	90.9%
<i>IT & Other Services</i>			*	*	*	100.0%

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
Sarah Dalrymple Consultancy Ltd	Total	136	128	103	107	83.6%
Administration and Related		*	*	*	0	0.0%
Hospitality and Tourism		96	104	64	86	82.7%
Management		28	11	27	10	90.9%
IT & Other Services		*	*	*	*	100.0%
Sport, Health and Social Care		*	*	*	*	100.0%
Scotia Law Training Limited	Total	35	34	35	27	79.4%
IT & Other Services		35	34	35	27	79.4%
ScotRail Trains Limited	Total	*	*	*	*	100.0%
Retail and Customer Service		*	*	*	*	100.0%
Scottish Electrical Charitable Training Trust	Total	873	782	2,905	706	90.3%
Construction and Related		873	782	2,905	706	90.3%
Scottish Fire and Rescue Service	Total	175	419	499	384	91.6%
IT & Other Services		175	419	499	384	91.6%
Scottish Water	Total	40	42	80	35	83.3%
Administration and Related		*	*	*	*	100.0%
Engineering and Energy Related		40	*	*	*	81.6%
SecuriGroup Limited	Total	28	10	18	0	0.0%
IT & Other Services		28	10	18	0	0.0%
Set Training and Resourcing Limited	Total	12	37	*	25	67.6%
IT & Other Services		12	37	*	25	67.6%
SG Training Group Ltd	Total	21	12	15	9	75.0%
Sport, Health and Social Care		*	*	*	*	66.7%
Transport and Logistics		*	*	15	*	83.3%
Share Learning Limited	Total	10	14	10	13	92.9%
IT & Other Services		10	14	10	13	92.9%
Shetland Recreational Trust	Total	*	*	*	*	66.7%
Sport, Health and Social Care		*	*	*	*	66.7%
Shetland UHI	Total	145	177	231	149	84.2%
Administration and Related		*	7	8	6	85.7%
Animal Care, Land and Water Based		*	*	*	0	0.0%
Automotive		6	5	18	5	100.0%
Construction and Related		6	7	18	6	85.7%
Engineering and Energy Related		13	12	48	11	91.7%
Financial Services		*	*	9	*	80.0%
Food and Drink		84	98	88	78	79.6%
Personal Services		*	5	*	5	100.0%
Sport, Health and Social Care		24	35	35	32	91.4%
Transport and Logistics		*	*	*	*	100.0%
Sibbald Limited	Total	35	*	29	*	66.7%
Construction and Related		35	*	29	*	66.7%
Simplicity SVQs Ltd	Total	40	34	29	33	97.1%
Sport, Health and Social Care		40	34	29	33	97.1%
Sixth Sense Trading Limited	Total	36	83	36	77	92.8%
Administration and Related		*	*	*	*	100.0%
Creative and Cultural Skills		*	*	*	*	100.0%
IT & Other Services		*	76	*	70	92.1%
Skillnet Limited	Total	50	26	106	17	65.4%
Administration and Related		*	*	*	*	100.0%
Automotive		50	*	106	*	64.0%
Skills for Scotland Limited	Total	118	125	216	104	83.2%
Sport, Health and Social Care		118	125	216	104	83.2%
SNIEF Training Services Ltd	Total	282	255	1,056	214	83.9%
Construction and Related		282	255	1,056	214	83.9%
South Ayrshire Council	Total	41	42	60	37	88.1%
Administration and Related		15	24	13	19	79.2%
Animal Care, Land and Water Based		7	*	*	*	75.0%
Construction and Related		*	*	21	*	100.0%
IT & Other Services		*	*	*	*	100.0%
Sport, Health and Social Care		14	11	15	12	109.1%
South Lanarkshire College	Total	101	112	255	74	66.1%
Construction and Related		55	73	196	42	57.5%
Financial Services		*	*	5	*	100.0%
Personal Services		15	*	24	*	76.9%
Sport, Health and Social Care		31	24	30	20	83.3%
South Lanarkshire Council	Total	41	53	66	46	86.8%
Administration and Related		6	*	10	*	77.8%
Construction and Related		*	15	17	13	86.7%
Engineering and Energy Related		*	*	*	*	100.0%
IT & Other Services		5	*	5	*	100.0%
Sport, Health and Social Care		30	27	34	24	88.9%
Sports Academy (Scotland) Limited	Total	23	28	23	28	100.0%
Sport, Health and Social Care		23	28	23	28	100.0%
SRUC	Total	278	291	517	218	74.9%
Animal Care, Land and Water Based		140	164	325	115	70.1%
Engineering and Energy Related		74	46	121	38	82.6%
Food and Drink		64	81	71	65	80.2%
SSVQ Ltd	Total	72	65	34	66	101.5%
Administration and Related		*	*	*	*	100.0%
Financial Services		*	*	*	*	100.0%
Hospitality and Tourism		*	*	*	*	200.0%
Retail and Customer Service		39	39	*	37	94.9%
Transport and Logistics		30	*	17	*	108.7%
Stirling Council	Total	9	8	28	6	75.0%
Animal Care, Land and Water Based		*	*	*	*	50.0%
Construction and Related		9	*	24	*	80.0%
IT & Other Services		*	*	*	*	100.0%
Supportive Solutions Limited	Total	94	*	91	0	0.0%
Sport, Health and Social Care		94	*	91	0	0.0%
Synergy Lifting Solutions Limited	Total	42	*	43	*	100.0%
Construction and Related		42	*	43	*	100.0%
TALA Training Limited	Total	758	750	484	573	76.4%
Construction and Related		758	750	484	573	76.4%
Tarff Valley Limited	Total	26	22	28	18	81.8%
Food and Drink		22	*	24	*	84.2%
Retail and Customer Service		*	*	*	*	66.7%
Transport and Logistics		*	*	*	*	66.7%
The Academy of Hairdressing Excellence Limited	Total	25	28	22	21	75.0%
Personal Services		25	28	22	21	75.0%

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
The Croft Nurseries Ltd	Total	7	13	21	9	69.2%
<i>Sport, Health and Social Care</i>		7	13	21	9	69.2%
The Glencoe Trust Limited (ta Glencoe Outdoor Centre)	Total	*	*	*	*	100.0%
<i>Sport, Health and Social Care</i>		*	*	*	*	100.0%
The Scottish Racing Academy	Total	8	*	7	0	0.0%
<i>Animal Care, Land and Water Based</i>		8	*	7	0	0.0%
The Tell Organisation Limited	Total	220	381	240	353	92.7%
<i>Administration and Related</i>		18	16	19	15	93.8%
<i>Engineering and Energy Related</i>		26	29	108	19	65.5%
<i>Management</i>		10	8	*	7	87.5%
<i>IT & Other Services</i>		*	*	*	*	*
<i>Sport, Health and Social Care</i>		166	328	98	312	95.1%
The Training Team Scotland	Total	5	*	5	*	*
<i>Hospitality and Tourism</i>		5	*	5	*	*
The Zone Initiative Limited	Total	*	8	*	8	100.0%
<i>Sport, Health and Social Care</i>		*	8	*	8	100.0%
Thermal Insulation Contractors Association	Total	*	16	45	12	75.0%
<i>Construction and Related</i>		*	16	45	12	75.0%
TIGERS (STA) Limited	Total	318	370	196	333	90.0%
<i>Administration and Related</i>		10	8	*	6	75.0%
<i>Construction and Related</i>		202	198	120	194	98.0%
<i>Management</i>		*	10	*	10	100.0%
<i>IT & Other Services</i>		5	29	*	19	65.5%
<i>Sport, Health and Social Care</i>		101	125	67	104	83.2%
Tinies Glasgow Ltd	Total	14	*	12	0	0.0%
<i>Sport, Health and Social Care</i>		14	*	12	0	0.0%
Training for Care	Total	83	104	101	84	80.8%
<i>Sport, Health and Social Care</i>		83	104	101	84	80.8%
Training Matters (Scotland) Limited	Total	7	32	62	25	78.1%
<i>Hospitality and Tourism</i>		*	15	*	13	86.7%
<i>Management</i>		*	7	33	5	71.4%
<i>IT & Other Services</i>		*	10	*	7	70.0%
Training Solutions (Scotland) Limited	Total	49	68	71	53	77.9%
<i>Sport, Health and Social Care</i>		49	68	71	53	77.9%
Treasure Island Nursery Limited (ta Step Up)	Total	30	48	33	44	91.7%
<i>Sport, Health and Social Care</i>		30	48	33	44	91.7%
Tullos Training Limited	Total	91	77	293	50	64.9%
<i>Administration and Related</i>		13	6	21	5	83.3%
<i>Construction and Related</i>		11	11	35	9	81.8%
<i>Engineering and Energy Related</i>		63	56	223	33	58.9%
<i>Management</i>		*	*	5	*	100.0%
<i>Transport and Logistics</i>		*	*	9	*	66.7%
University of Glasgow	Total	*	*	6	*	75.0%
<i>Administration and Related</i>		*	*	*	*	*
<i>Chemicals and Biotechnology Related</i>		*	*	*	*	100.0%
<i>Engineering and Energy Related</i>		*	*	*	*	50.0%
University of Strathclyde	Total	11	*	33	*	80.0%
<i>Administration and Related</i>		*	*	*	*	50.0%
<i>Animal Care, Land and Water Based</i>		*	*	*	*	100.0%
<i>Chemicals and Biotechnology Related</i>		*	*	*	*	*
<i>Engineering and Energy Related</i>		5	*	17	*	100.0%
<i>IT & Other Services</i>		*	*	*	*	100.0%
University of the Highlands and Islands	Total	589	480	1,238	320	66.7%
<i>Administration and Related</i>		47	25	53	17	68.0%
<i>Animal Care, Land and Water Based</i>		*	*	34	*	72.7%
<i>Automotive</i>		28	19	79	6	31.6%
<i>Construction and Related</i>		111	147	430	95	64.6%
<i>Engineering and Energy Related</i>		135	75	337	64	85.3%
<i>Food and Drink</i>		44	22	70	12	54.5%
<i>Hospitality and Tourism</i>		32	42	34	18	42.9%
<i>IT & Other Services</i>		*	*	*	*	100.0%
<i>Personal Services</i>		21	24	*	16	66.7%
<i>Sport, Health and Social Care</i>		157	113	176	82	72.6%
Vertex Company UK 1 Limited, trading as Vertex Professional Services (V	Total	*	*	10	*	50.0%
<i>Automotive</i>		*	*	10	*	50.0%
Virtual Learning Academy Limited (trading as Highland Learning Academy	Total	101	121	107	100	82.6%
<i>Administration and Related</i>		22	23	15	20	87.0%
<i>Financial Services</i>		9	21	10	17	81.0%
<i>Hospitality and Tourism</i>		*	*	*	*	50.0%
<i>Management</i>		40	43	49	34	79.1%
<i>IT & Other Services</i>		19	21	22	19	90.5%
<i>Transport and Logistics</i>		*	*	*	*	100.0%
West College Scotland	Total	293	224	587	178	79.5%
<i>Administration and Related</i>		*	8	5	9	112.5%
<i>Automotive</i>		27	13	63	13	100.0%
<i>Chemicals and Biotechnology Related</i>		*	*	*	*	100.0%
<i>Construction and Related</i>		*	*	*	*	*
<i>Creative and Cultural Skills</i>		19	25	22	17	68.0%
<i>Engineering and Energy Related</i>		97	92	287	69	75.0%
<i>Management</i>		*	*	*	*	66.7%
<i>IT & Other Services</i>		*	*	*	*	100.0%
<i>Personal Services</i>		25	27	42	25	92.6%
<i>Retail and Customer Service</i>		*	*	*	*	75.0%
<i>Sport, Health and Social Care</i>		119	49	160	37	75.5%
West Dunbartonshire Council	Total	70	88	105	73	83.0%
<i>Administration and Related</i>		*	*	*	*	100.0%
<i>Animal Care, Land and Water Based</i>		10	*	11	*	90.0%
<i>Construction and Related</i>		10	13	43	9	69.2%
<i>IT & Other Services</i>		*	*	*	*	*
<i>Retail and Customer Service</i>		*	*	*	0	0.0%
<i>Sport, Health and Social Care</i>		42	60	44	51	85.0%
West Lothian College	Total	79	184	217	107	58.2%
<i>Administration and Related</i>		*	*	5	*	66.7%
<i>Automotive</i>		*	*	*	0	0.0%
<i>Construction and Related</i>		8	*	21	*	50.0%
<i>Engineering and Energy Related</i>		17	17	50	11	64.7%
<i>Management</i>		10	*	11	0	0.0%
<i>IT & Other Services</i>		6	*	9	*	100.0%
<i>Retail and Customer Service</i>		*	*	*	*	100.0%

Learning Provider and Occupational Group	Column to highlight total per Learning Provider	Number of New Starts delivered	Leavers	In-Training as at 31st March 2025	Outcomes Achieved	% Achievement Rate
<i>Sport, Health and Social Care</i>		29	146	113	83	56.8%
<i>Transport and Logistics</i>		*	*	*	*	100.0%
West Lothian Council	Total	*	12	37	9	75.0%
<i>Animal Care, Land and Water Based</i>		*	*	6	*	72.7%
<i>Construction and Related</i>			*	31	*	100.0%
<i>IT & Other Services</i>			*	*	*	100.0%
XL Training (Scotland) Limited	Total	195	214	86	172	80.4%
<i>Administration and Related</i>		*	*	8	*	61.5%
<i>Hospitality and Tourism</i>		118	153	53	128	83.7%
<i>Retail and Customer Service</i>		59	47	25	35	74.5%
<i>Transport and Logistics</i>		*	*	*	*	100.0%
Xtra-Mile.com Limited	Total	101	96	61	88	91.7%
<i>Hospitality and Tourism</i>		96	96	56	88	91.7%
<i>Management</i>		5		5		
Grand Total		25,507	25,570	39,043	20,408	79.8%

Notes

Learning Provider Modern Apprenticeship Performance Report by Occupational Group

Included:

New Starts Delivered
Leavers
In Training
Achievements
% Achievement rates

New Starts

Modern Apprentices (MAs) are counted as a new start if the following conditions have been met:

MA is a first-time entrant with no prior engagement in the Modern Apprenticeship Programme

MA is starting a different Modern Apprenticeship framework within three calendar years of leaving their previous Modern Apprenticeship.

All MA progressions are included as new starts.

Please find below link to MA User Guide

<https://www.skillsdevelopmentscotland.co.uk/media/gp3jhdz/modern-apprenticeship-user-guide.pdf>

In training

When we refer to MAs who are in training, we mean any MA approved as a start, prior to the end of the current reporting period, where no leaving details have been entered.

Leavers

Those who have completed the Modern Apprenticeship, have been awarded an MA Certificate and are recorded as a leaver, or, those who have not completed the Modern Apprenticeship and are recorded as a leaver.

Leavers with the following leaver reasons are excluded from leaver count:

Maternity / Paternity
Redundancy
Business ceased trading
Death
Admin Error

Achievements as a % of all Leavers

The achievement rate is calculated by:

Number of achievements divided by the number of leavers

Note: There may be fewer leavers than achievements displayed against a few frameworks resulting in the current year achievement rate exceeding 100%.

This occurs when leaver information has been entered and counted in the previous financial year, but the achievement has only been approved and counted in the current financial year

Disclosure Control

* Disclosure control has been applied throughout this document where figures are less than 5 or where such small numbers can be identified through differencing.

****Note: University of Highlands and Islands:** UHI operates as a consortium across College partners in the region, namely: UHI Argyll, UHI Inverness, UHI Lews Castle, UHI Moray, UHI Orkney, UHI Perth, UHI West Highland and UHI North Highland. UHI takes the role in allocating MA volumes to each of the College partners to meet their identified demand. SDS support movement of start volumes to accommodate this.

The information in this document is aligned with SDS Official Statistics Quarter 4 2024/25 MA publication

Main Report

<https://www.skillsdevelopmentscotland.co.uk/media/gqgn3kz4/modern-apprenticeship-statistics-quarter-4-2024-25.pdf>

Supplementary Tables

<https://www.skillsdevelopmentscotland.co.uk/media/tzwwqro/modern-apprenticeship-supplementary-tables-quarter-4-2024-25.xlsx>