

# Modern Apprenticeship Statistics

Up to the end of quarter 3, 2021/22

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## Introduction

Modern Apprenticeships (MAs) provide employed individuals (either new or existing employees) with the opportunity to secure industry-recognised qualifications at a range of Scottish Credit and Qualifications Framework (SCQF) levels while in employment.

This report provides a summary of quarter 3 statistics (April – December) for MAs where there is a public funding contribution administered by SDS, on behalf of the Scottish Government.

Further analysis can be found in the [Supplementary Statistics Tables](#) on the SDS website.

Please contact [user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk) with this or any questions.

## The Impact of Covid-19

In our previous publications we have acknowledged the impact the Covid-19 pandemic has had on MA starts. In late November 2021, shortly after our quarter 2 publication, a new variant of Coronavirus – Omicron – emerged. The Scottish Government re-introduced measures to slow the spread of the variant including restrictions for hospitality, retail, and leisure businesses; sectors which typically expect a busy trading period in December. Despite the unpredictability of Omicron, inflation pressures, and supply chain issues, Scottish business confidence in future activity remained steady, attributed to hopes of economic recovery<sup>1</sup>.

Whilst businesses continued to face economic uncertainty and recruitment challenges, the number of MA starts improved on the previous quarter and have steadily increased through the third quarter. Start figures for Q3 2021/22 reached 87.7% of what they were, pre-pandemic, in Q3 2019/20.

As we continue to emerge from the pandemic, we will support the implementation of the Young Person's Guarantee, as detailed in the Programme for Government<sup>2</sup>. We will do this by maximising Modern Apprenticeship starts this year, seeking to work back up to 30,000 starts in future years, to ensure that apprenticeships are a significant contributor to recovery and productivity growth going forward.

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<sup>1</sup> [Royal Bank of Scotland December PMI \(RBS, 2021\)](#)

<sup>2</sup> [A Fairer, Greener Scotland: Programme for Government 2021-22 \(Scottish Government, 2021\)](#)

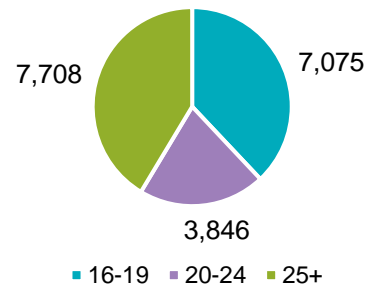
## Key Results – Quarter 3 2021/22

Since the end of quarter 4 2019/20, Covid-19 has fundamentally changed the context in which Modern Apprenticeships (MAs) have been delivered. Due to the significantly lower number of MA starts at the same point last year, comparisons (provided as an appendix), should be interpreted within this context. More data on previous years' Modern Apprenticeship starts are available on our website.

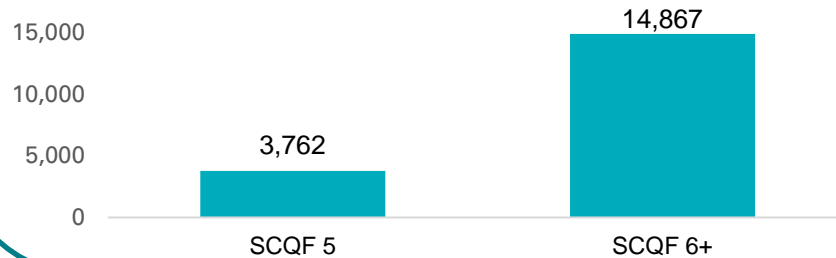
### Starts

## 18,629 Modern Apprenticeship Starts to the end of Quarter 3 2021/22

**58.6%** of starts were aged 16-24 years



The majority (**79.8%**) were at higher levels



### Top 10 Occupational Groupings

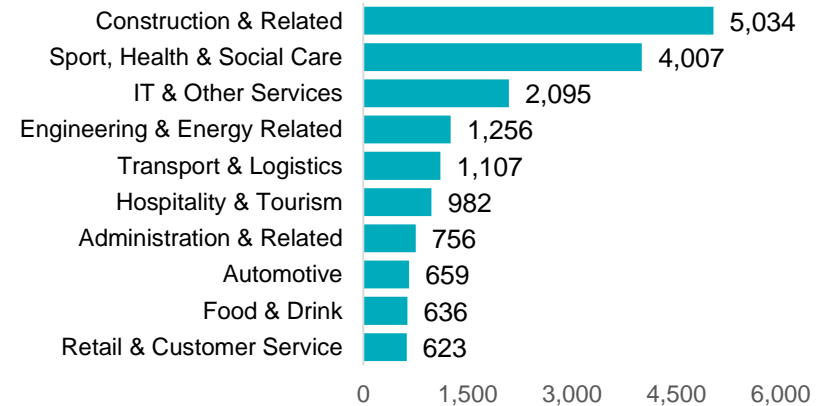


Figure 1: Summary of MA starts, Quarter 3 2021/22

Modern Apprenticeship starts have continued their recovery this quarter. Start figures have risen by +8,025 relative to the same point last year and are now closer to the levels seen pre-pandemic (-12.3% lower than Q3 2019/20). For the most part, comparisons with previous years are not recommended at this stage in the year. Fluctuations in MA starts figures are expected as the economy continues to recover. A comprehensive view of trends will be available in quarter 4.

The Construction & Related occupational grouping continued to have the highest proportion of starts (27.0%) and the highest increase in absolute starts (+1,977) relative to the same point last year.

Five occupational groupings have seen a rise in their start figures relative to Q3 2019/20. Starts in the IT & Other Services grouping continued to rise significantly (+24.4%), equal to +411 actual starts. Other occupational groupings showing improvement relative to Q3 2019/20 included Chemicals and Biotechnology related (+16.7%), Transport & Logistics (+8.5%),

Personal Services (+5.0%), and Sport, Health & Social Care (+0.3%).

Retail and Customer Service and Hospitality and Tourism groupings continued to feel the effects of the pandemic, with start figures well below pre-pandemic levels in Q3 2019/20 (-53.0% and -42.0% respectively). The ongoing COVID-19 pandemic and its associated restrictions continue to disrupt the retail, hospitality and leisure, and tourism industries.

Businesses in these shutdown sectors have struggled to attract and retain staff throughout the pandemic. In late November 2021, 40% of UK hospitality businesses reported labour shortages, the highest of any industry<sup>3</sup>. Despite high numbers of vacancies in the industry, hospitality businesses continue to struggle attracting UK applicants<sup>4</sup>. With most of these businesses still in survival mode, employee development is unlikely to be a priority for most of them.

The majority of starts this quarter were at higher SCQF levels (79.8% at level 6 or above). Whilst this is -1.5 pp lower than the same point last year, when sectors that attract MAs at lower

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<sup>3</sup> [Being Again? \(Resolution Foundation, 2021\)](#)

<sup>4</sup> [Business Insights and Conditions Survey \(Office for National Statistics, 2021\)](#)

levels were hardest hit by the lockdown, it is an increase of 3.8 pp when compared with Q3 2019/20 (76.0%).

This quarter, nearly 6 in 10 starts were aged 16-24 (58.6%). This is up from 55.0% at the same point last year although –5.1 pp lower than Q3 2019/20 (63.7%). For more information on MA starts aged 16-24 please see Appendix B.

The decline in the proportion of MAs aged 16-24 follows a trend that was occurring prior to the pandemic. Whilst young people have been adversely impacted by the pandemic<sup>5</sup> as key sectors, where they tend to dominate, were faced with continuing restrictions, there has also been a decline in the 16-24 year old population over recent years. Mid-year population estimates (National Records of Scotland)<sup>6</sup> show a 7.8% reduction in the 16-24 year old population between 2015 and 2020. Despite this, there has been a steady increase in the proportion of 16-24 year olds starting an MA since Q1 this year and we expect this may continue into the final quarter of the year.

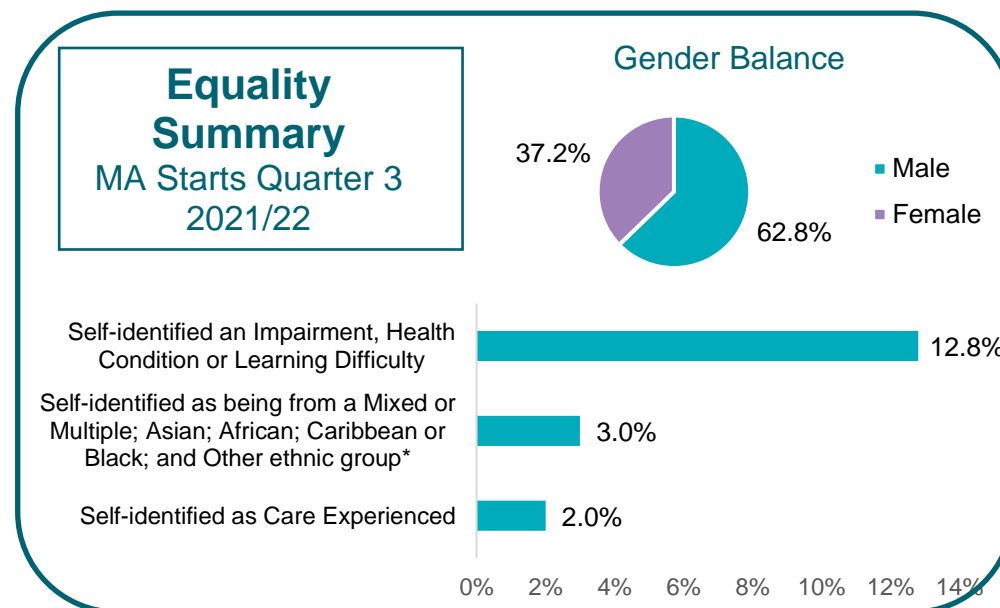
For more information on the impact of the pandemic on the Scottish economy please refer to our [COVID-19 Labour Market Insights](#) report.

<sup>5</sup> [Youth Unemployment Statistics \(Powell et al., 2022\)](#)

<sup>6</sup> [Mid-year Population Estimates for Scotland 2020 \(National Records of Scotland\)](#)

## Equality<sup>7</sup>

SDS is committed to equality of opportunity, including the open and transparent reporting of equality data. We anticipate that the impact of the post lockdown recession will be reflected in our equality monitoring data throughout the year.



\*When including ethnic group “white other” the proportion of MA starts is 7.0%

**Figure 2:** Equality summary of MA starts, Quarter 3 2021/22

<sup>7</sup> The gender balance denominator is based on the combined total of males and female apprentices. The remaining equality characteristics are as a percentage of known.

## Gender<sup>8</sup>

The gender gap in MA starts has widened slightly relative to the same point last year, with female starts (as a proportion of male + female starts) decreasing to 37.2% (-0.5 pp). The gap, this quarter, is also wider relative to Q3 2019/20 when 38.7% of starts were female. The widening in gender gap may be explained partly by the large proportion of starts to the Construction & Related occupational grouping, where this quarter 2.8% of starts were female and 97.2% were male.

## Disability

At 12.8%, the disability rate is +0.4 pp higher than the same point last year. This is an increase of +1,052 starts. However, the rate is still lower than Q3 2019/20 when 15.1% of starts self-identified an impairment, health condition or learning difficulty.

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<sup>8</sup> This is the first year in which we are reporting prefer not to say/in another way as a selection choice for gender. This quarter there were 81 starts who

## Ethnicity

This quarter, 3.0% of MA starts self-identified as being from a Mixed or Multiple; Asian; African; Caribbean or Black and Other ethnic group (+0.3 pp compared to Q3 2020/21). The absolute number of starts in this group has increased by +91.0% compared to the same point last year. This increase is higher than that seen in the number of starts self-identifying as White (+74.3%). Relative to Q3 2019/20, both the actual number of starts in this group (493 to 550) and the rate (+0.7 pp) increased.

## Care Experienced

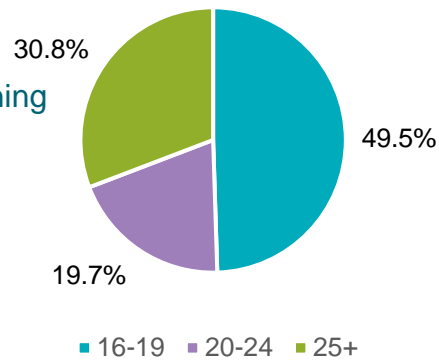
The care experience rate is 2.0%. This is an increase of 0.3 pp compared to the same point last year. The rate has also increased relative to Q3 2019/20 (1.6%) with the number of absolute starts also increasing from 337 in Q3 2019/20 to 371 in Q3 2021/22.

identified this way. Please see Appendix A table 3 to see the gender balance when this is included.

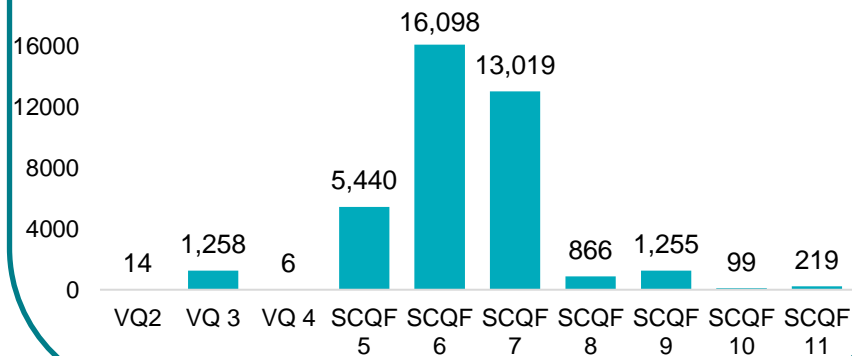
## In Training

**38,274 MAs were in training**  
as at 31<sup>st</sup> December 2021

**69.2%** of MAs in training  
were aged  
**16-24 years**



**85.8%** were training at higher levels  
(SCQF Level 6 and above)



**Figure 3:** Summary of MAs in training, Quarter 3 2021/22

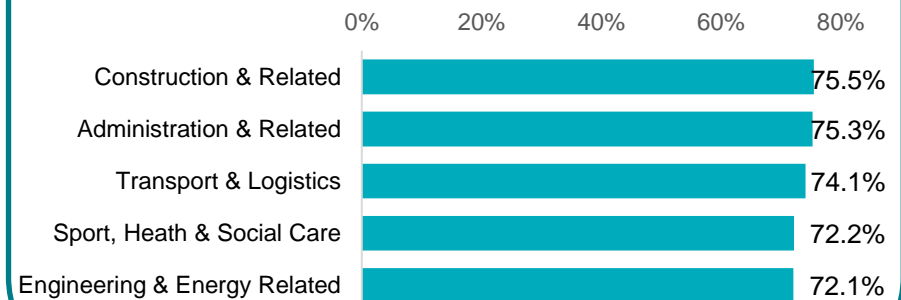
The number of MAs in training has increased by +3,549 relative to the same point last year. There are signs that the number of MAs in training have almost returned to pre-pandemic levels (now just -2.5% lower than Q3 2019/20).

## Achievements

The number of achievers as a proportion of leavers was 71.3% in Q3 2021/22. This is -4.7 pp lower than the same point last year.

**71.3% (12,764) of leavers up to the end of Quarter 3 achieved their MA**

Top 5 achievement rates by Occupational Grouping  
(excluding those with fewer than 100 leavers)



**Figure 4:** Summary of MA achievement rates, Quarter 3 2021/22



## Redundancies

Up to the end of Quarter 3 2021/22:

- 194 Modern Apprentices were made redundant: -640 lower than the same point last year (see Appendix F for more detail).
- There were 130 approved MA applications to the Adopt an Apprentice programme enabling former apprentices to complete their training.
- Note that MAs who are made redundant can continue to positive destinations without the need for Adopt an Apprentice funding. Adopt an Apprentice information is available on the Our Skillsforce website:  
<https://www.ourskillsforce.co.uk/be-inspired/initiatives/adopt-an-apprentice/>

## Further Information

This report provides analysis of publicly funded Modern Apprenticeship activity in the 2021/22 financial year.

Statistics associated with the Modern Apprenticeships such as starts, in training, leavers and achievements are provided in summary form. Further information including more detailed breakdowns of these statistics by framework, age and equality characteristics can be found, within our supplementary tables in the Modern Apprenticeship Statistics section of the SDS website, [here](#). Previously published reports can also be accessed [here](#).

We have recently published a survey to help better understand how our Modern Apprenticeships Statistics are being used. This will help us to review and improve our Official Statistics publications. If you would like to take part in the survey please access the link on our website [here](#).

Please contact [user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk) if you have any questions or feedback.

## Notes to Readers

Guidance on how MA data is collected and reported is available on the SDS website. We recommend that the guidance is read prior to any further analysis.

The impact of Covid-19 has had a profound impact on the economy and MA data should be considered in this context. We recommend exercising caution when comparing quarterly figures (including comparisons to the same point last year).

### Gender

To ensure that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated responses against 'prefer not to say' and 'in another way' and have included them within some tables under the heading "Multiple". These apprentices have **not** been included in other categories where this is the case to ensure confidentiality.

### Age

As programme funding is linked to the age of trainees, all age breakdowns in this report are based on the age of the individual when they commenced their MA.

### Level

MA frameworks are aligned to SCQF levels (see Appendix G).

### Frameworks

In this report, MA frameworks are classified as belonging to an SDS assigned occupational grouping. Details are available on the SDS website.

### Starts

In April 2019 we adjusted the recording of starts, re-entrants and progressions to accommodate the introduction of a new system to improve how Training Providers manage their contracts. More details can be found on the SDS website.

### Calculations

This report may refer to a percentage increase or decrease in values, which means the relative change between two numbers e.g., starts increased by 5% compared to the same quarter last year. The report may also refer to a percentage point (pp) increase or decrease, which means the absolute change between two percentages e.g., the achievement rate for MAs aged 25 or over increased by 8 pp.

Percentages in this report may not sum to 100% due to rounding. Similarly, calculating percentage point differences

from the data presented in the report may differ slightly from figures cited in the text. This is also due to rounding.

Any comments or suggestions regarding the content of this report are welcome and can be emailed to:

[user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk)

## Appendix A – MA Starts

All statistics in this report must be considered in the context of Covid-19. **Although provided below, comparisons on the same point last year should be treated with caution.**

**Table 1:** MA starts by level up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Level	Q3 2019/20	Q3 2020/21	Q3 2021/22
SCQF 5	5,106	1,983	3,762
SCQF 6	8,469	3,869	7,333
SCQF 7	5,972	3,359	5,849
SCQF 8	587	445	555
SCQF 9	865	713	887
SCQF 10	28	34	*
SCQF 11	205	201	173
VQ 3	8	-	*
<b>Total</b>	<b>21,240</b>	<b>10,604</b>	<b>18,629</b>

**Table 2:** MA starts by age up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Age	Q3 2019/20	Q3 2020/21	Q3 2021/22
16-19	8,929	3,764	7,075
20-24	4,607	2,067	3,846
25+	7,704	4,773	7,708
<b>Total</b>	<b>21,240</b>	<b>10,604</b>	<b>18,629</b>

**Table 3:** Starts by gender up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Gender	Q3 2019/20		Q3 2020/21		Q3 2021/22	
	Starts	% of total	Starts	% of total	Starts	% of total
Female	8,221	38.7%	4,000	37.7%	6,905	37.1%
Male	13,019	61.3%	6,604	62.3%	11,643	62.5%
Prefer not to say/In another way	-	-	-	-	81	0.4%
<b>Total</b>	<b>21,240</b>	<b>100%</b>	<b>10,604</b>	<b>100%</b>	<b>18,629</b>	<b>100%</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 4:** Starts by occupational grouping up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

<b>Occupational Grouping</b>	<b>Q3 2019/20</b>	<b>Q3 2020/21</b>	<b>Q3 2021/22</b>
Administration & Related	1,170	253	756
Animal Care, Land & Water Based	197	62	168
Automotive	925	260	659
Chemicals & Biotechnology Related	30	19	35
Construction & Related	5,221	3,057	5,034
Creative & Cultural Skills	101	17	43
Engineering & Energy Related	1,463	733	1,256
Financial Services	521	147	259
Food & Drink	927	472	636
Hospitality & Tourism	1,692	633	982
Management	457	303	452
Other Manufacture	97	19	80
IT & Other Services	1,684	1,028	2,095
Personal Services	416	195	437
Retail & Customer Service	1,325	288	623
Sport, Health & Social Care	3,994	2,584	4,007
Transport & Logistics	1,020	534	1,107
<b>Total</b>	<b>21,240</b>	<b>10,604</b>	<b>18,629</b>

Note: A current list of occupational groupings is available on our [corporate website](#).

**Table 5:** MA starts by Local Authority (based on the trainee's home address) up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Local Authority	Q3 2019/20			Q3 2020/21			Q3 2021/22			
	Female	Male	Total	Female	Male	Total	Female	Male	Prefer not to say/In another way	Total
Aberdeen City	270	376	646	116	153	269	234	303	-	537
Aberdeenshire	310	596	906	173	254	427	350	437	-	787
Angus	142	307	449	135	110	245	194	267	-	461
Argyll & Bute	98	216	314	35	111	146	58	151	-	209
Clackmannanshire	101	132	233	57	100	157	71	99	-	170
Dumfries & Galloway	147	347	494	114	209	323	162	403	-	565
Dundee City	207	298	505	99	114	213	180	260	-	440
East Ayrshire	179	331	510	90	166	256	152	329	-	481
East Dunbartonshire	147	238	385	58	117	175	103	198	-	301
East Lothian	174	255	429	87	118	205	187	232	-	419
East Renfrewshire	84	160	244	43	78	121	69	138	-	207
Edinburgh, City of	513	700	1,213	307	350	657	549	561	-	1,110
Falkirk	327	507	834	110	243	353	211	438	-	649
Fife	525	807	1,332	214	453	667	423	890	-	1,313
Glasgow City	994	1,220	2,214	382	667	1,049	705	1,191	-	1,896
Highland	448	690	1,138	316	395	711	404	558	-	962
Inverclyde	112	190	302	61	84	145	113	188	-	301
Midlothian	171	242	413	80	124	204	172	252	-	424
Moray	90	208	298	83	107	190	87	162	-	249
Na h-Eileanan Siar	47	58	105	15	37	52	44	64	-	108
North Ayrshire	217	377	594	113	214	327	168	353	-	521
North Lanarkshire	696	1,145	1,841	249	578	827	538	983	-	1,521
Orkney Islands	19	76	95	17	48	65	22	53	-	75
Perth & Kinross	245	389	634	130	151	281	222	306	-	528
Renfrewshire	313	568	881	154	236	390	247	447	-	694
Scottish Borders	232	244	476	116	125	241	187	247	-	434
Shetland Islands	63	116	179	35	98	133	19	103	-	122
South Ayrshire	182	263	445	73	126	199	130	243	-	373
South Lanarkshire	533	931	1,464	233	437	670	428	813	-	1,241
Stirling	113	204	317	79	154	233	84	191	-	275
West Dunbartonshire	221	296	517	96	169	265	141	217	-	358
West Lothian	290	474	764	124	220	344	244	491	-	735
Outwith Area	11	58	69	6	58	64	7	75	-	82
Multiple Local Authorities	-	-	-	-	-	-	-	-	81	81
<b>Total</b>	<b>8,221</b>	<b>13,019</b>	<b>21,240</b>	<b>4,000</b>	<b>6,604</b>	<b>10,604</b>	<b>6,905</b>	<b>11,643</b>	<b>81</b>	<b>18,629</b>

**Note:**  
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## Appendix B – MA Starts aged 16-24

**Table 1:** MA Starts aged 16-24 by occupational grouping up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

<b>Occupational Grouping</b>	<b>Q3 2019/20</b>	<b>Q3 2020/21</b>	<b>Q3 2021/22</b>
Administration & Related	1,145	245	692
Animal Care, Land & Water Based	185	57	134
Automotive	849	245	614
Chemicals & Biotechnology Related	24	8	24
Construction & Related	2,863	1,393	2,736
Creative & Cultural Skills	48	8	26
Engineering & Energy Related	1,317	662	1,104
Financial Services	290	89	145
Food & Drink	269	166	265
Hospitality & Tourism	1,222	482	734
Management	112	66	83
Other Manufacture	57	12	54
IT & Other Services	1,123	579	1,097
Personal Services	411	192	434
Retail & Customer Service	1,117	247	458
Sport, Health & Social Care	2,158	1,232	2,021
Transport & Logistics	347	148	300
<b>Total</b>	<b>13,537</b>	<b>5,831</b>	<b>10,921</b>

**Table 2:** MA starts aged 16-24 by Local Authority (based on the trainee's home address) up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Local Authority	Q3 2019/20	Q3 2020/21	Q3 2021/22
Aberdeen City	435	132	333
Aberdeenshire	638	278	556
Angus	315	156	306
Argyll & Bute	182	89	124
Clackmannanshire	140	72	97
Dumfries & Galloway	319	159	274
Dundee City	323	144	262
East Ayrshire	286	127	248
East Dunbartonshire	240	96	176
East Lothian	333	129	275
East Renfrewshire	166	73	134
Edinburgh, City of	751	358	595
Falkirk	503	175	380
Fife	854	428	819
Glasgow City	1,374	544	1,108
Highland	736	419	562
Inverclyde	180	75	185
Midlothian	310	132	273
Moray	210	115	142
Na h-Eileanan Siar	78	32	75
North Ayrshire	376	187	307
North Lanarkshire	1,128	385	836
Orkney Islands	64	37	48
Perth & Kinross	394	182	328
Renfrewshire	549	208	416
Scottish Borders	235	118	209
Shetland Islands	114	53	76
South Ayrshire	284	125	226
South Lanarkshire	938	339	668
Stirling	217	117	156
West Dunbartonshire	329	133	200
West Lothian	506	177	459
Outwith Area	30	37	30
Multiple Local Authorities	-	-	38
<b>Total</b>	<b>13,537</b>	<b>5,831</b>	<b>10,921</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of the table.



## Appendix C – MAs in Training

**Table 1:** MAs in training by age as at 31<sup>st</sup> December 2021

Age	In training, as at 31 <sup>st</sup> December 2021	% of total
16-19	18,940	49.5%
20-24	7,539	19.7%
25+	11,795	30.8%
<b>Total</b>	<b>38,274</b>	<b>100.0%</b>

**Table 2:** MAs in training by level as at 31<sup>st</sup> December 2021

Level	In training, as at 31 <sup>st</sup> December 2021	% of total
SCQF 5	5,440	14.2%
SCQF 6	16,098	42.1%
SCQF 7	13,019	34.0%
SCQF 8	866	2.3%
SCQF 9	1,255	3.3%
SCQF 10	99	0.3%
SCQF 11	219	0.6%
VQ 2	14	0.04%
VQ 3	1,258	3.3%
VQ 4	6	0.02%
<b>Total</b>	<b>38,274</b>	<b>100.0%</b>

**Table 3:** MAs in training by occupational grouping up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

Occupational Grouping	Q3 2019/20	Q3 2020/21	Q3 2021/22
Administration & Related	1,597	908	1,007
Animal Care, Land & Water based	409	318	396
Automotive	3,037	2,694	2,710
Chemicals & Biotechnology Related	58	59	75
Construction & Related	12,560	11,606	12,814
Creative & Cultural Skills	136	98	85
Engineering & Energy Related	4,518	4,305	4,759
Financial Services	848	578	444
Food & Drink	1,124	1,131	1,198
Hospitality & Tourism	2,030	1,478	1,252
Management	840	765	784
Other Manufacture	165	135	147
IT & Other Services	2,560	2,172	3,119
Personal Services	1,140	1,033	1,013
Retail & Customer Service	1,467	874	678
Sport, Health & Social Care	5,643	5,508	6,428
Transport & Logistics	1,108	1,063	1,365
<b>Total</b>	<b>39,240</b>	<b>34,725</b>	<b>38,274</b>

Note: A current list of occupational groupings is available on our [corporate website](#).

## Appendix D – MA Achievements

**Table 1:** Achievements and leavers, by age, up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

		16-19	20-24	25+	Total
<b>Q3 2019/20</b>	<b>Achievements</b>	6,554	3,861	5,220	15,635
	<b>Leavers</b>	8,898	5,075	6,517	20,490
	<b>Rate</b>	73.7%	76.1%	80.1%	76.3%
<b>Q3 2020/21</b>	<b>Achievements</b>	4,211	2,309	3,850	10,370
	<b>Leavers</b>	5,599	3,095	4,956	13,650
	<b>Rate</b>	75.2%	74.6%	77.7%	76.0%
<b>Q3 2021/22</b>	<b>Achievements</b>	4,353	2,772	5,639	12,764
	<b>Leavers</b>	6,558	3,954	7,391	17,903
	<b>Rate</b>	66.4%	70.1%	76.3%	71.3%

**Table 2:** Achievements and leavers, by level, up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

		SCQF 5	SCQF 6	SCQF 7	SCQF 8	SCQF 9	SCQF 10	SCQF 11	VQ 2	VQ 3	VQ 4	VQ 5	Total
<b>Q3 2019/20</b>	<b>Achievements</b>	3,582	3,946	1,965	339	461	5	82	867	4,152	222	14	15,635
	<b>Leavers</b>	4,726	5,434	2,945	420	567	13	99	1,065	4,948	257	16	20,490
	<b>Rate</b>	75.8%	72.6%	66.7%	80.7%	81.3%	38.5%	82.8%	81.4%	83.9%	86.4%	87.5%	76.3%
<b>Q3 2020/21</b>	<b>Achievements</b>	2,068	2,923	2,237	417	591	20	158	95	1,832	*	*	10,370
	<b>Leavers</b>	2,853	4,141	3,095	508	700	28	174	105	2,015	*	*	13,650
	<b>Rate</b>	72.5%	70.6%	72.3%	82.1%	84.4%	71.4%	90.8%	90.5%	90.9%	*%	*%	76.0%
<b>Q3 2021/22</b>	<b>Achievements</b>	2,633	4,383	3,015	469	676	26	212	*	1,330	*	-	12,764
	<b>Leavers</b>	3,772	6,513	4,468	557	814	37	257	*	1,451	*	-	17,903
	<b>Rate</b>	69.8%	67.3%	67.5%	84.2%	83.0%	70.3%	82.5%	66.7%	91.7%	28.6%	-	71.3%

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 3:** Achievements and leavers by occupational grouping up to the end of Quarter 3 2021/22

<b>Occupational Grouping</b>	<b>Achievements</b>	<b>Leavers</b>	<b>Rate</b>
Administration & Related	557	740	75.3%
Animal Care, Land & Water Based	134	203	66.0%
Automotive	438	745	58.8%
Chemicals & Biotechnology Related	13	35	37.1%
Construction & Related	3,231	4,282	75.5%
Creative & Cultural Skills	54	71	76.1%
Engineering & Energy Related	707	980	72.1%
Financial Services	247	361	68.4%
Food & Drink	544	770	70.6%
Hospitality & Tourism	720	1,065	67.6%
Management	329	510	64.5%
Other Manufacture	76	110	69.1%
IT & Other Services	977	1,390	70.3%
Personal Services	407	659	61.8%
Retail & Customer Service	514	729	70.5%
Sport, Health & Social Care	2,978	4,122	72.2%
Transport & Logistics	838	1,131	74.1%
<b>Total</b>	<b>12,764</b>	<b>17,903</b>	<b>71.3%</b>

## Appendix E – MA Equality Information

**Table 1:** Starts by gender and occupational grouping up to the end of Quarter 3 2021/22

<b>Occupational Grouping</b>	<b>Female</b>	<b>Male</b>	<b>Prefer not to say/In another way</b>	<b>Total</b>
Administration & Related	533	218	5	756
Animal Care, Land & Water based	*	150	*	168
Automotive	*	632	*	659
Chemicals & Biotechnology Related	16	19	-	35
Construction & Related	*	4,891	*	5,034
Creative & Cultural Skills	20	23	-	43
Engineering & Energy Related	86	1,163	7	1,256
Financial Services	*	109	*	259
Food & Drink	*	416	*	636
Hospitality & Tourism	528	448	6	982
Management	203	244	5	452
Other Manufacture	-	80	-	80
IT & Other Services	759	1,320	16	2,095
Personal Services	408	*	*	437
Retail & Customer Service	348	*	*	623
Sport, Health & Social Care	3,382	603	22	4,007
Transport & Logistics	*	1,029	*	1,107
<b>Total</b>	<b>6,905</b>	<b>11,643</b>	<b>81</b>	<b>18,629</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 2:** MA starts by gender and age up to the end of Quarter 3 2021/22

Age band	Female	Male	Prefer not to say/In another way	Total	Total (Female + Male)	Female %	Male %
16-19	2,426	4,629	20	7,075	7,055	34.4%	65.6%
20-24	1,658	2,170	18	3,846	3,828	43.3%	56.7%
25+	2,821	4,844	43	7,708	7,665	36.8%	63.2%
<b>Total</b>	<b>6,905</b>	<b>11,643</b>	<b>81</b>	<b>18,629</b>	<b>18,548</b>	<b>37.2%</b>	<b>62.8%</b>

**Table 3:** MA starts by gender and level up to the end of Quarter 3 2021/22

Level	Female	Male	Prefer not to say/In another way	Total	Total (Female + Male)	Female%	Male %
SCQF 5	1,188	2,557	17	3,762	3,745	31.7%	68.3%
SCQF 6	2,175	5,130	28	7,333	7,305	29.8%	70.2%
SCQF 7	2,998	2,823	28	5,849	5,821	51.5%	48.5%
SCQF 8	171	*	*	*	*	31.0%	69.0%
SCQF 9	308	*	*	887	883	34.9%	65.1%
SCQF 10	56	12	-	68	68	82.3%	17.7%
SCQF 11	9	164	-	173	173	5.2%	94.8%
VQ 3	-	*	-	*	*	-	100.0%
<b>Total</b>	<b>6,905</b>	<b>11,643</b>	<b>81</b>	<b>18,629</b>	<b>18,548</b>	<b>37.2%</b>	<b>62.8%</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 4:** Achievements and leavers by gender up to the end of Quarter 3 2019/20, 2020/21 and 2021/22

		Female	Male	Prefer not to say/In another way	Total
<b>Q3 2019/20</b>	Achievements	5,883	9,752	-	15,635
	Leavers	7,709	12,781	-	20,490
	Rate	76.3%	76.3%	-	76.3%
<b>Q3 2020/21</b>	Achievements	4,156	6,214	-	10,370
	Leavers	5,513	8,137	-	13,650
	Rate	75.4%	76.4%	-	76.0%
<b>Q3 2021/22</b>	Achievements	5,143	7,615	6	12,764
	Leavers	7,249	10,644	10	17,903
	Rate	70.9%	71.5%	60.0%	71.3%

**Table 5:** MA starts Equality Summary (Q3 2021/22)

**Table Notes:**

**Disability:** This reflects our disability disclosure question implemented in 2016/17. This was aligned to the question wording recommended by Advance HE after extensive consultation with disability partners, Modern Apprentices, training providers and employers.

**Ethnicity:** Ethnic groups aligned with Scottish Government guidance on ethnicity reporting <https://www2.gov.scot/Resource/0039/00394314.pdf>

**Care Experience:** Care experience figures are self-reported in response to the question, 'Have you ever been in care'?

Equality Summary (excluding prefer not to say)		Starts	% known
<b>Gender</b>	Female	6,905	37.2%
	Male	11,643	62.8%
<b>Disability</b>	I/HC/LD	2,352	12.8%
	No I/HC/LD	16,018	87.2%
<b>Ethnicity</b>	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group	550	3.0%
	White	17,870	97.0%
<b>Care Experience</b>	Care Experience	371	2.0%
	No Care Experience	17,949	98.0%

For more detailed statistics related to equality monitoring, please see our supplementary tables on the SDS website [here](#).

## Appendix F – MA Redundancies

**Table 1:** MA redundancies up to the end of Quarter 3 2019/20, 2020/21 and 2021/22 by occupational grouping

Occupational Grouping	Q3 2019/20	Q3 2020/21	Q3 2021/22
Administration & Related	7	32	*
Animal Care, Land & Water Based	*	0	0
Automotive	16	62	8
Construction & Related	148	328	117
Creative & Cultural Skills	0	6	0
Engineering & Energy Related	28	73	10
Financial Services	*	*	0
Food & Drink	*	18	*
Hospitality & Tourism	25	168	21
Management	*	18	*
Other Manufacture	*	*	*
IT & Other Services	*	31	12
Personal Services	8	20	8
Retail & Customer Service	11	35	*
Sport, Health & Social Care	15	22	9
Transport & Logistics	7	12	*
<b>Total</b>	<b>275</b>	<b>834</b>	<b>194</b>

**Note:**

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing

**Table 2:** MA redundancies up to the end of Quarter 3 2019/20, 2020/21 and 2021/22 by local authority

Local Authority	Q3 2019/20	Q3 2020/21	Q3 2021/22
Aberdeen City	5	32	12
Aberdeenshire	12	31	5
Angus	5	17	8
Argyll & Bute	*	8	*
Clackmannanshire	*	8	*
Dumfries & Galloway	11	16	*
Dundee City	18	25	6
East Ayrshire	*	22	10
East Dunbartonshire	*	14	*
East Lothian	*	19	*
East Renfrewshire	*	11	*
Edinburgh, City of	15	80	12
Falkirk	9	12	6
Fife	30	48	8
Glasgow City	22	98	20
Highland	16	40	*
Inverclyde	0	8	*
Midlothian	10	20	*
Moray	5	11	5
N ha-Eileanan Siar	0	*	*
North Ayrshire	11	24	13
North Lanarkshire	25	61	18
Orkney Islands	*	6	0
Perth & Kinross	*	18	14
Renfrewshire	8	48	7
Scottish Borders	*	13	*
Shetland Islands	*	*	0
South Ayrshire	15	19	5
South Lanarkshire	17	69	11
Stirling	*	6	*
West Dunbartonshire	*	16	5
West Lothian	13	27	*
Outwith Area	0	*	0
<b>Total</b>	<b>275</b>	<b>834</b>	<b>194</b>



## Appendix G – SCQF levels

SCQF Levels	SQA Qualifications			Qualifications of Higher Education Institutions	Apprenticeships & SVQs		
12				↑	Professional Apprenticeship		
11						↑	Graduate Apprenticeship Professional Apprenticeship SVQ
10						↑	Graduate Apprenticeship Professional Apprenticeship
9					Professional Development Award		Graduate Apprenticeship Technical Apprenticeship SVQ
8		Higher National Diploma			Higher Apprenticeship Technical Apprenticeship SVQ		
7	Advanced Higher, Awards, Scottish Baccalaureate	Higher National Certificate			Modern Apprenticeship SVQ		
6	Higher, Awards, Skills for Work Higher		↑		Modern Apprenticeship Foundation Apprenticeship SVQ		
5	National 5, Awards, Skills for Work National 5		↓		Modern Apprenticeship SVQ		
4	National 4, Awards, Skills for Work National 4	National Certificate	National Progression Award		SVQ		
3	National 3, Awards, Skills for Work National 3						
2	National 2, Awards						
1	National 1, Awards						

Source: <https://scqf.org.uk/interactive-framework/>