

# Modern Apprenticeship Statistics

Up to the end of quarter 2, 2021/22

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## 1. Introduction

Modern Apprenticeships (MAs) provide employed individuals (either new or existing employees) with the opportunity to secure industry-recognised qualifications at a range of Scottish Credit and Qualifications Framework (SCQF) levels while in employment.

This report provides a summary of quarter 2 statistics (April - September) for MAs where there is a public funding contribution administered by SDS, on behalf of the Scottish Government.

Further analysis can be found in the [Supplementary Statistics Tables](#) on the SDS website.

We would welcome feedback on the report format. Please contact [userfeedback@sds.co.uk](mailto:userfeedback@sds.co.uk) with this or any questions.

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<sup>1</sup> FAI Economic Commentary, 2021 Q3

<sup>2</sup> Scotland's Economic and Fiscal Forecasts – August 2021, (Scottish Fiscal Commission)

## The Impact of Covid-19

Since the publication of our Quarter 1 report, Scotland has moved beyond level 0 restrictions. This has allowed more businesses, such as entertainment venues, to open for the first time since the pandemic began. With more businesses trading and restrictions lifting at a faster pace, economic recovery forecasts have continued to remain positive with the economy expected to recover by April 2022<sup>1</sup>.

The Job Retention Scheme has provided significant support to businesses since March 2020. The ending of the furlough scheme on 30<sup>th</sup> September introduces an element of uncertainty, with unemployment expected to reach its peak in Q4 2021<sup>2</sup>. Despite this added uncertainty there has been a continued improvement in the number of MA starts this quarter. Start figures are now at over 80% of what they were, pre-pandemic, in Q2 2019/20.

As we emerge from the pandemic, we will continue to support the implementation of the Young Person's Guarantee, as detailed in this year's Programme for Government<sup>3</sup>. We will do this by maximising apprenticeship starts this year, seeking to work back up to 30,000 starts in future years, to ensure that apprenticeships are a significant contributor to recovery, going forward.

<sup>3</sup> A Fairer, Greener Scotland: Programme for Government 2021-22

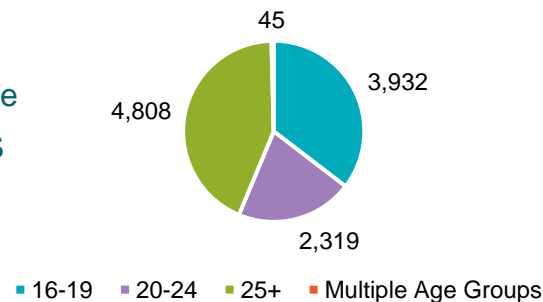
## 2. Key Results – Quarter 2 2021/22

Since the end of quarter 4 2019/20 Covid-19 has fundamentally changed the context in which Modern Apprenticeships (MAs) have been delivered. **Due to the significantly lower number of MA starts at the same point last year, comparisons (provided as an appendix), should be interpreted within the context of the Covid-19 pandemic.** More data on previous year's Modern Apprenticeship starts is available on our website.

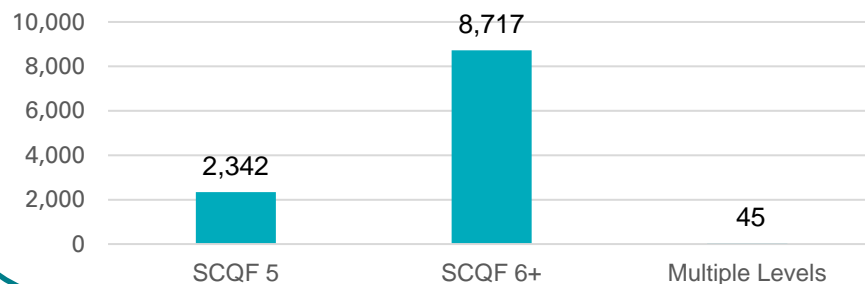
### Starts

## 11,104 Modern Apprenticeship Starts to the end of Quarter 2 2021/22

**56.5%** of starts were aged 16-24 years



The majority (**78.8%**) were at higher levels



### Top 10 Occupational Groupings

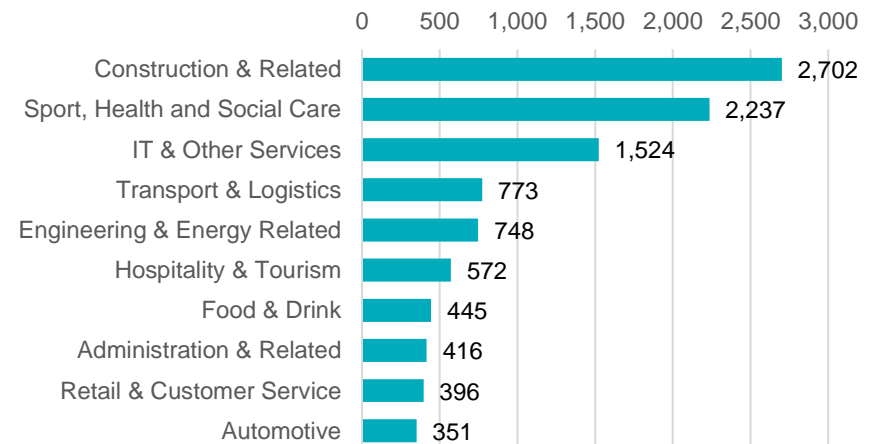


Figure 1: Summary of MA starts, Quarter 2 2021/22

Note: Multiple age groups and levels have been included as categories to protect confidentiality. These have been excluded from calculations.

Modern Apprenticeship starts have continued to increase this quarter. Start figures have risen by +7,471 relative to the same point last year and are now closer to pre-pandemic levels (-19.1% lower than Q2 2019/20). For the most part, comparisons with previous years are not recommended at this stage. Fluctuations in MA start figures are expected as the economy continues to recover. A comprehensive view of trends will be available in quarter 4.

All occupational groupings have increased their number of starts relative to the same point last year. The Construction & Related occupational grouping has both the highest proportion of starts (24.4%) and the largest increase in absolute starts (+1,859).

Four occupational groupings have seen a rise in their start figures relative to Q2 2019/20. The IT & Other Services grouping has continued to increase its number of starts at a high rate (+46.8%) which equates to +486 actual starts. Other occupational groupings showing improved performance, relative to Q2 2019/20, include Personal Services (+28.5%),

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<sup>4</sup> Chemicals & Biotechnology has seen a large proportional increase in starts, but actual numbers remain low in this occupational grouping (80% equates to 8 starts)

Transport & Logistics (+25.5%) and Chemicals & Biotechnology<sup>4</sup> (+80.0%).

Despite the Construction and related occupational grouping having both the largest proportion and increase in absolute starts, relative to last year, it continues to lag behind Q2 2019/20 starts (-1,035 starts or -27.7%).

The Hospitality & Tourism and Retail & Customer Service groupings also continue to feel the impact of the pandemic with starts trailing those of 2019/20 (-46.9% and -51.6% respectively). This may be exacerbated by the labour and skills shortages that are emerging in sectors that were most affected by the pandemic, and by furlough, as workers sought employment where they could elsewhere<sup>5</sup>.

Most starts this quarter were at higher SCQF levels (78.8% at level 6 or above). Whilst this is -1.4 pp lower than the same point last year it is an increase of +2.2 pp when compared with Q2 2019/20 (76.6%).

<sup>5</sup> Monthly economic brief: September 2021, Scottish Government

In Q2 last year, 44.6% of starts were aged 16-24. This quarter it has increased to 56.5% (+11.9 pp). Although an increase, this is -7.5 pp lower than Q2 2019/20 (64.0%). There has been a decline in 16-24 year old MA uptake over the last 5 years, additionally impacted by the pandemic, however it could also, in part, relate to the decline in the 16-24 year old population over recent years. Mid-year population estimates<sup>6</sup> (National Records of Scotland) show an 8.3% reduction in the 16-24 year old population between 2014 and 2020<sup>7</sup>. It is likely however, that the proportion of 16-24 year olds in MAs will continue to increase as this year progresses.

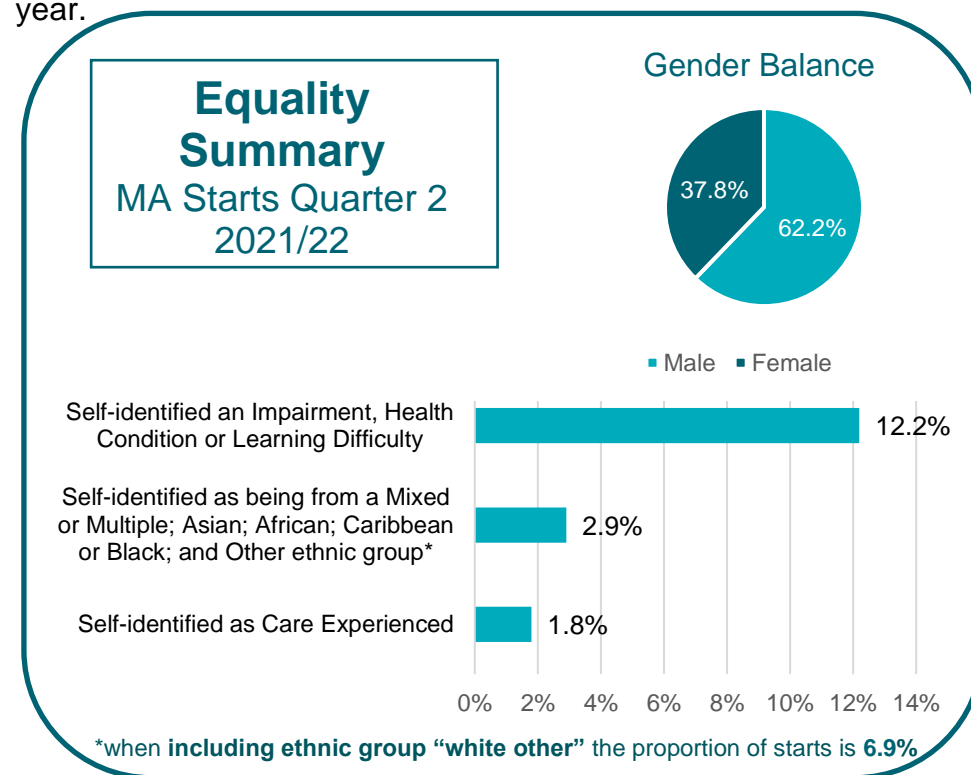
For more information on the impact of the pandemic on the Scottish economy please refer to our [COVID-19 Labour Market Insights](#) report.

<sup>6</sup> [Mid-year Population Estimates, 2020 National Records of Scotland \(NRS\)](#)

<sup>7</sup> Possible reasons for the decline before the global pandemic include the increasing age of the population, changing policy priorities, and the possible impact of the apprenticeship levy.

## Equality<sup>8</sup>

SDS is committed to equality of opportunity, including the open and transparent reporting of equality data. We anticipate that the impact of the post lockdown recession will be reflected in our equality monitoring data throughout the year.



**Figure 2:** Equality summary of MA starts, Quarter 2 2021/22

<sup>8</sup> The gender balance denominator is based on the combined total of males and females. The remaining equality characteristics are as a percentage of known.

## Gender<sup>9</sup>

The gap in the gender balance of MA starts has increased, relative to the same point last year, with female starts (as a proportion of male + female starts) decreasing to 37.8% (-3.3 pp). The balance has, however, improved relative to Q2 2019/20 when 36.6% of starts were female.

## Disability

This quarter, 12.2% of starts self-identified an impairment, health condition or learning difficulty (+0.7 pp compared to Q2 2020/21). This is an increase of +922 starts. However, the rate is still lower than Q2 2019/20 when 14.7% self-identified a disability.

## Ethnicity

At 2.9%, the ethnicity rate is +0.3 pp higher than the same point last year. Both the actual number of starts self-identifying as Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group (309 to 321) and the rate (+0.6 pp) have increased relative to Q2 2019/20 (2.3%).

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<sup>9</sup> This is the first year in which we are reporting prefer not to say/in another way as a selection choice for gender. This quarter there were 45 starts who

## Care Experienced

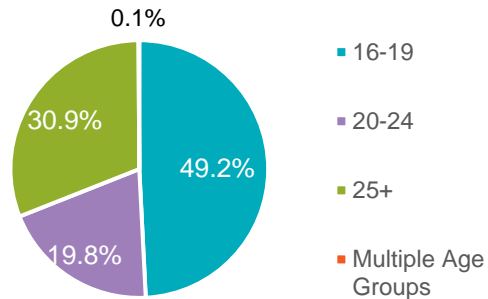
The care experienced rate is 1.8%. This is a decrease of -0.2 pp compared to the same point last year. However, the overall number of starts self-identifying as care experienced has increased (+124) relative to last year and the rate remains higher than Q2 2019/20 (+0.3 pp).

identified this way. Please see Appendix A table 3 to see the gender balance when this is included.

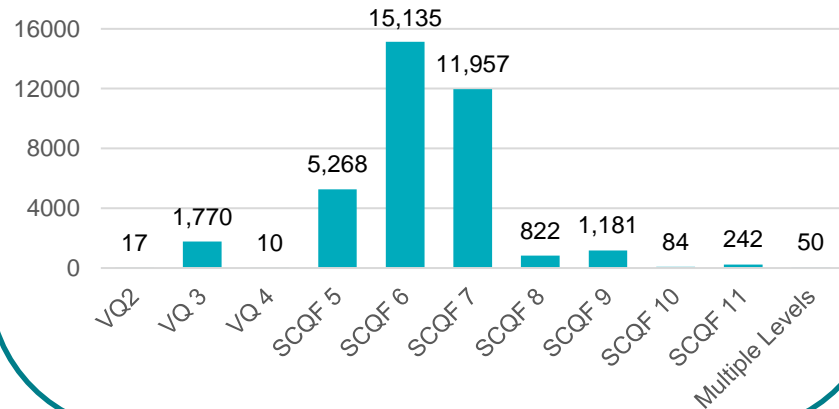
## In Training<sup>10</sup>

**36,536 MAs were in training**  
as at 1<sup>st</sup> October 2021

**69.1% of MAs in training were aged 16-24 years**



**85.5% were training at higher levels (SCQF Level 6 and above)**



**Figure 3:** Summary of MAs in training, Quarter 2 2021/22

<sup>10</sup> Note: Multiple age groups and levels have been included as categories to protect confidentiality. These have been excluded from relevant calculations.

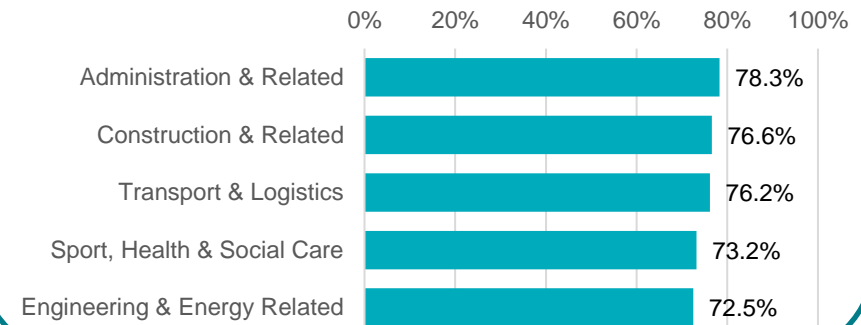
The number of MAs in training has increased by +2,720 relative to than the same point last year. Whilst this is still - 2,103 lower than Q2 2019/20 there are signs that the number of MAs in training is returning to pre-pandemic levels.

## Achievements<sup>11</sup>

The number of achievers as a proportion of leavers was 71.9% in Q2 2021/22 (-3.2 pp decrease on the same point last year).

**71.9% (8,530) of leavers up to the end of Quarter 2 achieved their MA**

Top 5 achievement rates by Occupational Grouping (excluding those with fewer than 100 leavers)



**Figure 4:** Summary of MA achievement rates, Quarter 2 2021/22

<sup>11</sup>Note: To protect confidentiality individuals who chose to record their gender as 'prefer not to say' or 'in another way' have been removed from the occupational grouping calculations.



## Redundancies

Up to the end of Quarter 2 2021/22:

- 135 Modern Apprentices were made redundant - 405 lower than the same point last year. This is also lower than Q2 2019/20 when 200 apprentices were made redundant (see Appendix E for more detail).
- There were 113 approved applications to the Adopt an Apprentice programme enabling former apprentices to complete their training.
- Note that MAs who are made redundant can continue to positive destinations without the need for Adopt an Apprentice funding. Adopt an Apprentice information is available on the Our Skillsforce website:  
<https://www.ourskillsforce.co.uk/be-inspired/initiatives/adopt-an-apprentice/>

## Further Information

This report provides analysis of publicly funded Modern Apprenticeship activity in the 2021/22 financial year.

Statistics associated with the Modern Apprenticeships such as starts, in training, leavers and achievements are provided in summary form. Further information including more detailed breakdowns of these statistics by framework, age, level and equality characteristics can be found, within our supplementary tables in the Modern Apprenticeship Statistics section of the SDS website, [here](#). Previously published reports can also be accessed here.

Please contact [userfeedback@sds.co.uk](mailto:userfeedback@sds.co.uk) if you have any questions

### 3. Notes to Readers

Guidance on how MA data is collected and reported is available on the SDS website. We recommend that the guidance is read prior to any further analysis.

The impact of Covid-19 has had a profound impact on the economy and MA data should be considered in this context. We recommend exercising caution when comparing quarterly figures (including comparisons to the same point last year).

#### Gender

To ensure that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated responses against 'prefer not to say' and 'in another way' and have included them within figures and tables under the heading "Multiple". These apprentices have **not** been included in other categories to ensure confidentiality.

#### Age

As programme funding is linked to the age of trainees, all age breakdowns in this report are based on the age of the individual when they commenced their MA.

#### Level

MA frameworks are aligned to SCQF levels (see Appendix F).

#### Frameworks

In this report, MA frameworks are classified as belonging to an SDS assigned occupational grouping. Details are available on the SDS website.

#### Starts

In April 2019 we adjusted the recording of starts, re-entrants and progressions to accommodate the introduction of a new system to improve how Training Providers manage their contracts. More details can be found on the SDS website.

#### Calculations

This report may refer to a percentage increase or decrease in values, which means the relative change between two numbers e.g. starts increased by 5% compared to the same quarter last year. The report may also refer to a percentage point (pp) increase or decrease, which means the absolute change between two percentages e.g. the achievement rate for MAs aged 25 or over increased by +8 pp.

Percentages in this report may not sum to 100% due to rounding. Similarly, calculating percentage point differences from the data presented in the report may differ slightly from figures cited in the text. This is also due to rounding.

Any comments or suggestions regarding the content of this report are welcome and can be emailed to:

[user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk)

## Appendix A - MA Starts

All statistics in this report must be considered in the context of Covid-19 and fluctuations throughout the financial year are expected. **Although provided below, comparisons on the same point last year should be treated with caution.**

**Table 1:** MA starts by level up to the end of Q2 2019/20, 2020/21 and 2021/22

	Q2 2019/20	Q2 2020/21	Q2 2021/22
SCQF 5	3,217	718	2,342
SCQF 6	5,637	1,222	4,242
SCQF 7	3,727	971	3,396
SCQF 8	426	223	354
SCQF 9	554	374	551
SCQF 10	20	19	*
SCQF 11	131	106	133
VQ 3	7	-	*
Multiple Levels	-	-	45
<b>Total</b>	<b>13,719</b>	<b>3,633</b>	<b>11,104</b>

**Table 2:** MA starts by age up to the end of Q2 2019/20, 2020/21 and 2021/22

Age	Q2 2019/20	Q2 2020/21	Q2 2021/22
16-19	5,866	965	3,932
20-24	2,919	654	2,319
25+	4,934	2,014	4,808
Multiple Age Groups	-	-	45
<b>Total</b>	<b>13,719</b>	<b>3,633</b>	<b>11,104</b>

**Table 3:** Starts by gender up to the end of Q2 2019/20, 2020/21 and 2021/22

Gender	Q2 2019/20		Q2 2020/21		Q2 2021/22	
	Starts	% of total	Starts	% of total	Starts	% of total
Female	5,022	36.6%	1,493	41.1%	4,178	37.6%
Male	8,697	63.4%	2,140	58.9%	6,881	62.0%
Prefer not to say/ In another way	-	-	-	-	45	0.4%
<b>Total</b>	<b>13,719</b>	<b>100%</b>	<b>3,633</b>	<b>100%</b>	<b>11,104</b>	<b>100%</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of relevant tables.

**Table 4:** Starts by occupational grouping up to the end of Q2 2019/20, 2020/21 and 2021/22

<b>Occupational Grouping</b>	<b>Q2 2019/20</b>	<b>Q2 2020/21</b>	<b>Q2 2021/22</b>
Administration & Related	714	93	416
Animal Care, Land & Water based	101	16	85
Automotive	613	51	351
Chemicals & Biotechnology Related	10	-	18
Construction & Related	3,737	843	2,702
Creative & Cultural Skills	75	8	24
Engineering & Energy Related	1,031	215	748
Financial Services	347	82	168
Food & Drink	574	208	445
Hospitality & Tourism	1,077	176	572
Management	276	121	237
Other Manufacture	62	5	52
IT & Other Services	1,038	629	1,524
Personal Services	242	50	311
Retail & Customer Service	819	69	396
Sport, Health & Social Care	2,387	934	2,237
Transport & Logistics	616	133	773
Multiple Occupational Groupings	-	-	45
<b>Total</b>	<b>13,719</b>	<b>3,633</b>	<b>11,104</b>

Note: A current list of occupational groupings is available on our [corporate website](#).

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**Table 5:** MA starts by Local Authority (based on the trainee's home address) up to the end of Quarter 2 2019/20, 2020/21 and 2021/22

Local Authority	Q2 2019/20			Q2 2020/21			Q2 2021/22			
	Female	Male	Total	Female	Male	Total	Female	Male	Prefer not to say/In another way	Total
Aberdeen City	153	228	381	56	54	110	132	162	-	294
Aberdeenshire	186	398	584	65	71	136	222	204	-	426
Angus	79	202	281	45	25	70	122	175	-	297
Argyll & Bute	58	144	202	11	28	39	41	96	-	137
Clackmannanshire	65	80	145	19	29	48	49	70	-	119
Dumfries & Galloway	99	252	351	43	82	125	88	264	-	352
Dundee City	131	197	328	22	36	58	114	137	-	251
East Ayrshire	119	216	335	45	41	86	85	176	-	261
East Dunbartonshire	107	157	264	23	33	56	68	105	-	173
East Lothian	101	180	281	25	39	64	111	143	-	254
East Renfrewshire	50	95	145	9	26	35	47	74	-	121
Edinburgh, City of	331	464	795	134	115	249	308	323	-	631
Falkirk	217	370	587	51	109	160	111	294	-	405
Fife	307	551	858	85	114	199	268	594	-	862
Glasgow City	587	812	1,399	125	239	364	426	675	-	1,101
Highland	248	437	685	102	106	208	230	314	-	544
Inverclyde	75	131	206	21	26	47	60	121	-	181
Midlothian	95	154	249	26	43	69	102	151	-	253
Moray	63	150	213	35	30	65	61	87	-	148
Na h-Eileanan Siar	27	39	66	*	*	12	18	47	-	65
North Ayrshire	143	237	380	45	71	116	110	221	-	331
North Lanarkshire	450	763	1,213	103	191	294	363	568	-	931
Orkney Islands	5	58	63	*	*	21	*	*	-	44
Perth & Kinross	146	280	426	38	35	73	129	166	-	295
Renfrewshire	215	373	588	56	83	139	156	283	-	439
Scottish Borders	137	153	290	43	37	80	142	156	-	298
Shetland Islands	33	74	107	14	57	71	9	65	-	74
South Ayrshire	120	181	301	37	41	78	69	123	-	192
South Lanarkshire	317	638	955	96	137	233	242	468	-	710
Stirling	58	132	190	23	58	81	61	116	-	177
West Dunbartonshire	116	185	301	33	51	84	81	127	-	208
West Lothian	175	312	487	53	79	132	144	296	-	440
Outwith Area	9	54	63	*	*	31	*	*	-	45
Multiple Local Authorities	-	-	-	-	-	-	-	-	45	45
<b>Total</b>	<b>5,022</b>	<b>8,697</b>	<b>13,719</b>	<b>1,493</b>	<b>2,140</b>	<b>3,633</b>	<b>4,178</b>	<b>6,881</b>	<b>45</b>	<b>11,104</b>

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## Appendix B - MAs in Training

**Table 1:** MAs in training by age as at 1<sup>st</sup> October 2021

Age	In training, as at 1 <sup>st</sup> October 2021	% of total
16-19	17,967	49.2%
20-24	7,247	19.8%
25+	11,272	30.9%
Multiple Age Groups	50	0.1%
<b>Total</b>	<b>36,536</b>	<b>100%</b>

**Table 2:** MAs in training by level as at 1<sup>st</sup> October 2021

Level	In training, as at 1 <sup>st</sup> October 2021	% of total
SCQF 5	5,268	14.4%
SCQF 6	15,135	41.4%
SCQF 7	11,957	32.7%
SCQF 8	822	2.2%
SCQF 9	1,181	3.2%
SCQF 10	84	0.2%
SCQF 11	242	0.7%
VQ 2	17	0.0%
VQ 3	1,770	4.8%
VQ 4	10	0.0%
Multiple Levels	50	0.1%
<b>Total</b>	<b>36,536</b>	<b>100.0%</b>

**Table 3:** MAs in training by occupational grouping up to the end of Q2 2019/20, 2020/21 and 2021/22

Occupational Grouping	Q2 2019/20	Q2 2020/21	Q2 2021/22
Administration & Related	1,574	1,042	916
Animal Care, Land & Water based	359	313	346
Automotive	3,013	2,800	2,663
Chemicals & Biotechnology Related	49	44	69
Construction & Related	12,781	10,900	11,880
Creative & Cultural Skills	156	116	95
Engineering & Energy Related	4,523	4,117	4,547
Financial Services	892	688	443
Food & Drink	1,042	1,057	1,244
Hospitality & Tourism	2,095	1,547	1,186
Management	841	753	704
Other Manufacture	173	140	148
IT & Other Services	2,487	2,298	2,997
Personal Services	1,156	1,043	1,064
Retail & Customer Service	1,393	956	713
Sport, Health & Social Care	5,027	5,041	6,009
Transport & Logistics	1,078	961	1,462
Multiple Occupational Groupings	-	-	50
<b>Total</b>	<b>38,639</b>	<b>33,816</b>	<b>36,536</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of relevant tables.

## Appendix C - MA Achievements

**Table 1:** Achievements and leavers, by age, up to the end of Q2 2019/20, 2020/21 and 2021/22

		16-19	20-24	25+	Multiple Age Groups	Total
<b>Q2 2019/20</b>	<b>Achievements</b>	4,241	2,550	3,275	-	10,066
	<b>Leavers</b>	5,821	3,362	4,063	-	13,246
	<b>Rate</b>	72.9%	75.8%	80.6%	-	76.0%
<b>Q2 2020/21</b>	<b>Achievements</b>	2,084	1,276	2,247	-	5,607
	<b>Leavers</b>	2,897	1,704	2,858	-	7,459
	<b>Rate</b>	71.9%	74.9%	78.6%	-	75.2%
<b>Q2 2021/22</b>	<b>Achievements</b>	2,800	*	3,866	*	8,530
	<b>Leavers</b>	4,238	*	4,990	*	11,858
	<b>Rate</b>	66.1%	70.9%	77.5%	60.0%	71.9%

**Table 2:** Achievements and leavers, by level, up to the end of Q2 2019/20, 2020/21 and 2021/22

		SCQF 5	SCQF 6	SCQF 7	SCQF 8	SCQF 9	SCQF 10	SCQF 11	VQ 2	VQ 3	VQ 4	VQ 5	Multiple Levels	Total
<b>Q2 2019/20</b>	<b>Achievements</b>	2,251	2,390	1,200	179	254	*	38	689	2,865	191	*	-	10,066
	<b>Leavers</b>	2,968	3,374	1,797	237	320	*	47	840	3,441	209	*	-	13,246
	<b>Rate</b>	75.8%	70.8%	66.8%	75.5%	79.4%	33.3%	80.9%	82.0%	83.3%	91.4%	100.0%	-	76.0%
<b>Q2 2020/21</b>	<b>Achievements</b>	1,156	1,678	1,290	207	383	*	104	63	692	22	*	-	5,607
	<b>Leavers</b>	1,595	2,377	1,768	268	443	*	107	71	790	23	*	-	7,459
	<b>Rate</b>	72.5%	70.6%	73.0%	77.2%	86.5%	66.7%	97.2%	88.7%	87.6%	95.7%	100.0%	-	75.2%
<b>Q2 2021/22</b>	<b>Achievements</b>	1,762	2,863	2,032	330	466	*	162	17	875	0	-	*	8,530
	<b>Leavers</b>	2,506	4,200	3,001	391	550	*	195	25	958	*	-	*	11,858
	<b>Rate</b>	70.3%	68.2%	67.7%	84.4%	84.7%	83.3%	83.1%	68.0%	91.3%	0.0%	-	60.0%	71.9%

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of the table.



**Table 3:** Achievements and leavers by occupational grouping up to the end of Q2 2021/22

<b>Occupational Grouping</b>	<b>Achievements</b>	<b>Leavers</b>	<b>Rate</b>
Administration & Related	375	479	78.3%
Animal Care, Land & Water Based	102	143	71.3%
Automotive	270	465	58.1%
Chemicals & Biotechnology Related	*	*	54.2%
Construction & Related	2,166	2,829	76.6%
Creative & Cultural Skills	30	42	71.4%
Engineering & Energy Related	484	668	72.5%
Financial Services	189	265	71.3%
Food & Drink	366	507	72.2%
Hospitality & Tourism	468	710	65.9%
Management	237	376	63.0%
Other Manufacture	57	82	69.5%
IT & Other Services	671	939	71.5%
Personal Services	236	413	57.1%
Retail & Customer Service	318	462	68.8%
Sport, Health & Social Care	2,017	2,756	73.2%
Transport & Logistics	528	693	76.2%
Multiple Occupational Groupings	*	*	60.0%
<b>Total</b>	<b>8,530</b>	<b>11,858</b>	<b>71.9%</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of the table.

## Appendix D – MA Equality Information

**Table 1:** Starts by gender and occupational grouping up to the end of Q2 2021/22

Occupational Grouping	Female	Male	Prefer not to say/ In another way	Total
Administration & Related	301	115	-	416
Animal Care, Land & Water based	9	76	-	85
Automotive	11	340	-	351
Chemicals & Biotechnology Related	7	11	-	18
Construction & Related	67	2,635	-	2,702
Creative & Cultural Skills	15	9	-	24
Engineering & Energy Related	58	690	-	748
Financial Services	98	70	-	168
Food & Drink	160	285	-	445
Hospitality & Tourism	310	262	-	572
Management	108	129	-	237
Other Manufacture	-	52	-	52
IT & Other Services	578	946	-	1,524
Personal Services	289	22	-	311
Retail & Customer Service	224	172	-	396
Sport, Health & Social Care	1,888	349	-	2,237
Transport & Logistics	55	718	-	773
Multiple Occupational Groupings	-	-	45	45
<b>Total</b>	<b>4,178</b>	<b>6,881</b>	<b>45</b>	<b>11,104</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of the table.

**Table 2:** MA starts by gender and age up to the end of Quarter 2 2021/22

Age band	Female	Male	Prefer not to say/In another way	Total	Total Female + Male	Female %	Male %
16-19	1,483	2,449	-	3,932	3,932	37.7%	62.3%
20-24	1,007	1,312	-	2,319	2,319	43.4%	56.6%
25+	1,688	3,120	-	4,808	4,808	35.1%	64.9%
Multiple Age Groups	-	-	45	45	-	-	-
<b>Total</b>	<b>4,178</b>	<b>6,881</b>	<b>45</b>	<b>11,104</b>	<b>11,059</b>	<b>37.8%</b>	<b>62.2%</b>

**Table 3:** MA starts by gender and level up to the end of Quarter 2 2021/22

Level	Female	Male	Prefer not to say/In another way	Total	Total Female + Male	Female %	Male %
SCQF 5	778	1,564	-	2,342	2,342	33.2%	66.8%
SCQF 6	1,329	2,913	-	4,242	4,242	31.3%	68.7%
SCQF 7	1,756	1,640	-	3,396	3,396	51.7%	48.3%
SCQF 8	112	242	-	354	354	31.6%	68.4%
SCQF 9	163	388	-	551	551	29.6%	70.4%
SCQF 10	34	*	-	*	*	***	***
SCQF 11	6	127	-	133	133	4.5%	95.5%
VQ 3	-	*	-	*	*	-	100.0%
Multiple Levels	-	-	45	45	-	-	-
<b>Total</b>	<b>4,178</b>	<b>6,881</b>	<b>45</b>	<b>11,104</b>	<b>11,059</b>	<b>37.8%</b>	<b>62.2%</b>

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. To maintain the utility of this report, while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have amalgamated the responses of those individuals who chose to record their gender as 'prefer not to say' or 'in another way' and include them in the last row of the table.

**Table 4:** Achievements and leavers by gender up to the end of Q2 2019/20, 2020/21 and 2021/22

		Female	Male	Prefer not to say/In another way	Total
<b>Q2 2019/20</b>	Achievements	3,832	6,234	-	10,066
	Leavers	5,028	8,218	-	13,246
	Rate	76.2%	75.9%	-	76.0%
<b>Q2 2020/21</b>	Achievements	2,331	3,276	-	5,607
	Leavers	3,099	4,360	-	7,459
	Rate	75.2%	75.1%	-	75.2%
<b>Q2 2021/22</b>	Achievements	*	5,104	*	8,530
	Leavers	*	7,061	*	11,858
	Rate	71.4%	72.3%	60.0%	71.9%

**Note:** Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing

**Table Notes:**

**Disability:** This reflects our disability disclosure question implemented in 2016/17. This was aligned to the question wording recommended by Advance HE after extensive consultation with disability partners, modern apprentices, training providers and employers.

**Ethnicity:** Ethnic groups aligned with Scottish Government guidance on ethnicity reporting  
<https://www2.gov.scot/Resource/0039/00394314.pdf>

**Care Experience:** Care experience figures are self-reported in response to the question, 'Have you ever been in care'?

**Table 5:** MA starts Equality Summary

Equality Summary (excluding prefer not to say)		Starts	% known <sup>12</sup>
<b>Gender</b>	Female	4,178	37.8%
	Male	6,881	62.2%
<b>Disability</b>	I/HC/LD	1,334	12.2%
	No I/HC/LD	9,635	87.8%
<b>Ethnicity</b>	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group	321	2.9%
	White	10,667	97.1%
<b>Care Experience</b>	Care Experience	192	1.8%
	No Care Experience	10,771	98.2%

**For more detailed statistics related to equality monitoring, please see our supplementary tables on the SDS website [here](#).**

<sup>12</sup> Note that for Gender, percentages are based on total male + total female starts. Those who recorded gender as 'prefer not to say' or 'in another way' are not included in this calculation.

## Appendix E - MA Redundancies

**Table 1:** MA redundancies up to the end of Q2 2019/20, 2020/21 and 2021/22 by occupational grouping

Occupational Grouping	Q2 2019/20	Q2 2020/21	Q2 2021/22
Administration & Related	*	19	*
Animal Care, Land & Water Based	*	0	0
Automotive	13	33	6
Construction & Related	113	252	79
Creative & Cultural Skills	0	6	0
Engineering & Energy Related	14	41	5
Financial Services	*	*	0
Food & Drink	0	10	*
Hospitality & Tourism	19	87	20
Management	*	12	*
Other Manufacture	0	*	*
IT & Other Services	*	18	*
Personal Services	6	12	6
Retail & Customer Service	5	20	*
Sport, Health & Social Care	13	19	6
Transport & Logistics	5	6	*
<b>Total</b>	<b>200</b>	<b>540</b>	<b>135</b>

**Note:**

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing

**Table 2:** MA redundancies up to the end of Q2 2019/20, 2020/21 and 2021/22 by local authority

Local Authority	Q2 2019/20	Q2 2020/21	Q2 2021/22
Aberdeen City	*	13	11
Aberdeenshire	12	16	*
Angus	5	9	*
Argyll & Bute	*	8	0
Clackmannanshire	*	6	*
Dumfries & Galloway	8	12	*
Dundee City	11	14	*
East Ayrshire	*	18	8
East Dunbartonshire	*	10	*
East Lothian	*	15	*
East Renfrewshire	*	*	*
Edinburgh, City of	12	62	10
Falkirk	6	8	*
Fife	24	31	8
Glasgow City	14	59	15
Highland	7	26	*
Inverclyde	0	*	0
Midlothian	7	14	*
Moray	5	9	5
N ha-Eileanan Siar	0	*	*
North Ayrshire	9	12	11
North Lanarkshire	19	42	6
Orkney Islands	*	6	0
Perth & Kinross	*	12	10
Renfrewshire	6	31	*
Scottish Borders	*	7	*
Shetland Islands	*	*	0
South Ayrshire	11	12	*
South Lanarkshire	12	43	7
Stirling	*	*	*
West Dunbartonshire	*	8	5
West Lothian	5	20	*
Outwith Area	0	*	0
<b>Total</b>	<b>200</b>	<b>540</b>	<b>135</b>

## Appendix F –SCQF levels

SCQF Levels	SQA Qualifications			Qualifications of Higher Education Institutions	Apprenticeships & SVQs		
12				↑	Doctoral Degree	Professional Apprenticeship	
11						Masters Degree, Integrated Masters Degree, Post Graduate Diploma, Post Graduate Certificate	Graduate Apprenticeship Professional Apprenticeship SVQ
10						Honours Degree, Graduate Diploma, Graduate Certificate	Graduate Apprenticeship Professional Apprenticeship
9				Professional Development Award		Bachelors / Ordinary Degree, Graduate Diploma, Graduate Certificate	Graduate Apprenticeship Technical Apprenticeship SVQ
8		Higher National Diploma		Diploma Of Higher Education	Higher Apprenticeship Technical Apprenticeship SVQ		
7	Advanced Higher, Awards, Scottish Baccalaureate	Higher National Certificate		Certificate Of Higher Education	Modern Apprenticeship SVQ		
6	Higher, Awards, Skills for Work Higher		↑		Modern Apprenticeship Foundation Apprenticeship SVQ		
5	National 5, Awards, Skills for Work National 5		↓		Modern Apprenticeship SVQ		
4	National 4, Awards, Skills for Work National 4	National Certificate	National Progression Award		SVQ		
3	National 3, Awards, Skills for Work National 3						
2	National 2, Awards						
1	National 1, Awards						

Source: <https://scqf.org.uk/interactive-framework/>