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**Any comments or suggestions regarding the content of this report are welcome and can be emailed to: [user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk)**

## Comparison Figures

**40.0%**

of MA Starts in Shetland Islands in 2019/20 were female.

**40.3%**

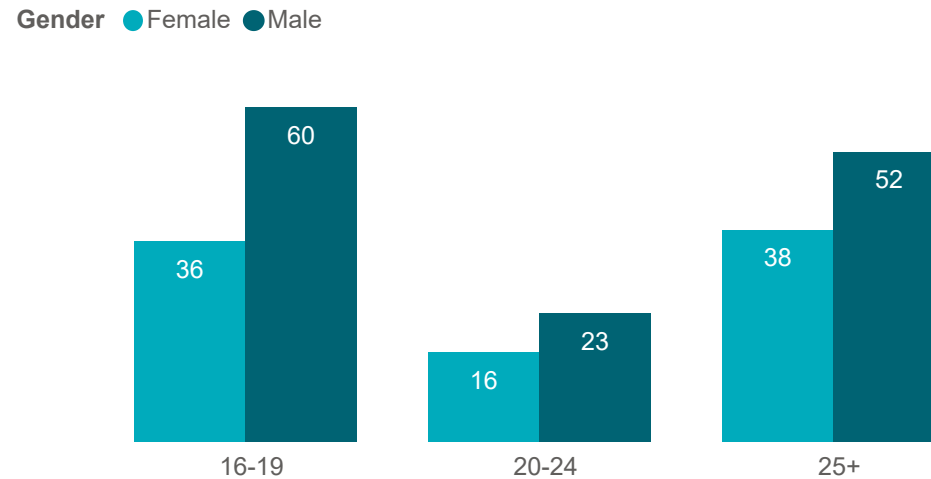
of MA Starts in Scotland in 2019/20 were female.

**49.4%**

of the 16-24 working population in Scotland were female.

## Modern Apprenticeship (MA) starts by Gender in Shetland Islands

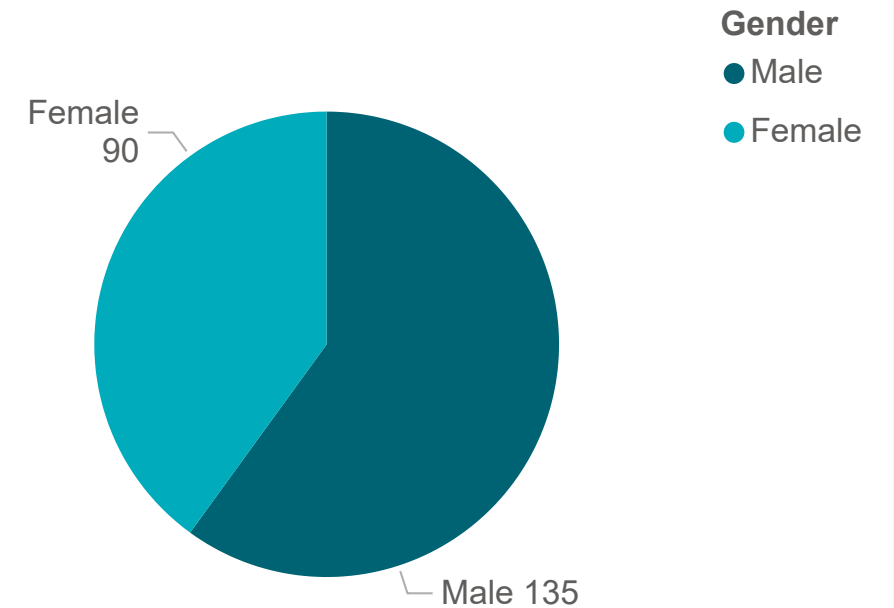
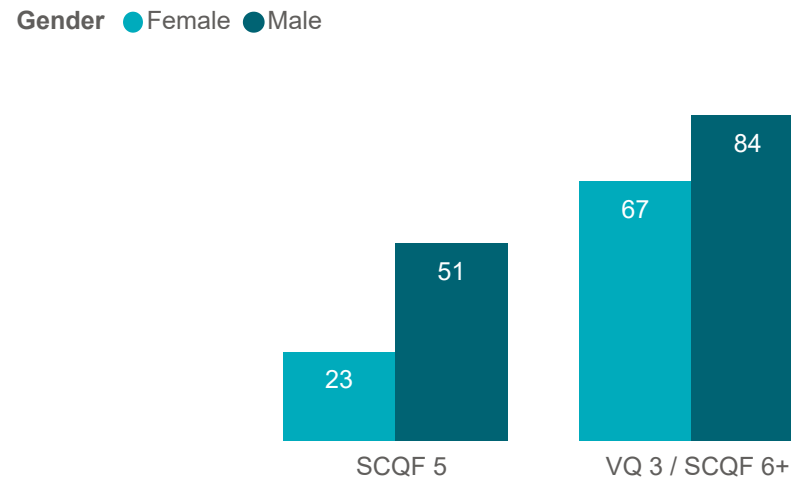
Starts by Age Band and Gender



In 2019/20, there were 225 MA Starts in Shetland Islands. This equates to 0.8% of the total MA Starts (27,875).

40.0% of those were female, compared to 40.3% of all MA starts.

Starts by VQ Level and Gender



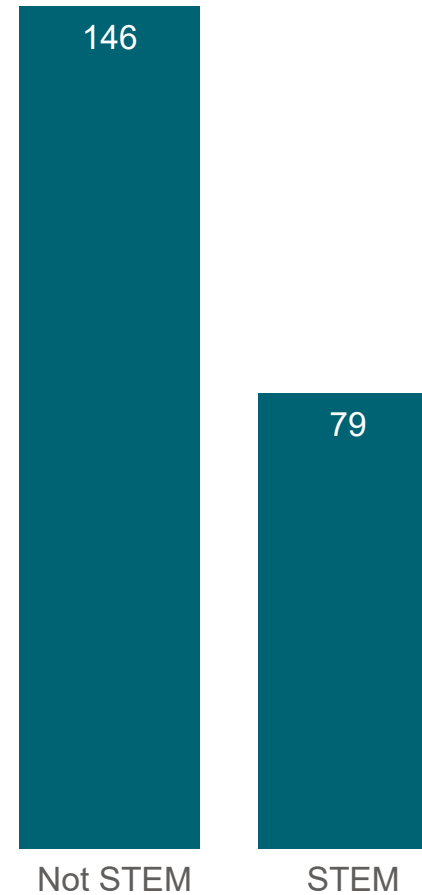
# Shetland Islands Equality Summary 2019/20

## Frameworks with the highest number of starts in Shetland Islands by Gender

Top Frameworks	Female
Social Services and Healthcare	16
Social Services (Children and Young People)	15
Hospitality	14
Retail	11
Business & Administration	9

Top Frameworks	Male
Aquaculture	16
Food and Drink Operations	15
Construction: Building	12
Maritime Occupations	11
Automotive	9

## Volumes of MA starts by STEM Status and Gender in Shetland Islands



## Comparison Figures

10.4%

of MAs undertaking a STEM framework in Scotland were female.

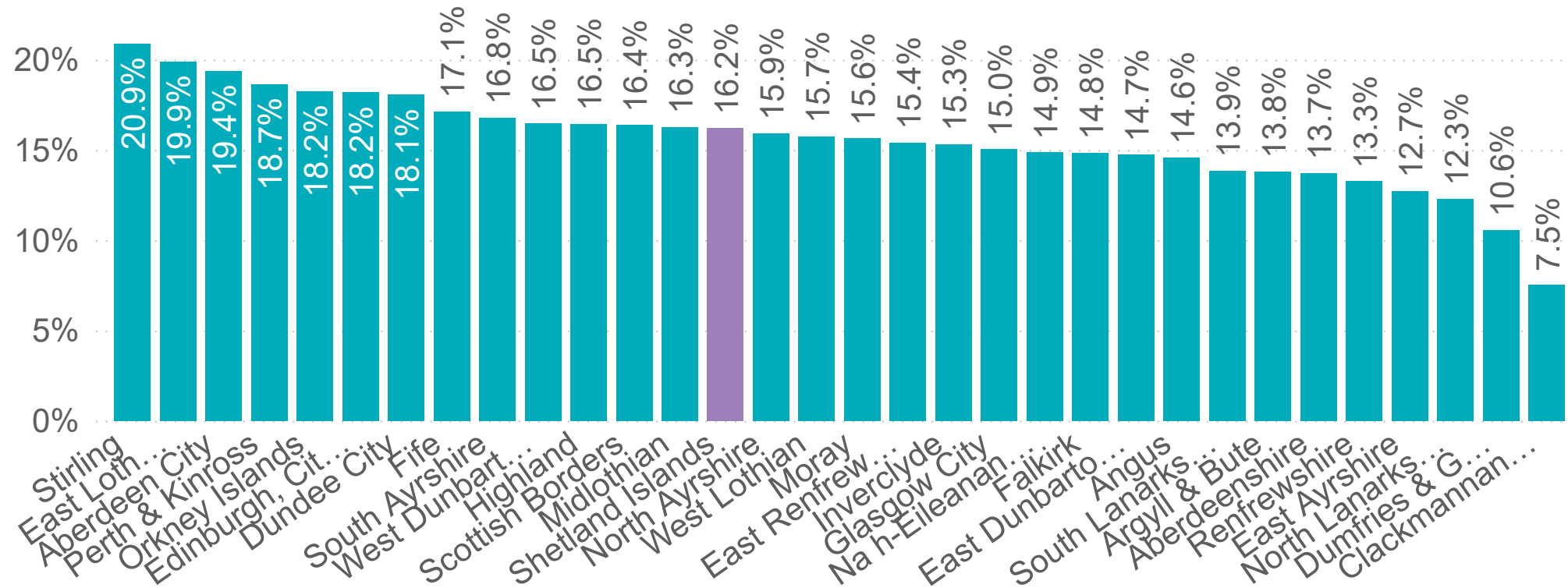
89.6%

of MAs undertaking a STEM framework in Scotland were female.

# Shetland Islands Equality Summary 2019/20

## Modern Apprenticeship (MA) starts by Disability in Shetland Islands

In 2019/20 16.2% of MA starts who reside in Shetland Islands self-identified as having an impairment, health condition or learning difficulty (I/HC/LD), compared to 15.4% of all MA starts.



### Comparison Figures

16.2%

of MA starts in Shetland Islands in 2019/20 self-identified as disabled.

15.4%

of all MA starts in Scotland in 2019/20 self-identified as disabled.

## Comparison Figures

5.9%

of EF Starts in Shetland Islands in 2019/20 were female.

32.7%

of EF Starts in Scotland in 2019/20 were female.

49.4%

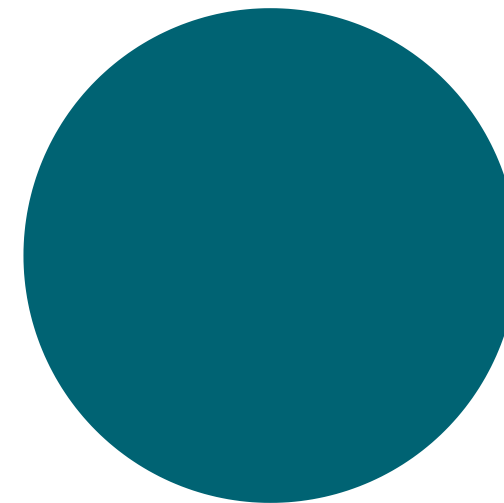
of the 16-24 working population in Scotland were female.

## Employability Fund (EF) starts by Gender in Shetland Islands

Starts

17

In 2019/20, there were 17 EF Starts in Shetland Islands. This equates to 0.2% of the total EF Starts (8,750).

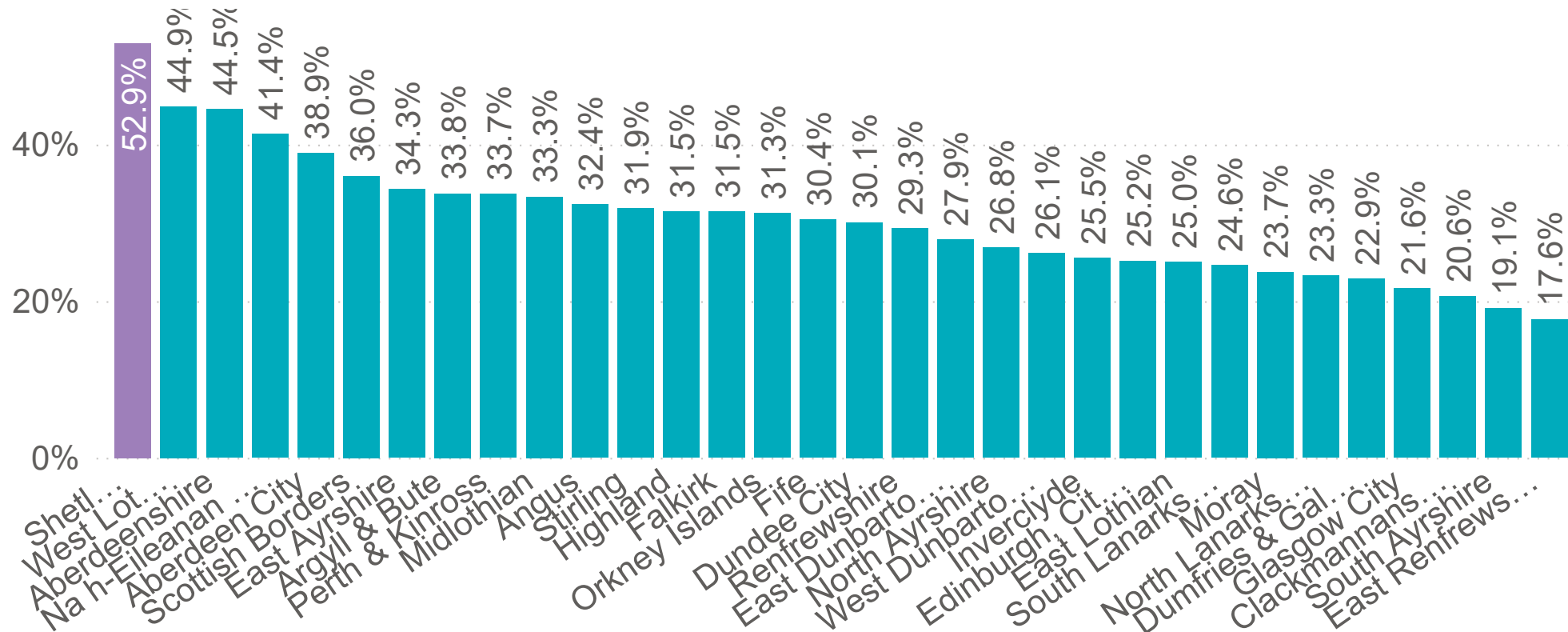


Starts 17

# Shetland Islands Equality Summary 2019/20

## Employability Fund (EF) starts by Disability in Shetland Islands

In 2019/20 52.9% of EF starts who reside in Shetland Islands self-identified as having an impairment, health condition or learning difficulty (I/HC/LD), compared to 28.2% of all EF starts.



### Comparison Figures

52.9%

of EF starts in Shetland Islands in 2019/20 self-identified as disabled.

28.2%

of all EF starts in Scotland in 2019/20 self-identified as disabled.

<b>Percentages</b>	<ul style="list-style-type: none"> <li>- Percentages in this report may not sum to 100% to due rounding.</li> </ul>
<b>Local Authorities</b>	<ul style="list-style-type: none"> <li>- Local Authority breakdown is based on the trainee's home address.</li> </ul>
<b>Disclosure Control</b>	<ul style="list-style-type: none"> <li>- Disclosure control has been applied where figures are less than 5 or where such figures can be identified through differencing. Some local authorities will therefore not be displayed in graphs.</li> </ul>
<b>Comparison Figures</b>	<ul style="list-style-type: none"> <li>- Please note that age 16-24 population comparisons are not reliable across all local authorities due to small sample sizes.</li> </ul>
<b>Gender</b>	<ul style="list-style-type: none"> <li>- Gender comparison figures are from the Annual Population Survey (APS) - 16-24 Employed by Gender April 2019 to March 2020.</li> <li>- Levels have been collapsed to avoid disclosure of small numbers.</li> <li>- The 'Frameworks with the Highest Number of Starts' tables display the top 5 frameworks with the highest number of starts in the Local Authority by gender. Some local authorities may display top 3 frameworks for disclosure control purposes.</li> </ul>
<b>Disability</b>	<ul style="list-style-type: none"> <li>-The figures quoted in this report are in response to our disability monitoring question. This is aligned to the wording recommended by Advance HE (formerly Equality Challenge Unit, ECU) after extensive consultation with disability partners, modern apprentices, training providers and employers.</li> <li>- Disability rates are calculated as the number of starts self-identifying an impairment, health condition or learning difficulty in 2019/20 as a percentage of the total starts, excluding those who selected 'prefer not to say'.</li> <li>- Some Local Authority rates may be based on small numbers.</li> </ul>
<b>Ethnicity</b>	<ul style="list-style-type: none"> <li>- Ethnicity rates are calculated as the number of starts self-identifying an ethnic group in 2019/20 as a percentage of the total starts, excluding those who selected 'Prefer not to say'.</li> <li>- Some Local Authority rates may be based on small numbers.</li> </ul>