Stirling and Clackmannanshire

Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for Stirling and Clackmannanshire, and supplements the region's City Region Deal Summary report. It uses Oxford Economics forecasts for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

The Economy

Gross Value Added (GVA) in 2019

Total City Deal GVA is: £3,536m

3% of total Scottish output

Forecast annual growth (2019-2029):

Stirling and Clackmannanshire: 1.6%
Scotland: 1.7%
United Kingdom: 2.0%

Productivity (GVA per job) in 2019

City Deal productivity is: £51,300

Scottish productivity is: £50,400

Forecast annual growth (2019-2029)

Stirling and Clackmannanshire: 1.4%
Scotland: 1.4%
United Kingdom: 1.5%

Current Demand for Skills

Total Employment in 2019

68,900 jobs

From 2009-2019, Total Employment:

up by 0% or 200 jobs
Compared to a Scottish increase of 1%

Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the Forth Valley Region are:

Skills Shortage Vacancies:
Forth Valley: 35%
7 ppt increase from 2015
Compared to Scotland: 24%

Skills Gaps:
Forth Valley: 5.8%
-2.7 ppt decrease from 2015
Compared to Scotland: 5.0%

Sectoral Employment

Top 3 employing sectors in 2019:

Wholesale & retail (10,900 jobs)
Human health & social work (7,200 jobs)
Education (7,000 jobs)

Employment by Occupation (people)

Occupational structure 2019:

46% Higher level occupations
29% Mid-level occupations
25% Lower level occupations

Wholesale & retail (10,900 jobs)
Human health & social work (7,200 jobs)
Education (7,000 jobs)

46% Higher level occupations
29% Mid-level occupations
25% Lower level occupations

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Skills Shortage Vacancies:
Forth Valley: 35%
7 ppt increase from 2015
Compared to Scotland: 24%

Skills Gaps:
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-2.7 ppt decrease from 2015
Compared to Scotland: 5.0%

Evidence Base Team
**Future Supply**

**Population 2016-2041**

- Total population: up by 5% or 7,400 people
- Working age population (16-64): down by 6% or 5,500 people

**Forecast change**

- Stirling and Clackmannanshire: 5%
- Scotland: 5%
- United Kingdom: 11%

**Future Job Openings**

- From 2019 to 2029 there will be a requirement for: 1,200 jobs
  - **Expansion Demand**
  - **Replacement Demand**

17,300 people to fill Job Openings

**Occupational structure 2029:**

- 45% Higher level occupations
- 22% Mid-level occupations
- 34% Lower level occupations

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**Future Demand for Skills**

**From 2019-2029, Total Employment:**

- up by 0% or 200 jobs

**Forecast average annual change:**

- Stirling and Clackmannanshire: 0.0%
- Scotland: 0.3%
- United Kingdom: 0.5%

**Top 3 employing sectors in 2029 are forecast to be:**

- Wholesale & retail (11,000 jobs)
- Human health & social work (7,400 jobs)
- Education (7,000 jobs)

**From 2019 to 2029**

- The largest employment growth is forecast in:
  - Admin & support services (15%)
  - Professional, scientific & technical (15%)
  - Arts, entertainment & recreation (12%)

**The largest employment decreases are forecast in:**

- Mining & quarrying (-28%)
- Manufacturing (-15%)
- Public admin. & defence (10%)