Glasgow City Region
Current and Future Skills Demand

The Economy

Gross Value Added (GVA) in 2019
- Total City Deal GVA: £41,927m
- 30% of total Scottish output
- Forecast annual growth (2019-2029):
  - Glasgow City Region: 1.8%
  - Scotland: 1.7%
  - United Kingdom: 2.0%

Productivity (GVA per job) in 2019
- City Deal productivity: £45,000
- Scottish productivity: £50,400
- Forecast annual growth (2019-2029):
  - Glasgow City Region: 1.4%
  - Scotland: 1.4%
  - United Kingdom: 1.5%

Current Demand for Skills

Total Employment in 2019: 931,800 jobs
- From 2009-2019, Total Employment: up by 1% or 12,800 jobs
- Compared to a Scottish increase of 1%

Sectoral Employment

Top 3 employing sectors in 2019:
- Human health & social work (155,000 jobs)
- Wholesale & retail (127,600 jobs)
- Admin & support services (94,500 jobs)

Employment by Occupation (people)

Occupational structure 2019:
- 44% Higher level occupations
- 29% Mid-level occupations
- 26% Lower level occupations

Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the Glasgow Region, Lanarkshire and West Region are:

Skills Shortage Vacancies:
- Glasgow Region: 28%
- Lanarkshire: 16%
- West Region: 31%
- Compared to Scotland: 24%

Skills Gaps:
- Glasgow Region: 5.7%
- Lanarkshire: 3.4%
- West Region: 6.7%
- Compared to Scotland: 5.0%

Evidence Base Team
Glasgow City Region
Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for Glasgow City Region, and supplements the region’s City Deal Summary report. It uses Oxford Economics forecasts for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

## Future Supply

### Population 2016-2041

- **Total population:** up by 4% or 76,200 people
- **Working age population (16-64):** down by 5% or 57,800 people

### Forecast change:

- **Glasgow City Region:** 4%
- **Scotland:** 5%
- **United Kingdom:** 11%

## Future Job Openings

From 2019 to 2029 there will be a requirement for:

- **36,800 people** Expansion Demand
- **311,500 people** Replacement Demand
- **348,300 people** to fill Job Openings

### Occupational structure 2029:

- **45%** Higher level occupations
- **23%** Mid-level occupations
- **32%** Lower level occupations

## Future Demand for Skills

### From 2019-2029, Total Employment:

- **up by 4% or 40,600 jobs**

### Forecast average annual change:

- **Glasgow City Region:** 0.4%
- **Scotland:** 0.3%
- **United Kingdom:** 0.5%

### Top 3 employing sectors in 2029 are forecast to be:

- **Human health & social work** (162,800 jobs)
- **Wholesale & retail** (131,000 jobs)
- **Admin & support services** (110,800 jobs)

### From 2019 to 2029

- **The largest employment growth is forecast in:**
  - Admin & support services (17%)
  - Professional, scientific & technical (15%)
  - Arts, entertainment & recreation (13%)

- **The largest employment decreases are forecast in:**
  - Mining & quarrying (-28%)
  - Manufacturing (-16%)
  - Electricity, gas, steam and air conditioning (-10%)

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*Source: National Records of Scotland.

Expansion demand is the measure of an increase/decrease in jobs, as a result of economic growth or contraction; replacement demand is the number of job openings generated through labour market churn (i.e. those who retire, move away, or change jobs). N.B. Figures are rounded to the nearest 100 and as a result totals may not equal the sum of the constituent parts.*