

### Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for Argyll and Bute and supplements the region's Growth Deal Summary report. It uses Oxford Economics forecasts\* for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

#### The Economy



#### Gross Value Added (GVA)<sup>1</sup> in 2019

Total **Growth Deal** GVA is: **£1,836m** of total **Scottish** output **1%**

#### Forecast<sup>2</sup> annual growth (2019-2029):

**Argyll and Bute: 1.2%**  
**Scotland: 1.7%**  
United Kingdom: 2.0%



#### Productivity (GVA per job) in 2019

**Growth Deal** productivity is: **£40,500** **Scottish** productivity is: **£50,400**

#### Forecast<sup>3</sup> annual growth (2019-2029)

**Argyll and Bute: 1.3%**  
**Scotland: 1.4%**  
United Kingdom: 1.5%

#### Current Demand for Skills

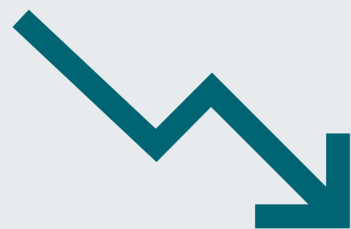


#### Total Employment in 2019<sup>3</sup>

**45,400 jobs**

#### From 2009-2019, Total Employment:

**down by 8% or 3,800**  
Compared to a **Scottish increase of 1%**



#### Current Demand for Skills

#### Sectoral Employment

##### Top 3 employing sectors in 2019:



Public admin. & defence (7,400 jobs)



Human health & social work (5,500 jobs)



Wholesale & retail (4,500 jobs)

#### Employment by Occupation (people)

##### Occupational structure 2019<sup>4</sup>:

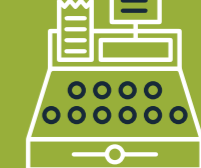
**38%**  
Higher level occupations



**35%**  
Mid-level occupations



**26%**  
Lower level occupations



#### Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the Highlands and Islands region are<sup>5</sup>:



##### Skills Shortage Vacancies<sup>6</sup>

**Highlands and Islands: 25%**  
-1 ppt decrease from 2015

Compared to **Scotland: 24%**

##### Skills Gaps<sup>7</sup>

**Highlands and Islands: 6.1%**  
1.0 ppt increase from 2015

Compared to **Scotland: 5.0%**

\* As with all forecasts, certain caveats need to be applied. They are based on what we know now and include past and present trends projected into the future. Their value is in identifying likely directions of travel rather than predicting exact figures. It is recommended therefore that users examine trends over time rather than focusing on changes in individual years. Finally, the more disaggregated they become, especially at smaller geographical units, the less reliable they are likely to be.

<sup>1</sup> GVA is the measure of the value of goods and services produced within the economy. <sup>2</sup> Forecasts by Oxford Economics (unless otherwise stated). <sup>3</sup> Measured by total number

of jobs. <sup>4</sup> 'Higher level occupations' are defined as Managers, directors & senior officials, Professional occupations, and Associate professional & technical occupations; 'Mid

level occupations' defined as Administrative & secretarial occupations, Skilled trades occupations, Caring, leisure and other service occupations; and 'Lower level occupations' defined as Sales & customer

service occupations, Process, plant & machine operatives, Elementary occupations. Data shown is workplace based. <sup>5</sup> Source: Employer Skills Survey, 2017 <sup>6</sup> Base: All establishments with

vacancies (only 2017 shown). Skill-shortage vacancies as a proportion of all vacancies. This may be due to a lack of skills, qualifications or experience amongst applicants.

<sup>7</sup> Base: All establishments (only 2017 shown). Skills gaps: the proportion of the workforce lacking full proficiency.

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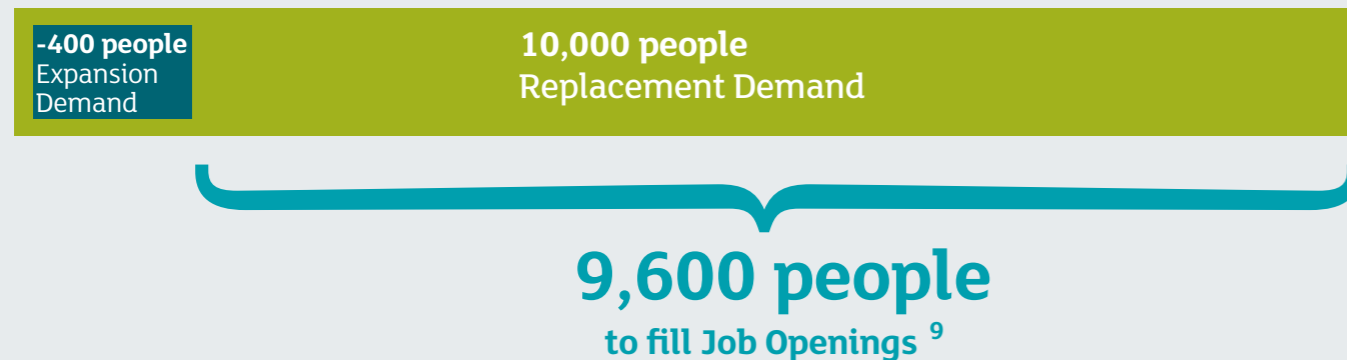
### Future Supply

#### Population 2016-2041<sup>8</sup>

<b>Total population:</b> down by 10% or 8,600 people	<b>Working age population (16-64):</b> down by 23% or 12,100 people
<b>Forecast change:</b> Argyll and Bute: -10% Scotland: 5% United Kingdom: 11%	<b>Forecast change:</b> Argyll and Bute: -23% Scotland: -4% United Kingdom: 8%

### Future Job Openings

From 2019 to 2029 there will be a requirement for:

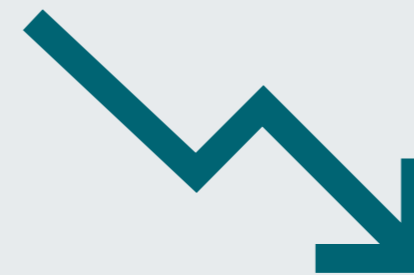


#### Occupational structure 2029:



### Future Demand for Skills

#### From 2019-2029, Total Employment:



down by 1% or 300 jobs

**Forecast average annual change:**  
Argyll and Bute: -0.1%  
Scotland: 0.3%  
United Kingdom: 0.5%

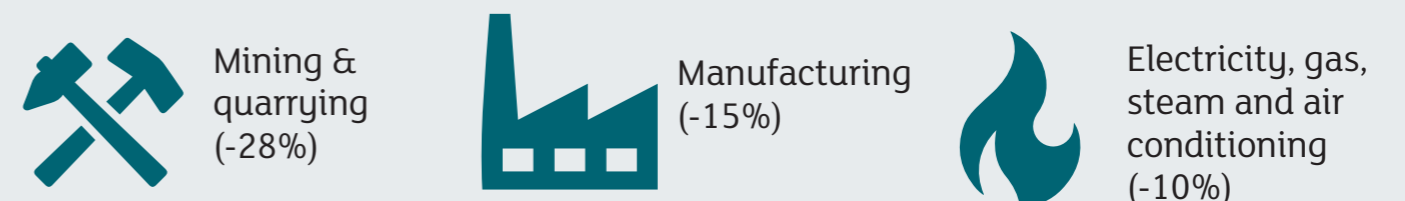
#### Top 3 employing sectors in 2029 are forecast to be:



#### From 2019 to 2029 The largest employment growth is forecast in:



#### The largest employment decreases are forecast in:



<sup>8</sup> Source: National Records of Scotland.  
<sup>9</sup> Expansion demand is the measure of an increase/decrease in jobs, as a result of economic growth or contraction; replacement demand is the number of job openings generated through labour market churn (i.e. those who retire, move away, or change

jobs). N.B. Figures are rounded to the nearest 100 and as a result totals may not equal the sum of the constituent parts.