North Lanarkshire
Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for North Lanarkshire, all RSA regional Summary reports can be found online. It uses Oxford Economics forecasts* for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

The Economy

Gross Value Added (GVA) in 2019
Total Local Authority GVA is: £6,531m
5% of total Scottish output

Forecast annual growth (2019-2029):
North Lanarkshire: 1.5%
Scotland: 1.7%
United Kingdom: 2.0%

Productivity (GVA per job) in 2019
Local Authority productivity is: £44,100
Scotsih productivity is: £50,400

Forecast annual growth (2019-2029)
North Lanarkshire: 1.3%
Scotland: 1.4%
United Kingdom: 1.5%

Current Demand for Skills

Total Employment in 2019
147,900 jobs

From 2009-2019, Total Employment:
up by 5% or 6,600 jobs
Compared to a Scottish increase of 1%

Current Demand for Skills

Skills Shortages and Gaps

Skills Shortage Vacancies
Lanarkshire: 14%
-4 ppt decrease from 2015
Compared to Scotland: 24%

Skills Gaps
Lanarkshire: 3.4%
-0.5 ppt decrease from 2015
Compared to Scotland: 5.0%

* As with all forecasts, certain caveats need to be applied. They are based on what we know now and include past and present trends projected into the future. Their value is in identifying likely directions of travel rather than predicting exact figures. It is recommended therefore that users examine trends over time rather than focusing on changes in individual years. Finally, the more disaggregated they become, especially at smaller geographical units, the less reliable they are likely to be.

1 GVA is the measure of the value of goods and services produced within the economy.
2 Forecasts by Oxford Economics (unless otherwise stated).
3 Measured by total number of jobs.
4 ‘Higher level occupations’ are defined as Managers, directors & senior officials, Professional occupations, and Associate professional & technical occupations; ‘Mid level occupations’ defined as Administrative & secretarial occupations, Skilled trade occupations, Caring, leisure and other service occupations; and ‘Lower level occupations’ defined as Sales & customer service occupations, Process, plant & machine operatives, Elementary occupations. Data shown is workplace based.
5 Source: Employer Skills Survey, 2017
6 Base: All establishments with vacancies (only 2017 shown). Skill shortage vacancies as a proportion of all vacancies. This may be due to a lack of skills, qualifications or experience amongst applicants.
7 Base: All establishments (only 2017 shown). Skills gaps: the proportion of the workforce lacking full proficiency.
Future Job Openings

Future Supply

Population 2016-2041

Total population:
up by 0% or 200 people

Working age population (16-64):
down by 10% or 22,500 people

Forecast change:
North Lanarkshire: 0%
Scotland: 5%
United Kingdom: 11%

From 2019 to 2029 there will be a requirement for:
1,600 people
Expansion Demand

29,100 people
Replacement Demand

30,700 people
to fill Job Openings

Future Demand for Skills

From 2019-2029, Total Employment:
up by 1% or 2,000 jobs

Forecast average annual change:
North Lanarkshire: 0.1%
Scotland: 0.3%
United Kingdom: 0.5%

Top 3 employing sectors in 2029 are forecast to be:

- Human health & social work (27,500 jobs)
- Wholesale & retail (20,700 jobs)
- Construction (19,300 jobs)

From 2019 to 2029
The largest employment growth is forecast in:

- Admin & support services (13%)
- Professional, scientific & technical (11%)
- Arts, entertainment & recreation (11%)

The largest employment decreases are forecast in:

- Mining & quarrying (-28%)
- Manufacturing (-15%)
- Public admin. & defence (-10%)

Note: Figures are rounded to the nearest 100 and as a result totals may not equal the sum of the constituent parts.