### East Renfrewshire: Current and Future Skills Demand

#### The Economy

**Gross Value Added (GVA)** in 2019
- Total Local Authority GVA is: £1,010m
- Of total Scottish output: 1%

**Forecast annual growth (2019-2029):**
- East Renfrewshire: 1.8%
- Scotland: 1.7%
- United Kingdom: 2.0%

**Productivity (GVA per job) in 2019**
- Local Authority productivity is: £38,600
- Scottish productivity is: £50,400

**Forecast annual growth (2019-2029):**
- East Renfrewshire: 1.2%
- Scotland: 1.4%
- United Kingdom: 1.5%

#### Current Demand for Skills

**Total Employment in 2019**
- 26,200 jobs

**From 2009-2019, Total Employment:**
- up by 12% or 2,700 jobs
- Compared to a Scottish increase of 1%

#### Sectoral Employment

**Top 3 employing sectors in 2019:**
- Wholesale & retail (3,900 jobs)
- Human health & social work (3,300 jobs)
- Construction (3,300 jobs)

#### Employment by Occupation (people)

**Occupational structure 2019:**
- 40% Higher level occupations
- 34% Mid-level occupations
- 27% Lower level occupations

#### Skills Shortages and Gaps

**The percentage of skills shortage vacancies and skills gaps in the Glasgow Region and West Region are:**

**Skills Shortage Vacancies**
- Glasgow Region: 28%
- West Region: 31%

**Skills Gaps**
- Glasgow Region: 5.7%
- West Region: 6.7%

*As with all forecasts, certain caveats need to be applied. They are based on what we know now and include past and present trends projected into the future. Their value is in identifying likely directions of travel rather than predicting exact figures. It is recommended therefore that users examine trends over time rather than focusing on changes in individual years. Finally, the more disaggregated they become, especially at smaller geographical units, the less reliable they are likely to be.

1. GVA is the measure of the value of goods and services produced within the economy.
2. Forecasts by Oxford Economics (unless otherwise stated).
3. Measured by total number of jobs.
4. Higher level occupations are defined as Managers, directors & senior officials, Professional occupations, and Associate professional & technical occupations.
5. Mid-level occupations are defined as Administrative & secretarial occupations, Skilled trades occupations, Caring, leisure and other service occupations, and Sales & customer service occupations. Process, plant & machine operatives, Elementary occupations. Data shown is workplace based.
6. Base: All establishments with vacancies (only 2017 shown).
7. Base: All establishments (only 2017 shown). Skills gaps: the proportion of the workforce lacking full proficiency.

Evidence Base Team
East Renfrewshire
Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for East Renfrewshire, all RSA regional Summary reports can be found online. It uses Oxford Economics forecasts for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

Future Supply

Population 2016-2041

Total population: up by 17% or 16,200 people
Working age population (16-64): up by 8% or 4,800 people

Forecast change:
East Renfrewshire: 17%
Scotland: 5%
United Kingdom: 11%

Future Job Openings

From 2019 to 2029 there will be a requirement for:

900 people Expansion Demand
10,300 people Replacement Demand

11,200 people to fill Job Openings

Future Demand for Skills

From 2019-2029, Total Employment:
up by 6% or 1,500 jobs

Forecast average annual change:
East Renfrewshire: 0.6%
Scotland: 0.3%
United Kingdom: 0.5%

Top 3 employing sectors in 2029 are forecast to be:

Wholesale & retail (4,100 jobs)
Construction (3,700 jobs)
Human health & social work (3,500 jobs)

From 2019 to 2029
The largest employment growth is forecast in:

Admin & support services (17%)
Professional, scientific & technical (15%)
Construction (14%)

The largest employment decreases are forecast in:

Mining & quarrying (-28%)
Manufacturing (-18%)
Electricity, gas, steam and air conditioning (-10%)

Source: National Records of Scotland.

Evidence Base Team

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* Expansion demand is the measure of an increase/decrease in jobs, as a result of economic growth or contraction; replacement demand is the number of job openings generated through labour market churn (i.e. those who retire, move away, or change jobs). N.B. Figures are rounded to the nearest 100 and as a result totals may not equal the sum of the constituent parts.