East Lothian
Current and Future Skills Demand

The Economy

Gross Value Added (GVA)¹ in 2019

- **Total Local Authority GVA is:** £1,848m
- **1% of total Scottish output**

Forecast annual growth (2019-2029):
- **East Lothian:** 1.8%
- **Scotland:** 1.7%
- **United Kingdom:** 2.0%

Productivity (GVA per job) in 2019

- **Local Authority productivity is:** £52,000
- **Scottish productivity is:** £50,400

Forecast annual growth (2019-2029)
- **East Lothian:** 1.3%
- **Scotland:** 1.4%
- **United Kingdom:** 1.5%

Current Demand for Skills

Total Employment in 2019³

- **35,600 jobs**

From 2009-2019, Total Employment:

- **up by 14% or 4,300 jobs**
- **Compared to a Scottish increase of 1%**

Current Demand for Skills

Sectoral Employment

Top 3 employing sectors in 2019:
- **Human health and social work:** (5,200 jobs)
- **Wholesale & retail:** (4,200 jobs)
- **Education:** (3,800 jobs)

Employment by Occupation (people)

Occupational structure 2019⁴:
- **44% Higher level occupations**
- **35% Mid-level occupations**
- **21% Lower level occupations**

Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the Edinburgh, East and Midlothian region are⁵:

- **Skills Shortage Vacancies**
  - **Edinburgh, East and Midlothian:** 21%
  - **4 ppt increase from 2015**
  - **Compared to Scotland:** 24%

- **Skills Gaps**
  - **Edinburgh, East and Midlothian:** 4.2%
  - **1.0 ppt increase from 2015**
  - **Compared to Scotland:** 5.0%

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¹ GVA is the measure of the value of goods and services produced within the economy.
² Forecasts by Oxford Economics (unless otherwise stated).
³ Measured by total number of jobs.
⁴ Higher level occupations are defined as Managers, directors & senior officials, Professional occupations, and Associate professional & technical occupations; Mid level occupations are defined as Administrative & secretarial occupations, Skilled trades occupations, Caring, leisure and other service occupations; and Lower level occupations are defined as Sales & customer service occupations, Process, plant & machine operatives, Elementary occupations. Data shown is workplace based. Source: Employer Skills Survey, 2017. ⁶Base: All establishments with vacancies (only 2017 shown). Skill-shortage vacancies as a proportion of all vacancies. This may be due to a lack of skills, qualifications or experience amongst applicants.
⁷Base: All establishments (only 2017 shown). Skills gaps: the proportion of the workforce lacking full proficiency.

Evidence Base Team
East Lothian
Current and Future Skills Demand
Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for East Lothian, all RSA regional Summary reports can be found online. It uses Oxford Economics forecasts for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

Future Supply
Population 2016-2041
- Total population: up by 18% or 19,200 people
- Working age population (16-64): up by 7% or 4,200 people
- Forecast change:
  - East Lothian: 18%
  - Scotland: 5%
  - United Kingdom: 11%

Future Job Openings
From 2019 to 2029 there will be a requirement for:
- 1,700 people Expansion Demand
- 8,100 people Replacement Demand
- 9,800 people to fill Job Openings

Occupational structure 2029:
- 45% Higher level occupations
- 24% Mid-level occupations
- 30% Lower level occupations

Future Demand for Skills
From 2019-2029, Total Employment:
- up by 5% or 1,900 jobs
- Forecast average annual change:
  - East Lothian: 0.5%
  - Scotland: 0.3%
  - United Kingdom: 0.5%

Top 3 employing sectors in 2029 are forecast to be:
- Human health & social work (5,500 jobs)
- Wholesale & retail (4,400 jobs)
- Education (4,000 jobs)

From 2019 to 2029
The largest employment growth is forecast in:
- Admin & support services (17%)
- Professional, scientific & technical (15%)
- Arts, entertainment & recreation (15%)

The largest employment decreases are forecast in:
- Mining & quarrying (-28%)
- Manufacturing (-15%)
- Electricity, gas, steam and air conditioning (-12%)

Source: National Records of Scotland.

N.B. Figures are rounded to the nearest 100 and as a result totals may not equal the sum of the constituent parts.