East Dunbartonshire
Current and Future Skills Demand

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for East Dunbartonshire. All RSA regional Summary reports can be found online. It uses Oxford Economics forecasts for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

The Economy

Gross Value Added (GVA) in 2019
Total Local Authority GVA is: £1,408m
1% of total Scottish output

Forecast annual growth (2019-2029):
East Dunbartonshire: 1.7%
Scotland: 1.7%
United Kingdom: 2.0%

Productivity (GVA per job) in 2019
Local Authority productivity is: £46,700
Scottish productivity is: £50,400

Forecast annual growth (2019-2029)
East Dunbartonshire: 1.3%
Scotland: 1.4%
United Kingdom: 1.5%

Current Demand for Skills

Total Employment in 2019
30,200 jobs

From 2009-2019, Total Employment:
up by 8% or 2,300 jobs
Compared to a Scottish increase of 1%

Sectoral Employment

Top 3 employing sectors in 2019:
- Wholesale & retail (5,200 jobs)
- Human health & social work (3,800 jobs)
- Education (3,700 jobs)

Employment by Occupation (people)

Occupational structure 2019:
43% Higher level occupations
24% Mid-level occupations
33% Lower level occupations

Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the Glasgow Region and Lanarkshire region are:

Skills Shortage Vacancies
Glasgow Region: 28%
Lanarkshire: 14%
Compared to Scotland: 24%

Skills Gaps
Glasgow Region: 5.7%
Lanarkshire: 3.4%
Compared to Scotland: 5.0%

* As with all forecasts, certain caveats need to be applied. They are based on what we know now and include past and present trends projected into the future. Their value is in identifying likely directions of travel rather than predicting exact figure. It is recommended therefore that users examine trends over time rather than focusing on changes in individual years. Finally, the more disaggregated the data, especially at smaller geographical units, the less reliable they are likely to be.

1 GVA is the measure of the value of goods and services produced within the economy. 2 Forecasts by Oxford Economics (unless otherwise stated). 3 Measured by total number of jobs. 4 ‘Higher level occupations’ are defined as Managers, directors & senior officials, Professional occupations, and Associate professional & technical occupations; ‘Mid level occupations’ defined as Administrative & secretarial occupations, Skilled trades occupations, Caring, leisure and other service occupations; and ‘Lower level occupations’ defined as Sales & customer service occupations, Process, plant & machine operatives, Elementary occupations. Data shown is workplace based. 5 Source: Employer Skills Survey, 2017. 6 Base: All establishments with vacancies (only 2017 shown). Skill shortage vacancies as a proportion of all vacancies. This may be due to a lack of skills, qualifications or experience amongst applicants. 7 Base: All establishments (only 2017 shown). Skills gaps: the proportion of the workforce lacking full proficiency.
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Future Supply

Population 2016-2041

<table>
<thead>
<tr>
<th>Total population:  up by 10% or 10,600 people</th>
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<tbody>
<tr>
<td>Working age population (16-64): down by 1% or 700 people</td>
</tr>
</tbody>
</table>

Forecast change:

- East Dunbartonshire: 10%
- Scotland: 5%
- United Kingdom: 11%

Forecast average annual change:

- East Dunbartonshire: 0.3%
- Scotland: 0.3%
- United Kingdom: 0.5%

Future Job Openings

From 2019 to 2029 there will be a requirement for:

- 17,000 people to fill Job Openings

| Expansion Demand: 16,100 people |
| Replacement Demand: 900 people |

Top 3 employing sectors in 2029 are forecast to be:

- Wholesale & retail: 5,400 jobs
- Human health & social work: 4,000 jobs
- Education: 3,800 jobs

Forecast change:

- East Dunbartonshire: -1%
- Scotland: -4%
- United Kingdom: 8%

The largest employment decreases are forecast in:

- Mining & quarrying: -28%
- Manufacturing: -16%
- Electricity, gas, steam and air conditioning: -10%

The largest employment growth is forecast in:

- Professional, scientific & technical: 13%
- Construction: 11%
- Admin & support services: 15%

Future Demand for Skills

From 2019-2029, Total Employment:

- up by 3% or 1,000 jobs

Forecast average annual change:

- East Dunbartonshire: 0.3%
- Scotland: 0.3%
- United Kingdom: 0.5%

From 2019 to 2029:

- Total population: up by 10% or 10,600 people
- Working age population (16-64): down by 1% or 700 people

Top 3 occupying sectors in 2029 are forecast to be:

- Admin & support services: 15%
- Professional, scientific & technical: 13%
- Construction: 11%

The largest employment decreases are forecast in:

- Mining & quarrying: -28%
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