**Lanarkshire Current and Future Skills Demand**

Regional Skills Assessments (RSAs) are a single, agreed evidence base created to inform future investment in skills. This infographic is for Lanarkshire, and supplements the region’s RSA Summary report. It uses Oxford Economics forecasts* for the 2019-2029 period to show current and future economic contribution, as well as current and future demand for skills.

### The Economy

**Gross Value Added (GVA)**

- Total regional GVA is: £13,449m
- 10% of total Scottish output

**Forecast annual growth (2019-2029):**
- Lanarkshire: 1.5%
- Scotland: 1.7%
- United Kingdom: 2.0%

**Productivity (GVA per job)**

- Regional productivity is: £44,000
- Scottish productivity is: £50,400

**Forecast annual growth (2019-2029):**
- Lanarkshire: 1.4%
- Scotland: 1.4%
- United Kingdom: 1.5%

### Current Demand for Skills

**Total Employment**

- Total employment in 2019: 305,900 jobs
- Up by 1% or 3,100 jobs Compared to a Scottish increase of 1%

### Sectoral Employment

**Top 3 employing sectors in 2019:**
- Human health & social work (47,500 jobs)
- Wholesale & retail (47,000 jobs)
- Construction (32,400 jobs)

### Employment by Occupation (people)

**Occupational structure 2019:**

- 38% Higher level occupations
- 31% Mid-level occupations
- 31% Lower level occupations

### Skills Shortages and Gaps

**Skills Shortage Vacancies**

- Lanarkshire: 14%
- 14 ppt decrease from 2015
- Compared to Scotland: 24%

**Skills Gaps**

- Lanarkshire: 3.4%
- 0.5 ppt decrease from 2015
- Compared to Scotland: 5.0%

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* As with all forecasts, certain caveats need to be applied. They are based on what we know now and include past and present trends projected into the future. Their value is in identifying likely directions of travel rather than predicting exact figures. It is recommended therefore that users examine trends over time rather than focusing on changes in individual years. Finally, the more disaggregated they become, especially at smaller geographical units, the less reliable they are likely to be.

1 GVA is the measure of the value of goods and services produced within the economy.
2 Forecasts by Oxford Economics (unless otherwise stated).
3 Measured by total number of jobs.
4 Higher level occupations are defined as managers, directors & senior officials, professional occupations, and associate professional & technical occupations.
5 Mid level occupations defined as administrative & secretarial occupations, skilled trades, occupations, caring, leisure and other service occupations.
6 Lower level occupations defined as sales & customer service occupations, process, plant & machine operatives, elementary occupations.

* *Source: Employer Skills Survey 2017* *Base: All establishments with vacancies (only 2017 shown).*

**Evidence Base Team**
**Future Supply**

**Population 2016-2041**

<table>
<thead>
<tr>
<th>Category</th>
<th>Forecast</th>
<th>Actual 2016</th>
<th>Actual 2041</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total population</td>
<td></td>
<td>22,300</td>
<td></td>
</tr>
<tr>
<td>Working age population</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Forecast change:**

- **Lanarkshire:** 3%
- **Scotland:** 5%
- **United Kingdom:** 11%

**Future Job Openings**

From 2019 to 2029 there will be a requirement for:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expansion Demand</td>
<td>3,900</td>
</tr>
<tr>
<td>Replacement Demand</td>
<td>87,100</td>
</tr>
</tbody>
</table>

**Total:** 91,000 people

**Future Demand for Skills**

From 2019-2029, Total Employment:

- **Up by 2% or 5,100 jobs**

**Forecast average annual change:**

- **Lanarkshire:** 0.2%
- **Scotland:** 0.3%
- **United Kingdom:** 0.5%

**Top 3 employing sectors in 2029 are forecast to be:**

- **Human health & social work** (49,000 jobs)
- **Wholesale & retail** (47,600 jobs)
- **Construction** (35,700 jobs)

**Top 3 employing sectors in 2029 are forecast to be:**

- **Admin & support services** (13%)
- **Arts, entertainment & recreation** (11%)
- **Professional, scientific & technical** (11%)

**The largest employment decreases are forecast in:**

- **Mining & quarrying** (-28%)
- **Manufacturing** (-16%)
- **Electricity, gas, steam and air conditioning** (-10%)

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**Source:** National Records of Scotland.

**Evidence Base Team:** RSA Infographic 2019

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