

# Modern Apprenticeship Statistics

Up to the end of quarter 2, 2018/19

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## 1. Introduction

Modern Apprenticeships (MAs) provide individuals with the opportunity to secure industry-recognised qualifications at a range of Scottish Credit and Qualifications Framework (SCQF) levels while in employment. A Modern Apprentice could be a new team member or an existing employee seeking to increase their capability. Modern Apprenticeships also provide a way for businesses to train employees to industry-recognised standards.

The focus of Modern Apprenticeships is set out each year in a letter of guidance from the Scottish Government. For 2018/19, the letter of guidance states that ‘Modern Apprenticeships (MAs) are well established and critical to our Youth Employment and Economic strategies. Apprenticeships deliver against our dual aims of supporting economic growth – where they support growth and STEM sectors – while providing real employment opportunities for young people.’

Over recent years, policy priority has been placed on opportunities for young people, higher level apprenticeships (SCQF level 6 and above), key and growth industries and supporting equal access to opportunities. As MAs are

employed, the volume of starts for each MA framework is determined by employer demand.

In 2018/19, the apprenticeship starts target increased to 28,000 - in keeping with the Scottish Government’s commitment to increase apprenticeship starts to 30,000 by 2020. From this year, Graduate Apprenticeship (GA) starts will be included in the apprenticeship total and contribute towards the Scottish Government’s commitment.

The aim of this report is to provide quarterly analysis of the cumulative statistics (1<sup>st</sup> April 2018 to 28<sup>th</sup> September 2018) associated with those Modern Apprenticeships, where there is a public funding contribution administered by Skills Development Scotland (SDS) on behalf of the Scottish Government. Statistics in this report are used to monitor the current demand for, and performance of, these Modern Apprenticeships and may be of interest to a variety of audiences including local authorities and learning providers.

Key analysis provided in this report includes:

- Starts by age, level and framework grouping
- In training by age, level and framework grouping
- Achievements

- Equality data

In addition, this report also includes information on MA redundancies up to the end of quarter 2, 2018/19 and employer incentives to support MAs who have been made redundant before completing their Modern Apprenticeship.

## 2. Notes to Readers

The statistics in this report are derived from our Financial and Information Processing System (FIPS). This report covers statistics related to Modern Apprenticeships **where there is a public funding contribution** administered by SDS on behalf of the Scottish Government.

Guidance on how Modern Apprenticeship data is collected and reported is available on the SDS Corporate Website entitled [MA Quality and Methodology](#). SDS recommends that this document is read prior to any further analysis, to ensure the figures are interpreted correctly.

This report contains tables and figures that provide various breakdowns of MA statistics including MA starts by gender, age and level. As programme funding is linked to the age of

trainees, all age breakdowns in this report are based on the age of the individual when they commenced their MA, unless stated otherwise.

The majority of VQs were aligned to SCQF levels in 2017/18, to support a transition to reporting MA statistics by SCQF level from this financial year (2018/19).

All MA statistics in this report are cumulative, unless stated otherwise. There are various reasons why figures between and within years may fluctuate. For example, some frameworks may align with college start terms and some may not. As all MAs are employed, the start figures in this report may fluctuate depending on when employers decide to recruit. For these reasons, we recommend exercising caution when comparing quarterly figures (including comparisons to the same point last year).

We do not include details of MA starts or performance in relation to the contracting or tendering process. Starts and performance information at provider level is very detailed and not appropriate for our statistical reports. Annual training provider performance data is available on our [website](#).

This report may refer to a **percentage** increase or decrease of certain values and this refers to the **relative** change between two numbers e.g. starts increased by 5% compared to the same quarter last year. However, the report may also refer to a **percentage point (pp)** increase or decrease, which refers to the absolute change between two percentages e.g. the achievement rate for MAs aged 25 or over increased by +8 pp. Percentages in this report may not sum to 100% due to rounding.

In this report, MA frameworks are classified as belonging to an SDS assigned occupational grouping. Details of the frameworks that are assigned to each occupational grouping are available on the [SDS corporate website](#).

The report provides a summary of the key points up to the end of quarter 2, 2018/19. Further information can be found in the [Supplementary Statistics Tables](#) that are available on the SDS website.

Any comments or suggestions regarding the content of this report are welcome and can be emailed to:  
[user\\_feedback@sds.co.uk](mailto:user_feedback@sds.co.uk).

### 3. Key Results

#### Starts

**The breakdown of starts by age, level, occupational grouping and equality characteristics is likely to change in subsequent quarters of 2018/19. Note that although quarterly comparisons have been provided below, these must be treated with caution. Please refer to the ‘Notes to Readers’ section on page 4 for more information.**

By the end of Quarter 2, 2018/19:

- There were 12,976 MA starts, equating to 46% of the annual apprenticeship starts target of 28,000. At the same point last year, we had made similar progress towards meeting our 2017/18 annual target (45%). The actual number of starts is +810 higher than the same point last year.
- From 2018/19 Graduate Apprenticeships (GAs) are included in the overall target (it is anticipated that there will be up to 887 GA starts in 2018/19). As GAs typically align to the academic year rather than the financial year, we anticipate reporting the GA starts figure after Q3 2018/19.

- 72% of MA starts were aged 16-24 (-3.7 pp lower than the same point last year) and 28% were aged 25+.
- The majority of MA starts were at higher levels (73% at SCQF level 6 or above and VQ level 3<sup>1</sup>). The remaining 27% were at SCQF level 5. As SCQF levels are not directly comparable to VQ levels, it is not possible to provide an **exact** comparison to the same point last year. To provide some context, 70% of MA starts at the same point last year were at higher levels (**previously** defined as VQ level 3 or above). A breakdown of MA data by level is available in Appendix A.
- The largest proportion of starts this quarter was in frameworks related to Construction (26%), Sport, Health & Social Care (14%), Engineering & Energy (9%) Hospitality & Tourism (9%), Retail & Customer Service (7%) and IT & Other Services (7%).
- Gender: At this point in the financial year, 35% of starts were female and 65% were male. Female starts increased by +267 (6%) compared to the same point last year (males increased by +543, 7%). Female

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<sup>1</sup> This includes individuals following older frameworks.

starts up to the end of quarter 2 2018/19 are proportionately the same as last year.

- Disability: 13.0% of MA starts self-identified an impairment, health condition or learning difficulty (+2.5 pp increase on the same point last year). This equates to a 48% increase in starts from 1,126 to 1,662 (+536).
- Ethnicity<sup>2</sup>: 2.1% of MA starts self-identified being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group<sup>3</sup>, around the same as at Q2 last year (+0.1 pp). However, the number of starts increased by 26%, from 216 to 272 (+56).
- Care Experience: Our monitoring data shows that 1.7% of MA starts self-identified as care experienced<sup>4</sup> up to the end of quarter 2, 2018/19 (around the same as at Q2 last year, +0.1 pp). The actual number of starts has increased by 25%, from 170 to 213 (+43) over the same period.

## In training

As at 28<sup>th</sup> September 2018:

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<sup>2</sup> Ethnic groups aligned with Scottish Government guidance on ethnicity reporting <https://www.gov.scot/Resource/0039/00394314.pdf>

<sup>3</sup> Including “white other” within this starts figure is 5.9%, around the same as Q2 2017/18 (-0.1 pp).

- There were 39,017 MAs in training.
- The majority of those in training (77%) were aged 16-24 (-5.2 pp lower than the same point last year).
- Due to the recent change in how MA qualification levels are defined (now at SCQF rather than VQ level) there are some MAs in training who are working towards an MA at VQ level 2-5 and some working towards an MA at SCQF level 5-11.
- Of those in training, 80% are working towards higher level MAs (54% are working towards a VQ level 3 or above and a further 25% are working towards an SCQF level 6 or above).

## Achievements

Up to the end of Quarter 2, 2018/19:

- 9,481 individuals achieved their Modern Apprenticeship (75% of all leavers up to the end of Q2, compared to 78% at the same point last year).
- The highest achievement rates were in the Creative & Cultural Skills (87%), Engineering & Energy (82%) and

<sup>4</sup> Figure relates to the percentage of starts who answered yes to the question ‘Have you ever been in care? In this instance, care is defined as: foster care, kinship care, residential care or looked after at home’.

Transport & Logistics (80%) occupational groupings  
(excluding those with fewer than 100 leavers).

## Redundancies

2018/19 up to the end of Quarter 2:

- 228 Modern Apprentices were made redundant: +52 higher than the same point last year.
- There were 154 approved applications to the Adopt an Apprentice programme enabling apprentices to complete their training with an alternative employer.<sup>5</sup>

## 4. Concluding Remarks

This report provides analysis of publicly funded Modern Apprenticeship activity up to the end of Quarter 2, 2018/19. Statistics associated with the Modern Apprenticeship programme such as starts, in training, leavers and achievements are provided in summary form.

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<sup>5</sup> This figure includes 1 approved application from providers who indicated that they operate in the Oil & Gas sector. Note that MAs who are made redundant can continue to positive destinations without the need for Adopt an Apprentice funding.

Adopt an Apprentice information is available on the Our Skillsforce website: <https://www.ourskillsforce.co.uk/be-inspired/initiatives/adopt-an-apprentice/>



## Appendix A - MA Starts

**Table 1:** MA starts by level up to the end of Q2, 2017/18 and 2018/19

Level	Q2 2017/18	Q2 2018/19
SCQF 5	-	3,442
SCQF 6	-	5,115
SCQF 7	-	3,502
SCQF 8	-	370
SCQF 9	-	418
SCQF 10	-	11
SCQF 11	-	73
VQ 2	3,664	-
VQ 3	7,879	45
VQ 4	556	-
VQ 5	67	-
<b>Total</b>	<b>12,166</b>	<b>12,976</b>

**Table 2:** MA starts by age up to the end of Q2, 2017/18 and 2018/19

Age	Q2 2017/18	Q2 2018/19
16-19	6,305	6,321
20-24	2,881	2,992
25+	2,980	3,663
<b>Total</b>	<b>12,166</b>	<b>12,976</b>

**Table 3:** Starts by gender up to the end of Q2, 2017/18 and 2018/19

Gender	Q2 2017/18		Q2 2018/19	
	Starts	% of total	Starts	% of total
Female	4,246	35%	4,513	35%
Male	7,920	65%	8,463	65%
<b>Total</b>	<b>12,166</b>	<b>100%</b>	<b>12,976</b>	<b>100%</b>

**Table 4:** Starts by occupational grouping up to the end of Q2, 2017/18 and 2018/19

<b>Occupational Grouping</b>	<b>Q2 2017/18</b>	<b>Q2 2018/19</b>
Administration & Related	747	730
Animal Care, Land & Water based	127	151
Automotive	526	654
Chemicals & Biotechnology Related	26	11
Construction & Related	3,285	3,328
Creative & Cultural Skills	89	53
Engineering & Energy Related	872	1,108
Financial Services	309	269
Food & Drink	697	699
Hospitality & Tourism	1,123	1,105
Management	213	277
Other Manufacture	86	75
IT & Other Services	795	847
Personal Services	356	388
Retail & Customer Service	986	969
Sport, Health & Social Care	1,403	1,826
Transport & Logistics	526	486
<b>Total</b>	<b>12,166</b>	<b>12,976</b>

Note: A current list of occupational groupings is available on our [corporate website](#).

**Table 5:** MA starts by Local Authority (based on the trainee's home address) up to the end of quarter 2, 2017/18 and 2018/19

Local Authority	Q2 2017/18			Q2 2018/19		
	Female	Male	Total	Female	Male	Total
Aberdeen City	115	199	314	116	214	330
Aberdeenshire	115	366	481	170	390	560
Angus	127	237	364	98	188	286
Argyll & Bute	56	135	191	57	128	185
Clackmannanshire	59	97	156	72	118	190
Dumfries & Galloway	106	341	447	107	233	340
Dundee City	128	210	338	109	187	296
East Ayrshire	87	191	278	115	244	359
East Dunbartonshire	46	137	183	67	128	195
East Lothian	91	176	267	89	192	281
East Renfrewshire	38	97	135	46	108	154
Edinburgh, City of	281	448	729	363	487	850
Falkirk	160	318	478	144	354	498
Fife	309	503	812	283	541	824
Glasgow City	494	804	1,298	450	801	1,251
Highland	232	384	616	239	468	707
Inverclyde	56	77	133	53	107	160
Midlothian	82	163	245	128	172	300
Moray	59	160	219	80	161	241
Na h-Eileanan Siar	13	26	39	12	53	65
North Ayrshire	153	235	388	141	264	405
North Lanarkshire	360	588	948	384	683	1,067
Orkney Islands	17	58	75	19	62	81
Perth & Kinross	132	233	365	115	242	357
Renfrewshire	157	272	429	187	319	506
Scottish Borders	81	181	262	99	177	276
Shetland Islands	24	70	94	31	81	112
South Ayrshire	76	120	196	118	149	267
South Lanarkshire	280	480	760	273	581	854
Stirling	75	137	212	79	146	225
West Dunbartonshire	77	156	233	91	172	263
West Lothian	148	289	437	167	263	430
Outwith Area	12	32	44	11	50	61
<b>Total</b>	<b>4,246</b>	<b>7,920</b>	<b>12,166</b>	<b>4,513</b>	<b>8,463</b>	<b>12,976</b>

Note:  
Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 6:** MA starts by gender and age up to the end of Quarter 2, 2018/19

Age band	Female	Male	Total	Female %	Male %
16-19	2,162	4,159	6,321	34%	66%
20-24	1,276	1,716	2,992	43%	57%
25+	1,075	2,588	3,663	29%	71%
<b>Total</b>	<b>4,513</b>	<b>8,463</b>	<b>12,976</b>	<b>35%</b>	<b>65%</b>

**Table 7:** MA starts by gender and level up to the end of Quarter 2, 2018/19

Level	Female	Male	Total	Female %	Male %
SCQF 5	1,367	2,075	3,442	40%	60%
SCQF 6	1,361	3,754	5,115	27%	73%
SCQF 7	1,504	1,998	3,502	43%	57%
SCQF 8	85	285	370	23%	77%
SCQF 9	181	237	418	43%	57%
SCQF 10	*	*	11	82%	18%
SCQF 11	5	68	73	7%	93%
VQ 3	*	*	45	2%	98%
<b>Total</b>	<b>4,513</b>	<b>8,463</b>	<b>12,976</b>	<b>35%</b>	<b>65%</b>

Note:

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 8:** MA starts who self-identified an impairment/health condition or learning difficulty by age up to the end of Quarter 2, 2018/19

Age band	Self-identified impairment, health condition or learning difficulty	No impairment, health condition or learning difficulty	Prefer not to say	Total	Known	Self-identified impairment, health condition or learning difficulty as a % of known
16-19	744	5,494	83	6,321	6,238	11.9%
20-24	507	2,449	36	2,992	2,956	17.2%
25+	411	3,201	51	3,663	3,612	11.4%
<b>Grand Total</b>	<b>1662</b>	<b>11,144</b>	<b>170</b>	<b>12,976</b>	<b>12,806</b>	<b>13.0%</b>

Note:  
Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing. Prefer not to say figures are not subject to disclosure control unless necessary.

**Table 9:** MA starts who self-identified an impairment/health condition or learning difficulty by level up to the end of Quarter 2, 2018/19

Level	Self-identified impairment, health condition or learning difficulty	No impairment, health condition or learning difficulty	Prefer Not to Say	Total	Known	Self-identified impairment, health condition or learning difficulty as a % of known
SCQF 5	496	2,898	48	3,442	3,394	14.6%
SCQF 6	613	4,427	75	5,115	5,040	12.2%
SCQF 7	484	2,980	38	3,502	3,464	14.0%
SCQF 8	30	334	6	370	364	8.2%
SCQF 9	29	388	1	418	417	7.0%
SCQF 10	*	10	*	11	11	9.1%
SCQF 11	*	69	*	73	73	5.5%
VQ 3	5	38	2	45	43	11.6%
<b>Total</b>	<b>1,662</b>	<b>11,144</b>	<b>170</b>	<b>12,976</b>	<b>12,806</b>	<b>13.0%</b>

**Table 10:** MA starts who self-identified an impairment/health condition or learning difficulty by gender up to the end of Quarter 2, 2018/19

<b>Gender</b>	<b>Self-identified impairment, health condition or learning difficulty</b>	<b>No impairment, health condition or learning difficulty</b>	<b>Prefer not to say</b>	<b>Total</b>	<b>Known</b>	<b>Self-identified impairment, health condition or learning difficulty as a % of known</b>
<b>Female</b>	764	3,695	54	4,513	4,459	17.1%
<b>Male</b>	898	7,449	116	8,463	8,347	10.8%
<b>Total</b>	1,662	11,144	170	12,976	12,806	13.0%
<b>% Female</b>	46.0%	33.2%	31.8%	34.8%	34.8%	-
<b>% Male</b>	54.0%	66.8%	68.2%	65.2%	65.2%	-

**Table 11:** MA starts by self-identified ethnicity and age up to the end of Quarter 2, 2018/19<sup>6</sup>

<b>Age band</b>	<b>Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group</b>	<b>White</b>	<b>Prefer not to say</b>	<b>Total</b>	<b>Known</b>	<b>Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group as % of known</b>
16-19	121	6,173	27	6,321	6,294	1.9%
20-24	64	2,909	19	2,992	2,973	2.2%
25+	87	3,547	29	3,663	3,634	2.4%
<b>Total</b>	<b>272</b>	<b>12,629</b>	<b>75</b>	<b>12,976</b>	<b>12,901</b>	<b>2.1%</b>

<sup>6</sup> Ethnic groups aligned with Scottish Government guidance on ethnicity reporting <https://www.gov.scot/Resource/0039/00394314.pdf>

**Table 12:** MA starts by self-identified ethnicity and level up to the end of Quarter 2, 2018/19

Level	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group	White	Prefer not to say	Total	Known	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group as % of known
SCQF 5	83	3,331	28	3,442	3,414	2.4%
SCQF 6	94	4,987	34	5,115	5,081	1.9%
SCQF 7	80	3,411	11	3,502	3,491	2.3%
SCQF 8	12	358	0	370	370	3.2%
SCQF 9	*	415	*	418	417	0.5%
SCQF 10	0	11	0	11	11	0.0%
SCQF 11	*	72	*	73	73	1.4%
VQ 3	0	44	1	45	44	0.0%
<b>Total</b>	<b>272</b>	<b>12,629</b>	<b>75</b>	<b>12,976</b>	<b>12,901</b>	<b>2.1%</b>

**Table 13:** MA starts by self-identified ethnicity and gender up to the end of Quarter 2, 2018/19

Gender	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group	White	Prefer not to say	Total	Known	Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group as % of known
Female	105	4,389	19	4,513	4,494	2.3%
Male	167	8,240	56	8,463	8,407	2.0%
Total	272	12,629	75	12,976	12,901	2.1%
<b>% Female</b>	<b>38.6%</b>	<b>34.8%</b>	<b>25.3%</b>	<b>34.8%</b>	<b>34.8%</b>	<b>-</b>
<b>% Male</b>	<b>61.4%</b>	<b>65.2%</b>	<b>74.7%</b>	<b>65.2%</b>	<b>65.2%</b>	<b>-</b>

**Table 14:** MA starts by self-identified care experience status and age up to the end of Quarter 2, 2018/19

Age band	Care experience	No care experience	Prefer not to say	Total	Known	Care experience as a % of known by age
16-19	97	6,183	41	6,321	6,280	1.5%
20-24	65	2,894	33	2,992	2,959	2.2%
25+	51	3,578	34	3,663	3,629	1.4%
<b>Total</b>	<b>213</b>	<b>12,655</b>	<b>108</b>	<b>12,976</b>	<b>12,868</b>	<b>1.7%</b>

**Table 15:** MA starts by self-identified care experience status and level up to the end of Quarter 2, 2018/19

Level	Care experience	No care experience	Prefer not to say	Total	Known	Care experience as a % of known by level
SCQF 5	61	3,355	26	3,442	3,416	1.8%
SCQF 6	78	4,986	51	5,115	5,064	1.5%
SCQF 7	59	3,417	26	3,502	3,476	1.7%
SCQF 8	5	361	4	370	366	1.4%
SCQF 9	*	409	*	418	417	1.9%
SCQF 10	0	11	0	11	11	0.0%
SCQF 11	*	71	*	73	73	2.7%
VQ 3	0	45	0	45	45	0.0%
<b>Total</b>	<b>213</b>	<b>12,655</b>	<b>108</b>	<b>12,976</b>	<b>12,868</b>	<b>1.7%</b>



**Table 16:** MA starts by self-identified care experience status and gender up to the end of Quarter 2, 2018/19

<b>Gender</b>	<b>Care experience</b>	<b>No care experience</b>	<b>Prefer not to say</b>	<b>Total</b>	<b>Known</b>	<b>Care Experience as % of known</b>
<b>Female</b>	108	4,377	28	4,513	4,485	2.4%
<b>Male</b>	105	8,278	80	8,463	8,383	1.3%
<b>Total</b>	<b>213</b>	<b>12,655</b>	<b>108</b>	<b>12,976</b>	<b>12,868</b>	<b>1.7%</b>
<b>% Female</b>	50.7%	34.6%	25.9%	34.8%	34.9%	-
<b>% Male</b>	49.3%	65.4%	74.1%	65.2%	65.1%	-

## Appendix B - MAs in Training

**Table 1:** MAs in training by age as at 28<sup>th</sup> September 2018

Age	In training, as at 28 <sup>th</sup> September 2018	% of total
16-19	21,340	55%
20-24	8,686	22%
25+	8,991	23%
<b>Total</b>	<b>39,017</b>	<b>100%</b>

**Table 2:** MAs in training by level as at 28<sup>th</sup> September 2018

Level	In training, as at 28 <sup>th</sup> September 2018	% of total
SCQF 5	3,316	8.5%
SCQF 6	5,380	13.8%
SCQF 7	3,584	9.2%
SCQF 8	425	1.1%
SCQF 9	427	1.1%
SCQF 10	11	0.0%
SCQF 11	76	0.2%
VQ 2	4,605	11.8%
VQ 3	20,095	51.5%
VQ 4	1,010	2.6%
VQ 5	88	0.2%
<b>Total</b>	<b>39,017</b>	<b>100.0%</b>

**Table 3:** MAs in training by occupational grouping up to the end of Q2, 2017/18 and 2018/19

Occupational Grouping	Q2 2017/18	Q2 2018/19
Administration & Related	1,784	1,565
Animal Care, Land & Water based	443	460
Automotive	3,024	3,082
Chemicals & Biotechnology Related	74	58
Construction & Related	12,184	12,839
Creative & Cultural Skills	188	185
Engineering & Energy Related	4,796	4,628
Financial Services	784	828
Food & Drink	1,053	1,034
Hospitality & Tourism	2,548	2,408
Management	592	642
Other Manufacture	343	341
IT & Other Services	1,810	2,290
Personal Services	1,288	1,292
Retail & Customer Service	1,851	1,617
Sport, Health & Social Care	3,786	4,491
Transport & Logistics	966	1,257
<b>Total</b>	<b>37,514</b>	<b>39,017</b>

Note: A current list of occupational groupings is available on our [corporate website](#).

## Appendix C - MA Achievements

**Table 1:** Achievements and leavers by age up to the end of Q2, 2017/18 and 2018/19

		16-19	20-24	25+	Total
Q2	Achievements	4,827	2,525	1,855	9,207
2017/18	Leavers	6,233	3,248	2,264	11,745
	Rate	77%	78%	82%	78%
Q2	Achievements	4,419	2,588	2,474	9,481
2018/19	Leavers	6,022	3,419	3,175	12,616
	Rate	73%	76%	78%	75%

Note:

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 2:** Achievements and leavers by level up to the end of Q2, 2017/18 and 2018/19

		SCQF 5	SCQF 6	SCQF 7	SCQF 8	SCQF 9	SCQF 10	VQ 2	VQ 3	VQ 4	VQ 5	Total
Q2	Achievements	-	-	-	-	-	-	2,837	5,950	366	54	9,207
2017/18	Leavers	-	-	-	-	-	-	3,703	7,528	443	71	11,745
	Rate	-	-	-	-	-	-	77%	79%	83%	76%	78%
Q2	Achievements	104	71	15	*	*	*	2,871	5,855	498	64	9,481
2018/19	Leavers	225	197	96	*	*	*	3,791	7,606	611	72	12,616
	Rate	46%	36%	16%	14%	11%	50%	76%	77%	82%	89%	75%

**Table 3:** Achievements and leavers by occupational grouping up to the end of Q2, 2018/19

<b>Occupational Grouping</b>	<b>Achievements</b>	<b>Leavers</b>	<b>Rate</b>
Administration & Related	739	938	79%
Animal Care, Land & Water Based	144	214	67%
Automotive	425	609	70%
Chemicals & Biotechnology Related	8	10	80%
Construction & Related	1,963	2,497	79%
Creative & Cultural Skills	90	104	87%
Engineering & Energy Related	705	857	82%
Financial Services	221	354	62%
Food & Drink	470	596	79%
Hospitality & Tourism	1,001	1,359	74%
Management	185	244	76%
Other Manufacture	60	163	37%
IT & Other Services	706	957	74%
Personal Services	289	433	67%
Retail & Customer Service	833	1,079	77%
Sport, Health & Social Care	1,150	1,584	73%
Transport & Logistics	492	618	80%
<b>Total</b>	<b>9,481</b>	<b>12,616</b>	<b>75%</b>

Note:

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

## Appendix D - MAs by Gender

**Table 1:** Starts by gender and occupational grouping up to the end of Q2, 2018/19

Occupational Grouping	Female	Male	Total
Administration & Related	471	259	730
Animal Care, Land & Water based	19	132	151
Automotive	21	633	654
Chemicals & Biotechnology Related	*	*	11
Construction & Related	64	3,264	3,328
Creative & Cultural Skills	29	24	53
Engineering & Energy Related	64	1,044	1,108
Financial Services	147	122	269
Food & Drink	236	463	699
Hospitality & Tourism	601	504	1,105
Management	151	126	277
Other Manufacture	*	*	75
IT & Other Services	268	579	847
Personal Services	368	20	388
Retail & Customer Service	544	425	969
Sport, Health & Social Care	1,489	337	1,826
Transport & Logistics	35	451	486
<b>Total</b>	<b>4,513</b>	<b>8,463</b>	<b>12,976</b>

Note:

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 2:** Achievements and leavers by gender up to the end of Q2, 2017/18 and 2018/19

		Female	Male	Total
<b>Q2 2017/18</b>	Achievements	3,607	5,600	9,207
	Leavers	4,660	7,085	11,745
	Rate	77%	79%	78%
<b>Q2 2018/19</b>	Achievements	3,592	5,889	9,481
	Leavers	4,840	7,776	12,616
	Rate	74%	76%	75%

## Appendix E - MA Redundancies

**Table 1:** MA redundancies up to the end of Q2, 2017/18 and 2018/19 by occupational grouping

Occupational Grouping	Q2 2017/18	Q2 2018/19
Administration & Related	*	*
Animal Care, Land & Water Based	0	0
Automotive	10	9
Construction & Related	121	190
Creative & Cultural Skills	0	0
Engineering & Energy Related	8	6
Financial Services	*	0
Food & Drink	14	*
Hospitality & Tourism	7	5
Management	0	0
Other Manufacture	0	0
IT & Other Services	0	*
Personal Services	*	*
Retail & Customer Service	*	*
Sport, Health & Social Care	*	5
Transport & Logistics	0	*
<b>Total</b>	<b>176</b>	<b>228</b>

Note:

Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing.

**Table 2:** MA redundancies up to the end of Q2, 2017/18 and 2018/19 by local authority

Local Authority	Q2 2017/18	Q2 2018/19
Aberdeen City	*	8
Aberdeenshire	5	6
Angus	*	*
Argyll & Bute	*	*
Clackmannanshire	7	0
Dumfries & Galloway	*	*
Dundee City	16	12
East Ayrshire	5	9
East Dunbartonshire	*	*
East Lothian	*	*
East Renfrewshire	*	*
Edinburgh, City of	14	15
Falkirk	*	12
Fife	13	15
Glasgow City	21	31
Highland	7	7
Inverclyde	9	0
Midlothian	*	10
Moray	*	6
N ha-Eileanan Siar	0	0
North Ayrshire	14	*
North Lanarkshire	7	21
Orkney Islands	0	0
Perth & Kinross	*	*
Renfrewshire	10	10
Scottish Borders	5	*
Shetland Islands	0	*
South Ayrshire	*	*
South Lanarkshire	5	14
Stirling	*	5
West Dunbartonshire	*	*
West Lothian	8	6
Outwith Area	0	*
<b>Total</b>	<b>176</b>	<b>228</b>