Introduction

Welcome to the summer edition of the Making Skills Work Newsletter from Skills Development Scotland (SDS).

You’ll find lots of information on SDS activity, supporting individuals and businesses in your area between April 2017 and March 2018.

We work with partners at local, regional and national levels to create and deliver a skills system in which individuals have equality of opportunity and are equipped to meet the needs of both the economy and employers.

Follow the links for more detail, data and information on SDS activity in your area. Find out more here.

Our Career Information Advice and Guidance (CIAG) services focus on equipping Scotland’s current and future workforce with the Career Management Skills (CMS) they require to achieve their potential. Find out more here.

We work with business and industry to meet Scottish Government targets for 30,000 new apprenticeship starts by 2020.

This means providing the advice and support that helps employers invest in existing skills and develop new talent through work-based learning and apprenticeships.

This year SDS will support around 2,600 Foundation Apprenticeships for pupils and approximately 900 Graduate Apprenticeships.

Find out more on Foundation, Modern and Graduate Apprenticeships here.

Please get in touch with your local contacts with any questions or comments on SDS services in your area.

Skills Planning Model

Skills planning is core to SDS’s role and purpose. The Skills Planning Model shows how we aim to improve the response of education, training and careers services to the needs of industry and ensure that people have the best possible chance of succeeding in the world of work.

Robust skills intelligence helps us understand current and future demand for jobs by sector and region. Through our regional partnerships, SDS develops Skills Investment Plans and Regional Skills Assessments to assess the local skills needs of employers and the economy.

Local Contacts

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**Careers Information Advice and Guidance (CIAG) services**

From April 2017 to March 2018

**Career Information Advice & Guidance**

- We provided 10,024 Engagements with 4,485 Individuals

**2017 Annual Participation Measure (16-19 year olds)**

Published in August 2017

- National Annual Participation rate is 91.1%
- 93.6% (3,887) in Education
- 64.8% of Not Participating
- 25.2% of Employment
- 3.7% of Training & Personal Development

**My World of Work**

- 2,681 Registrations

**Apprenticeships and Training**

From April 2017 to March 2018

**Modern Apprenticeships**

- 584 MA starts
  - 304 Aged 16-19
  - 126 Aged 20-24
  - 154 Aged 25+

- 770 MAs in training

- 73% Achievement rate for MAs
  - National average is 78%

**Foundation Apprenticeships**

- 17 FA starts as of 31/01/18

**Employability Fund**

- 136 Employability Fund starts

**Supporting Employers**

From April 2017 to March 2018

**PACE**

- We supported 1 Employers and 9 Individuals faced with redundancy

**Skills Advice**

- We supported 38 Employers with skills advice

**Other support services and initiatives available from SDS:**

**Our Skillsforce**

Online resource for employers seeking support

**Skills for Growth**

Free service for small businesses to support workforce development

**Marketplace**

Online resource connecting schools and colleges with business

**Social Media Channels**

- Facebook
- Google +
- Twitter
- LinkedIn

skillsdevelopmentscotland.co.uk  myworldofwork.co.uk  ourskillsforce.co.uk  apprenticeships.scot