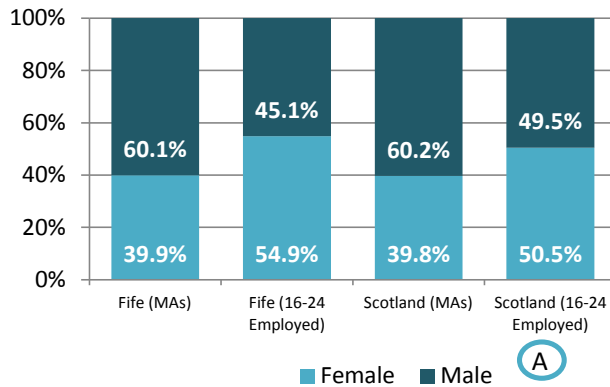


## Modern Apprenticeships

1,736 MA starts in 2016/17, 6.6% of the total starts (26,262).

### Gender Breakdown - LA and National



### Gender

The percentage of MAs who are female in Fife compares favourably with the national rate (39.9% for Fife, 39.8% for Scotland). Females are under-represented in Modern Apprenticeships when compared to the percentage of females aged 16-24 employed in Fife (39.9% / 54.9% respectively). The proportion of female starts in STEM frameworks in Fife is 6.1%, lower than the national figure of 6.6%

### Gender Breakdown - STEM Starts Only

	Female	Male	% Female	% Male
Fife (MAs)	38	584	6.1%	93.9%
Scotland (MAs)	640	9,011	6.6%	93.4%

**B** Gender breakdown of ten frameworks with the highest number of starts

Framework	Female	Male	% Female	% Male
Hospitality	97	73	57.1%	42.9%
Retail	84	69	54.9%	45.1%
Freight Logistics	36	110	24.7%	75.3%
Business & Administration	88	37	70.4%	29.6%
Construction: Building	*	*	0.9%	99.1%
Construction: Technical	5	77	6.1%	93.9%
Social Services and Healthcare	69	6	92.0%	8.0%
Food and Drink Operations	38	34	52.8%	47.2%
Hairdressing & Barbering	*	*	95.7%	4.3%
Automotive	*	*	1.4%	98.6%

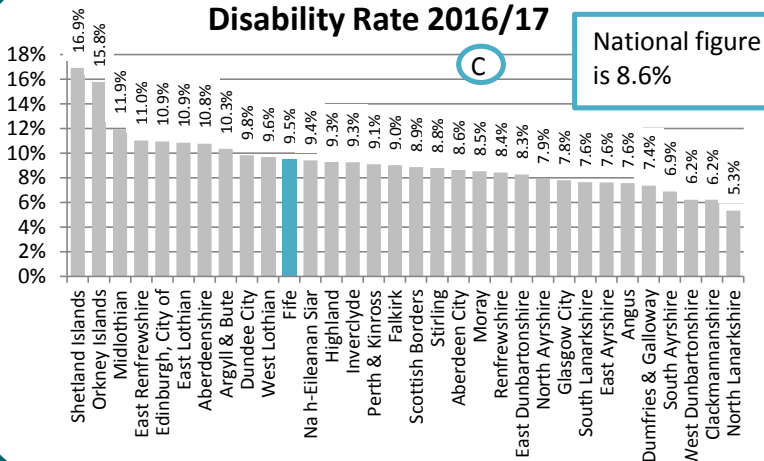
### Age Breakdown

	% Female	% Male
16-19	39.7%	60.3%
20-24	47.6%	52.4%
25+	30.0%	70.0%
Total	39.9%	60.1%

### Level Breakdown

	% Female	% Male
Level 2	47.1%	52.9%
Level 3	36.3%	63.7%
Level 4 & 5	36.1%	63.9%
Total	39.9%	60.1%

### Disability Rate 2016/17

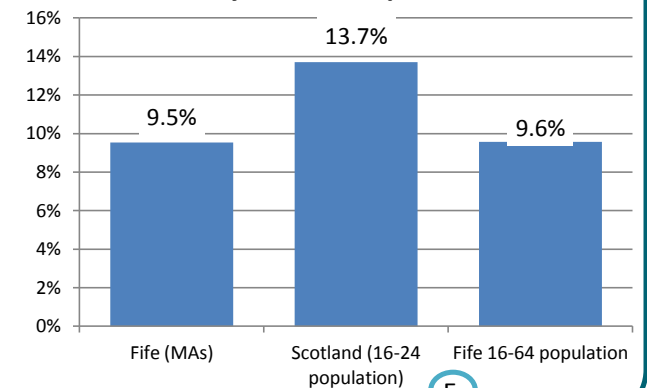


### Disability

The proportion of MA starts self-identifying an impairment, health condition or learning difficulty in Fife in 2016/17 is 9.5%, higher than the national figure of 8.6%.

The disability rate for 16-64 year olds in employment in Fife is provided as robust figures for 16-24 year olds at Local Authority level are not available.

### Disability Rate - Comparisons

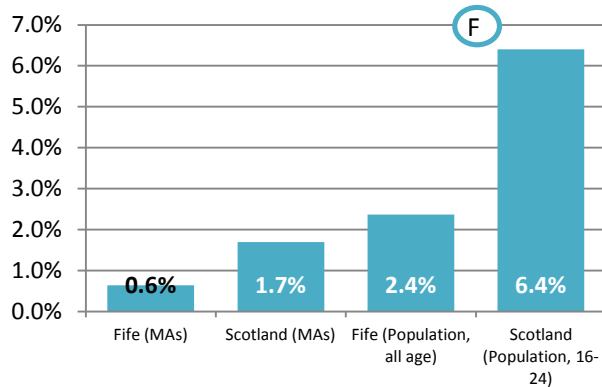


### Modern Apprenticeships (continued)

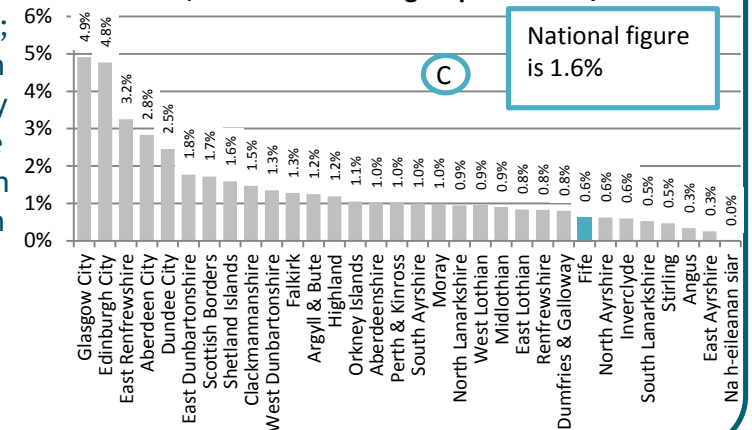
#### Ethnicity

The percentage of MA starts who self-identify being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group in Fife is 0.6%. This does not compare favourably with the national MA start figure of 1.7%. The proportion of starts self-identifying being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group in Fife is lower than that for the population in Fife.

Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group rates - Local Authority and National



Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group rate 2016/17

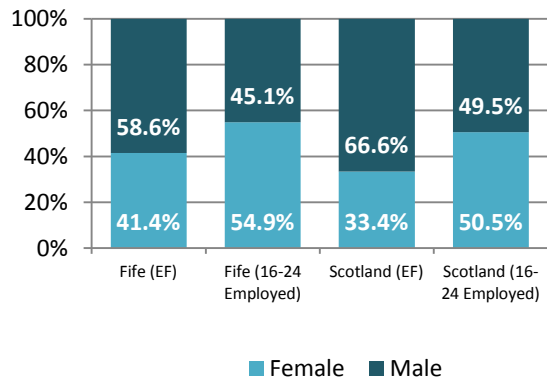


### Employability Fund

#### Gender

The proportion of female starts to EF in Fife is 41.4% compared to 33.4% for the EF in Scotland.

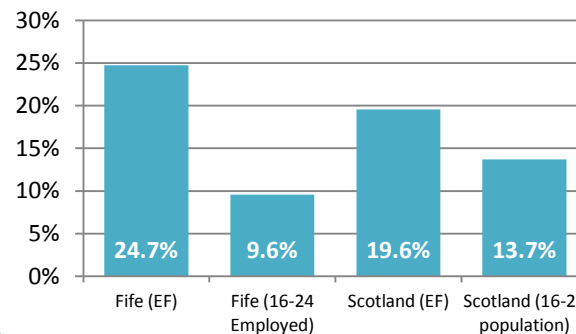
Gender Breakdown - LA and National



#### Disability

The proportion of EF starts self-identifying an impairment, health condition or learning difficulty is 24.7% in Fife compared to the national EF figure of 19.6%

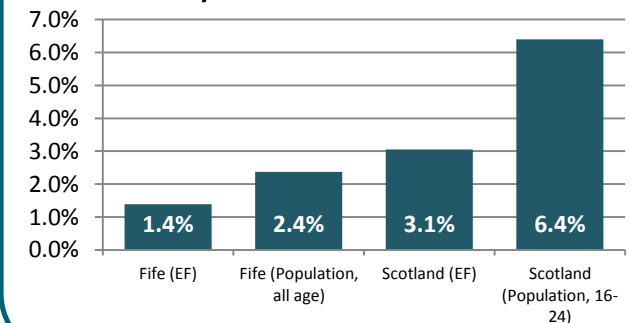
Disability Breakdown - LA and National



#### Ethnicity

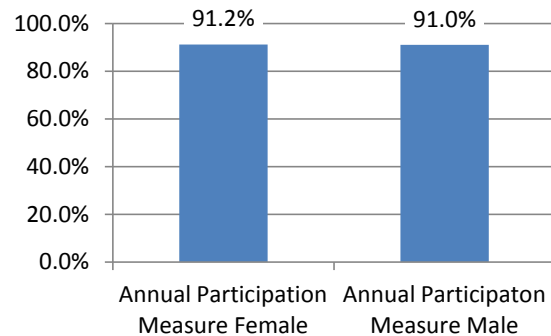
The proportion of EF starts self-identifying being from a Mixed or Multiple; Asian; African; Caribbean or Black; and Other ethnic group is 1.4% compared to a national EF figure of 3.1%

Ethnicity Breakdown - LA and National



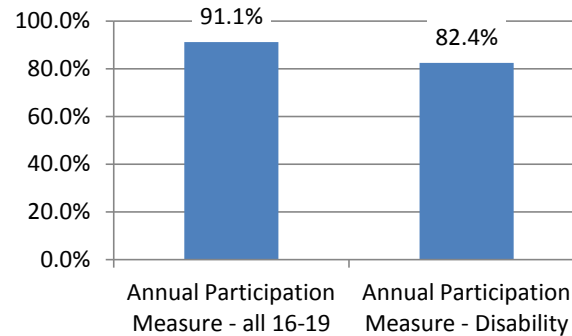
### Participation Measure G

#### Gender



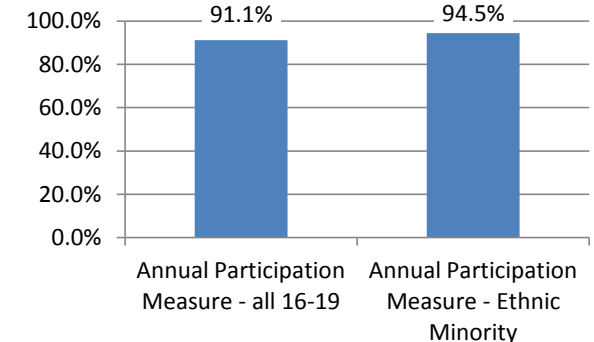
The Annual Participation Measure rate for females aged 16-19 in Fife is 91.2% compared to 91.0% for males (Annual Participation Measure, 2017)

#### Disability



The Annual Participation Measure rate for individuals aged 16-19 with a disability in Fife is 82.4% compared to 91.1% overall (Annual Participation Measure, 2017)

#### Ethnicity



The Annual Participation Measure rate for individuals aged 16-19 from an ethnic minority group in Fife is 94.5% compared to 91.1% overall (Annual Participation Measure, 2017)

### Notes

- A. Gender comparison figures are from the Annual Population Survey (APS) - 16-24 employed by gender April 2016 to March 2017.
  - B. This table shows the gender breakdown of the frameworks with the highest number of starts in the Local Authority. Disclosure control has been applied (marked with \*) where figures are less than 5 or where such figures can be identified through differencing.
  - C. Some Local Authority rates may be based on small numbers.
  - D. The figures quoted in this report are in response to our disability disclosure question. This is aligned to the wording recommended by the ECU after extensive consultation with disability partners, modern apprentices, training providers and employers.
  - E. Disability comparison figures are from the Annual Population Survey (APS) - Disability rate in the 16-64 population April 2016 to March 2017. At a Local Authority level, the 16-24 disability rate in the population is unreliable due to small sample sizes.
  - F. Ethnicity comparison figures at a Local Authority level are from Scotland's Census (2011) (the Annual Population Survey data ethnicity figures at LA level are unreliable to due small sample sizes). The ethnicity rate for Scotland is from the Annual Population Survey (16-24 population).
  - G. Annual Participation Measure data is for 2017 published on 29th August 2017.
- Disclosure control has been applied where figures are less than 5 or where such figures can be identified through differencing. Disclosure controlled figures are replaced with an asterisk (\*).**