

# Occupation Profile

## Land and Nature Modern Apprenticeship at SCQF Level 5

**Approved by:** Land based Technical Expert Group

**Approved date:** August 2023



**Purpose:**

This occupation profile consists of 43 work situations and NOS routinely carried out in Land and Nature roles. This provides all the performance requirements and knowledge and understanding requirements apprentices need to demonstrate competence in the occupation.



## **Mandatory occupational standards**

Contributing to performing work activities

Maintaining health, safety and security

Developing an awareness of environmental good practice

Developing meta-skills and personal practice

### Goal of Work Situation:

To contribute to safely preparing, implementing and closing down work activities to meet organisational procedures and legislative requirements

### Brief outline:

This involves accessing and interpreting basic work information, checking work activities, contributing to developing risk assessments, using personal protective equipment (PPE), communicating with others, completing documentation and dealing with issues and closing down the work in accordance with technical specifications, instructions and organisational procedures.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
9. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
10. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
11. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Principles of workplace sustainability and how to apply them
8. Principles of environmental good practice and how to apply them
9. Why it is important to maintain the safety and security of tools and equipment
10. Methods of communication and how to apply these
11. Digital technology used within own area of work and how to use this
12. Organisational procedures for completing and securely storing documentation
13. Scope and limitations of your own competence, responsibilities and accountability
14. Organisational procedures for reporting issues which cannot be solved
15. Organisational procedures for disposing of waste

### Goal of work situation:

To maintain health, safety and security in line with legislative and organisation procedures to protect yourself and others from the risk of harm and injury.

### Brief outline:

This is about maintaining the health, safety and security of yourself and others who may be affected by your work. This involves following set health and safety procedures and identifying unsafe situations in the workplace and during work activities. This also involves understanding the main risks to health, safety and security in the workplace and the using control measures and safe systems of work put in place. In the event of incidents and emergencies required procedures must be followed.

Security could include land, buildings, equipment and machinery, stock, resources, personnel and information.

### Performance requirements

1. Identifying hazards and assessing risks to health, safety and security when carrying out your work
2. Taking required actions in response to identified hazards and risks in line with organisation procedures
3. Applying control measures put in place to eliminate and to reduce risks and adopting safe systems of work
4. Using clothing and PPE suitable to carry out activities
5. Checking PPE regularly and in accordance with manufacturers' instructions
6. Following organisation security procedures to prevent risks to security
7. Preparing, using, maintaining and storing equipment and machinery in accordance with relevant legislation, manufacturers' instructions and organisation requirements
8. Recording and reporting health, safety and security information in accordance with legal and organisation requirements

### Knowledge and understanding requirements

1. Health and safety legislation and codes of practice, the legal responsibilities of employers and employees and the importance of following these
2. The difference between "hazard" and "risk", and how to identify hazards and assess risks when carrying out your work
3. The importance of regular risk assessment and what actions to take when risks are identified
4. The particular risks associated with your area of work, which could include personal injury, contracting disease and other physical and mental health problems
5. The effects that work-related accidents and ill health can have on workers and businesses and the importance of minimising these
6. The potential risks to others from your work activities
7. The hierarchy of measures to control risks which can be put in place
8. The importance of good housekeeping in the workplace in maintaining health and safety

9. The importance of following procedures to maintain workplace security
10. Key requirements of the regulations relating to the handling, use and storage of potentially hazardous substances
11. Safe methods of checking, preparing, using, maintaining and storing equipment and machinery
12. Risks of injury associated with lifting and handling and how these can be minimised
13. Suitable clothing and personal protective equipment (PPE) required for work in your industry and the importance of regularly checking and maintaining PPE
14. Risks of working in isolation, in remote locations or potentially dangerous situations and the need for safe systems of work to be followed including communication and emergency procedures
15. Actions to take in the event of incidents and emergencies including accidents and near misses
16. Legislative and organisational requirements for recording and reporting on health, safety and security issues and matters

### Goal of Work Situation:

To develop meta-skills and personal practice through self-evaluation, agreeing objectives, reviewing progress and improving performance in line with organisational requirements.

### Brief outline:

This is about developing meta-skills and personal practice. This involves reviewing progress; acting on feedback; agreeing and working towards development objectives.

Individuals will have a high level of support with minimum directive supervision in their ongoing development and wellbeing, usually from their line manager.

### Performance requirements

1. Identifying (with support) meta-skills and role-specific skills for own work and completing self-assessments of own strengths and improvement needs for personal practice.
2. Discussing and agreeing straightforward SMART objectives for personal development and to achieve work plans.
3. Discussing and agreeing straightforward training and development activities required to improve own performance and to achieve work plans.
4. Completing straightforward training and development activities within agreed timescales with support to progress own performance.
5. Acting on feedback and support to improve own performance.
6. Review (with support) progress in meta-skills and role-specific skills to agree future development needs.
7. Completing straightforward mandatory role related training in line with organisational requirements.
8. Completing straightforward documentation required for personal development in line with organisation policy and procedures.

### Knowledge and understanding requirements

1. The purpose and importance of meta-skills including straightforward definitions and how they relate to own work.
2. The importance of personal development within own role.
3. Types of training and development required for own role.
4. How to review own progress and who to get support from to identify gaps in role specific knowledge, skills and meta-skills.
5. The purpose and importance of performance reviews.
6. How to discuss and agree SMART objectives – Specific, Measurable, Achievable, Realistic, Time-bound.
7. Business and personal objectives relating to own development and why these are important.
8. Where to find and who to ask about information to support own development.
9. The importance of well-being in own role, types of support available and where to get this.
10. Types of feedback and how to use this to develop own skills and knowledge.
11. How to identify own learning preferences and how to use these to support personal development.



## Optional occupational standards

Apprentices can select optional NOS and Work Situations to follow a specialist pathway: Land and Estates, Nature Restoration or Game and Wildlife Management.

(Please see the associated Qualification Structure for more information).

[Caring for working animals](#)

[Carrying out environmental surveys](#)

[Carrying out muirburn](#)

[Carrying out peatland restoration](#)

[Construct paths or surfaces](#)

[Construct structures](#)

[Controlling weeds, pests, diseases and disorders](#)

[Controlling vertebrate pests and predators](#)

[Creating and maintaining habitats](#)

[Implementing fish-capture operations](#)

[Implementing wildlife habitat management](#)

[Maintaining wildlife populations and habitats](#)

[Maintain and repair paths or surfaces](#)

[Maintain and repair structures](#)

[Maintain and repair boundaries or access points](#)

[Maintaining site infrastructure and assets](#)



## Optional occupational standards continued...

[Monitoring wildlife populations and habitats](#)

[Preparing wild game carcasses](#)

[Responding to fish kill incidents](#)

[Stalking and culling deer](#)

[Stocking fisheries](#)

[Use shotguns and rifles safely for pest control and sporting purposes](#)

[Breeding gamebirds](#)

[Managing game shooting activities](#)

[Rearing and releasing gamebirds](#)

[Supporting game shooting activities](#)

[Collecting and preparing propagation material](#)

[Creating timber products](#)

[Dealing with litter and waste](#)

[Engaging with the public](#)

[Loading and unloading animals for transportation](#)

[Maintaining equipment and machinery](#)

[Maintaining hygiene and biosecurity](#)

[Prepare and operate a powered vehicle](#)

[Receiving goods and supplies](#)

[Survey and report on the condition of the environment](#)

[Transporting animals](#)

[Using equipment and machinery](#)

### Goal of work situation:

To care for working animals to maintain their health and welfare.

### Brief outline:

This is about catering for working animals to maintain their health and welfare in accordance with animal health and welfare standards and codes of practice. This involves preparing animals for work, handling and controlling animals during work, monitoring their health and welfare and caring for them by providing suitable accommodation, feed and water, exercise, rest and grooming.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Preparing working animals and resources required for work in accordance with animal health and welfare standards and codes of practice
9. Handling and controlling animals during work using relevant methods to maintain safety and minimise stress in accordance with animal welfare standards and codes of practice
10. Monitoring and assessing health and welfare of animals during and after work and dealing with issues in accordance with animal health and welfare standards and codes of practise

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Requirements of relevant animal health and welfare standards and codes of practice for working animals
8. Preparations necessary to enable working animals to work according to type, breed, age and the type of work they do
9. Methods of handling and controlling working animals in situations they are being worked which promote their health and welfare and minimise stress
10. Importance of monitoring and assessing health and welfare of animals during and after work and taking appropriate actions
11. Methods of maintaining the health and welfare of animals after work and particular requirements that they have
12. Rest requirements for working animals after different kinds of work and rest periods they need prior to starting work again

11. Returning working animals to their living accommodation after work ensuring their comfort and safety in accordance with animal health and welfare standards and codes of practice
12. Maintaining living accommodation in suitable and clean conditions in accordance with animal needs and requirements of animal health and welfare standards and codes of practice
13. Providing suitable feed for working animals in accordance with their dietary requirements and animal health and welfare standards and codes of practice
14. Providing adequate supplies of clean fresh water for animals in accordance with their needs and requirements of animal health and welfare standards and codes of practice
15. Providing appropriate exercise and rest for working animals in accordance with their needs and requirements of animal health and welfare standards and codes of practice
16. Grooming working animals to maintain their appearance and welfare in accordance with their needs and the requirements of animal health and welfare standards and codes of practice
17. Maintaining the safety and security of tools and equipment on site
18. Identifying best practice approaches to sustainability relevant to your work role
19. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
20. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
21. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
22. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
23. Living accommodation requirements for working animals that promote their health and welfare
24. Dietary requirements for working animals and how these vary at different life stages and when animals are at work or at rest
25. Importance of feeding working animals according to dietary requirements and how to identify different animal feeds
26. Why it is important to clean and maintain feeding equipment
27. Importance of maintaining an adequate supply of clean, fresh water
28. What to do where abnormal feeding and drinking behaviour is observed
29. Normal physical condition and behaviour of working animals, how to recognise abnormalities and actions to take
30. Signs and symptoms indicating common ailments in working animals and actions to take
31. Why working animals need exercise and how these needs change for animals during periods of work and rest
32. Importance of cleanliness to maintaining the health and welfare of working animals
33. How working animals maintain their own appearance and function
34. How to safely groom working animals
35. Actions required to promote health and wellbeing of working animals
36. Issues which occur when handling and caring for working animals and actions to take
37. Principles of workplace sustainability and how to apply them
38. Principles of environmental good practice and how to apply them
39. Why it is important to maintain the safety and security of tools and equipment
40. Methods of communication and how to apply these
41. Digital technology used within own area of work and how to use this
42. Organisational procedures for completing and securely storing documentation
43. Scope and limitations of your own competence, responsibilities and accountability
44. Organisational procedures for reporting issues which cannot be solved
45. Organisational procedures for disposing of waste

### Goal of work situation:

To carry out environmental surveys to provide information to facilitate decision making.

### Brief outline:

This is about carrying out different types of environmental surveys, including biotic and abiotic, to meet requirements of survey plans and specifications. This includes preparing to carry out surveys, following survey plans and specifications to collect and record required data, analysing data and presenting findings. Types of surveys include wildflower meadows, protected species, badger set, fish, insect and plant life to measure effects of pollution and climate change.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Reviewing survey plans and specifications to confirm purpose, scope and objectives of surveys to be carried out
9. Reviewing survey specifications to confirm required data and methods of recording
10. Checking relevant permissions, consents and licences are in place to carry out environmental surveys in accordance with legal requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. The purpose, scope and objectives of surveys to be carried out and requirements for data collection and recording
8. The nature, scale and range of surveys relevant to your work role
9. How to identify key species and their habitats
10. The nature and impact of species interactions
11. How to use primary and secondary data sources
12. Differences between quantitative and qualitative information and methods of collecting, recording and analysing these
13. Implications of any site restrictions and designations that are in place
14. Relevant permissions, consents and licences required for both site access and species data collection and how to obtain them

11. Checking required equipment to confirm availability in accordance with survey requirements
12. Maintaining hygiene and biosecurity in accordance with site procedures and organisational requirements
13. Using appropriate methods and equipment to collect required survey data in accordance with survey plans and specifications
14. Recording data in accordance with survey plans and specifications
15. Organising data for analysis in accordance with survey plans and specifications
16. Analysing data and presenting findings from environmental surveys using appropriate methods and systems in accordance with survey plans and specifications
17. Identifying best practice approaches to sustainability relevant to your work role
18. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
19. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
20. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
21. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
22. Survey and monitoring equipment and materials required and how to use them safely and correctly
23. Where the use of technology may be effective and how to use this, examples include GPS, drones, radar tracking, remote sensing, earth observation technology, use of apps such as citizen science
24. The importance of hygiene and biosecurity measures and how to apply these
25. Different field survey and monitoring techniques and the principles of their use, including counting, estimating, sampling
26. Actions to take when protected and invasive non-native species are identified, legal requirements for this and possible consequences of not taking action
27. Methods of identifying relevant indicators for monitoring environmental change and principles of monitoring against indicators
28. The meaning of valid and reliable data and possible sources of error and bias in data collection
29. Problems that occur when carrying out environmental surveys and actions to take
30. The importance of consistency and standardisation between surveyors the potential impact of your work on surrounding areas and wider environment and how to minimise this
31. How to organise data for analysis
32. How to assess the sufficiency, validity and reliability of data and actions to take when there are problems
33. Data analysis methods to be used in accordance with survey plans and specifications
34. Use of geographical information systems (GIS) and computer aided design software to analyse data and present findings
35. The importance of using secondary research data to support conclusions and recommendations
36. How to present findings
37. Principles of workplace sustainability and how to apply them
38. Principles of environmental good practice and how to apply them
39. Why it is important to maintain the safety and security of tools and equipment
40. Methods of communication and how to apply these
41. Digital technology used within own area of work and how to use this
42. Organisational procedures for completing and securely storing documentation

36. Scope and limitations of your own competence, responsibilities and accountability
37. Organisational procedures for reporting issues which cannot be solved
38. Organisational procedures for disposing of waste

## Carrying out muirburn

### Goal of work situation:

To carry out muirburn safely using controlled burning of upland vegetation to encourage new growth (heather and grass) for the management of moorland game and grazing animals, in ways to avoid long term damage to soils and vulnerable semi-natural habitats.

### Brief outline:

This involves applying the Muirburn Code requirements and practical skills to safely apply fire within supervised teams. This includes understanding when, where and why muirburn is needed and carried out, using maps to support planning, working with fire breaks, applying fire management techniques in accordance with specifications, instructions, and organisational requirements and procedures.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Identifying purpose and desired outcomes and deciding approaches to take to muirburn to meet organisational requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Muirburn Code requirements and why this is important
8. Way that fire causes risks to wildlife and scheduled monuments and how to prevent this
9. When and where muirburn can be carried out
10. Weather considerations for carrying out muirburn and why this is important

9. Identifying and using maps to indicate all protected areas, protected species, sensitive areas, fire-free areas, and areas which are planned to be burnt in accordance with organisational requirements
10. Notifying appropriate individuals, bodies and other agencies of muirburn intentions and plans, including liaison with the Scottish Fire and Rescue Service
11. Preparing warning and interpretation signs in areas close to popular areas for public access in accordance with organisational procedures
12. Applying for any relevant licences and permissions in accordance with legislative requirements and organisational procedures
13. Identifying needs for fire breaks in accordance with organisational requirements and muirburn plans
14. Creating fire breaks in accordance with organisational procedures and muirburn plans
15. Checking team throughout muirburning processes to ensure their safety and wellbeing in accordance with safety and organisational procedures
16. Taking required actions throughout muirburn procedures to prevent damage to vulnerable semi-natural habitats, watercourses, protected areas and wildlife
17. Applying fire management techniques for muirburning in accordance with organisational procedures
18. Extinguishing fire safely in accordance with organisational procedures
19. Monitoring and reporting post burn conditions in accordance with organisational procedures
20. Using mechanical equipment and hand tools for muirburning safely in accordance with manufacturers' instructions and organisational procedures
21. Identifying best practice approaches to sustainability relevant to your work role
22. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
23. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
24. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
25. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. Habitats, soils and landform where muirburn should not be carried out
12. How to avoid negative impacts on waterbodies (rivers, burns, lochs and lochans)
13. Required notifications before carrying out muirburn and how to do this
14. Relative merits and risks of using cutting and swiping machinery as alternatives to muirburn
15. Legislation and regulations governing muirburn
16. Legislation and regulations related to protected wildlife, protected areas and the historic environment, including scheduled ancient monuments
17. Safe working distances and breeding season dates for key bird, mammal and reptile species that maybe affected by muirburn
18. Licence requirements and processes required for muirburn
19. Requirements for recipients of direct support payments (e.g. Basic Payment Scheme) to meet certain requirements (known as Good Agricultural and Environment Conditions (GAECs)), relevant to Muirburn Code.
20. How to carry out Wildfire Danger Assessments
21. Principles of workplace sustainability and how to work in ways that support those principles
22. Principles of workplace sustainability and how to apply them
23. Principles of environmental good practice and how to apply them
24. Why it is important to maintain the safety and security of tools and equipment
25. Methods of communication and how to apply these
26. Digital technology used within own area of work and how to use this
27. Organisational procedures for completing and securely storing documentation
28. Scope and limitations of your own competence, responsibilities and accountability
29. Organisational procedures for reporting issues which cannot be solved
30. Organisational procedures for disposing of waste

### Goal of work situation:

To carry out peatland restoration to reduce carbon emissions and improve biodiversity and to meet peatland restoration plans.

### Brief outline:

This involves re-instating more natural hydrology and retaining more water on peatlands in accordance with peatland restoration plans and organisational procedures. This includes blocking and reprofiling of artificial drains, slowing water flow in gullies through surface bunds and stone dams, reprofiling eroding hags, stabilising and revegetating bare peat and restoring forest to bog using techniques including mulching, stump grinding and ground smoothing. This work is primarily done using low ground pressure excavators, although elements of the work will be carried out by hand.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Operating low ground pressure excavators safely on sites and in accordance with manufacturers' guidelines to excavate soft, wet ground and in sensitive habitats
9. Using bog mats as required to minimise risks of bogging machinery
10. Identifying the presence of habitats sensitive species and seeking relevant advice in accordance with organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. The importance of adhering to Health and Safety requirements and meeting obligations under current Construction (Design & Maintenance) Regulations
8. National objectives for peatland restoration and how practical restoration contributes to this
9. Principles and techniques to carry out agreed restoration plans, including drain blocking, reprofiling, installation of bunds, revegetating both manually and by machine and restoring the topography of previously afforested sites
10. How water will move around and across sites, particularly in periods of heavy rainfall and the impact this has on restoration works

11. Rewetting peatlands by blocking and reprofiling artificial drains through creating effective peat dams using wave damming and zippering as specified in restoration plans
12. Installing plastic, wood and composite dams as specified in restoration plans
13. Creating and installing surface bunds to slow water flow in gullies by and ensure they are well keyed in, in accordance with organisational procedures
14. Re-establishing vegetation on bare peat surface (hags, peat banks and gullies) through reprofiling effectively and revegetating as specified in restoration plans to prevent further loss of peat from to bare peat
15. Raising and stabilising water tables removing legacy plough and planting ridges through stump and root plate mulching, stump flipping and ground smoothing in accordance with actions specified in forest-to-bog restoration plans
16. Identifying best practice approaches to sustainability relevant to your work role
17. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
18. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
19. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
20. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. How to identify key indicators species of healthy or damaged peatland
12. Potential impact of machinery crossing sensitive sites, including watercourses and ways to minimise any impacts
13. Habitats and behaviour of key peatland species
14. Machinery, tools and equipment required and how to prepare, maintain and use these safely and effectively in line with legal requirements and manufacturers' instructions
15. Principles of workplace sustainability and how to apply them
16. Principles of environmental good practice and how to apply them
17. Why it is important to maintain the safety and security of tools and equipment
18. Methods of communication and how to apply these
19. Digital technology used within own area of work and how to use this
20. Organisational procedures for completing and securely storing documentation
21. Scope and limitations of your own competence, responsibilities and accountability
22. Organisational procedures for reporting issues which cannot be solved
23. Organisational procedures for disposing of waste

### Goal of work situation:

To control weeds, pests, diseases and disorders in order to maintain the health of grass, plants and other vegetation

### Brief outline:

This is about implementing measures to control the presence of weeds, pests, diseases and disorders to prevent damage to, and maintain the health of grass, plants and other vegetation. This involves monitoring and reporting on the success of implemented control measures. Control measures include chemical, cultural and biological.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Identifying weeds, pests, diseases, disorders and invasive species present in grass and plants in accordance with organisational procedures
9. Implementing prescribed measures to control weeds, pests, diseases and disorders within grass and plants in accordance with legal requirements and organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. How to recognise weeds, pests, diseases and disorders, including hazardous and invasive species
8. Plant Protection Products (PPP) and the range of methods to control weeds, pests, diseases and disorders such as cultural, biological and chemical
9. Legal requirements for controlling weeds, pests, diseases and disorders
10. Requirements for training and certification to use chemicals and equipment for controlling weeds, pests, diseases and disorders

10. Completing training and certification needed to use required chemicals and equipment in accordance with legal and manufacturers' requirements, and organisational procedures
11. Preparing and using tools and equipment required safely in accordance with manufacturers' requirements and organisational procedures
12. Preparing and applying relevant products to control weeds, pests, diseases and disorders within grass and plants in accordance with legal, manufacturers requirements, and organisational procedures
13. Maintaining biosecurity to prevent the spread of weeds, pests and diseases within grass and plants in accordance with organisational procedures
14. Taking action to minimise adverse impacts of control measures on habitat, wildlife and wider environments
15. Monitoring and reporting on control measure effectiveness in accordance with organisational requirements
16. Maintaining the safety and security of tools and equipment on site
17. Identifying best practice approaches to sustainability relevant to your work role
18. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
19. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
20. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
21. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. Tools and equipment required to maintain grass and plant health and how to prepare, maintain and use these safely and effectively
12. How to calculate, order and apply products to control weeds, pests, diseases and disorders
13. Why it is important to maintain biosecurity and prevent spreading of weeds, pests and diseases
14. The potential impact of your work on the surrounding area and the wider environment and how this can be minimised
15. The importance of monitoring and reporting on the effectiveness of control measures and when this should be done
16. Principles of workplace sustainability and how to apply them
17. Principles of environmental good practice and how to apply them
18. Why it is important to maintain the safety and security of tools and equipment
19. Methods of communication and how to apply these
20. Digital technology used within own area of work and how to use this
21. Organisational procedures for completing and securely storing documentation
22. Scope and limitations of your own competence, responsibilities and accountability
23. Organisational procedures for reporting issues which cannot be solved
24. Organisational procedures for disposing of waste

### Goal of work situation:

To control vertebrate pests and predators using appropriate methods to prevent threats and protect animals, plants, trees and stored supplies and to mitigate damage, attack and loss.

### Brief outline:

This is about implementing measures to control vertebrate pests and predators to protect animals, plants, trees and stored supplies. Pests and predators include corvids, mustelids, rodents, foxes and deer. This includes identifying when vertebrate pests and predators appear, implementing appropriate methods of control, and monitoring effectiveness of the measures taken. Control methods may include non-lethal deterrents, exclusion, trapping, shooting and use of chemicals.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Identifying the presence of vertebrate pests and predators in accordance with organisation requirements
9. Implementing appropriate measures to control the presence of vertebrate pests and predators in line with legal and organisational requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Common vertebrate pest and predator species that threaten your industry, how to identify them and why they need to be controlled
8. Methods of monitoring the presence of vertebrate pests and predators
9. Different types of control methods available and what needs to be considered when deciding on those most appropriate
10. Relevant legislation and codes of practice covering all aspects of vertebrate pest and predator control

10. Completing all training and certification required to use traps, chemicals and equipment to control vertebrate pests and predators in accordance with legal, manufacturers' and organisational requirements
11. Preparing and using traps, chemicals and equipment required to control vertebrate pests and predators safely in accordance with legal, manufacturers' and organisation requirements
12. Taking required actions to minimise any potential impacts of control measures on habitat, wildlife and wider environments
13. Monitoring and reporting on the effectiveness of control measures in line with legal and organisational requirements
14. Completing required records of vertebrate pest and predator control in accordance with legal and organisational requirements
15. Maintaining the safety and security of tools and equipment on site
16. Identifying best practice approaches to sustainability relevant to your work role
17. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
18. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
19. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
20. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. Methods of preventing and deterring pests and predators and the importance of maintaining these methods
12. Relevant nation specific legislation and codes of practice that control the use of different types of traps and snares
13. Legal and organisational requirements controlling ownership, use, storage, transport and carriage of firearms and ammunition
14. Relevant legal restrictions controlling the purchase, storage and use of pest control chemicals, including the training and certificates required before chemicals are used
15. The importance of monitoring the effectiveness of vertebrate pest and predator control measures and how to do this
16. Problems that occur whilst controlling vertebrate pests and predators and how to deal with these
17. Legal and organisational requirements for keeping records of vertebrate pest and predator control
18. Principles of workplace sustainability and how to apply them
19. Principles of environmental good practice and how to apply them
20. Why it is important to maintain the safety and security of tools and equipment
21. Methods of communication and how to apply these
22. Digital technology used within own area of work and how to use this
23. Organisational procedures for completing and securely storing documentation
24. Scope and limitations of your own competence, responsibilities and accountability
25. Organisational procedures for reporting issues which cannot be solved
26. Organisational procedures for disposing of waste

### Goal of work situation:

To create and maintain habitats to improve biodiversity and mitigate effects of climate change.

### Brief outline:

This is about carrying out work to create and maintain habitats. Habitats include coastal and marine; estuary; farmland; hedgerows; freshwater; rivers; grassland; heathland and moorland; peatlands; rocky; urban; wetlands; woodlands and others. This involves working to plans and specifications and includes removing excessive vegetation; restoration; re-introduction, rewilding; controlling invasive species; tree and hedgerow planting; erosion control; drainage; use of grazing animals; encouraging the growth of specific plants; bankside management; pond creation, desilting; managing the effects of visitors and other activities.

Note: The term 'Maintaining habitats' includes restoring habitats

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Checking work plans and specifications to confirm habitat work to be carried out

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. The importance of Habitat Management Plans
8. How to identify key species and their habitats
9. Tools and equipment required and how to prepare, maintain and use these safely and effectively
10. Implications of any site restrictions and designations in place and any permissions, consents and licences required to carry out the work
11. Purpose, scope and objectives of habitat work set out in work plans and specifications

9. Obtaining materials, tools and equipment needed to carry out habitat work in accordance with work plans and specifications
10. Preparing and using tools and equipment required to carry out habitat work safely in accordance with manufacturers' instructions and organisational requirements
11. Carrying out required habitat work safely using relevant techniques, in ways that minimise disturbance to sites and surrounding areas and in accordance with work plans, specifications and organisational procedures
12. Maintaining communication with those involved in, and affected by habitat work, using relevant communication methods
13. Maintaining hygiene and biosecurity in accordance with site procedures and organisational requirements
14. Checking completed habitat work meets required specifications and habitat management plans
15. Identifying best practice approaches to sustainability relevant to your work role
16. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
17. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
18. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
19. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
20. Materials required to carry out habitat work and how to ensure they are available where and when required
21. Importance of maintaining communication with those involved in, and affected by, the work, and how to do this
22. Type and characteristics of habitats being maintained and improved
23. Best times to carry out work to maximise the benefits to habitats and minimise environmental damage
24. Effects that land uses such as farming, fishing, gamekeeping, recreation and tourism have on habitat work
25. Flora and fauna found in habitats where work is taking place, including any invasive or protected species, how to identify them and how this affects work
26. Habitat maintenance and improvement techniques, including traditional methods, required and how to apply these techniques
27. Where chemicals are used and legislation that applies to their use
28. Importance of monitoring habitat work being carried out and actions to take when there are problems with implementation of plans
29. The importance of hygiene and biosecurity measures and how to apply these
30. Principles of workplace sustainability and how to apply them
31. Principles of environmental good practice and how to apply them
32. Why it is important to maintain the safety and security of tools and equipment
33. Methods of communication and how to apply these
34. Digital technology used within own area of work and how to use this
35. Organisational procedures for completing and securely storing documentation
36. Scope and limitations of your own competence, responsibilities and accountability
37. Organisational procedures for reporting issues which cannot be solved
38. Organisational procedures for disposing of waste

### Goal of work situation:

To implement fish-capture operations to support fisheries management.

### Brief outline:

This is about implementing fish capture operations in accordance with fishery requirements. This involves identifying suitable methods of fish-capture, preparing and using equipment to capture fish, and monitoring health and welfare of captured fish.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Preparing equipment required for fish-capture in accordance with manufacturer, fishery requirements and organisational procedures
9. Using fish-capture equipment safely in accordance with manufacturers' instructions to maintain fish health and welfare

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. How to identify key species and their habitats
8. The nature and impact of species interactions
9. Legal fish-capture requirements and methods for different situations
10. How to obtain necessary licences and permits for fish-capture operations
11. Why fish are captured as part of fisheries management operations
12. How to determine suitable fish-capture methods for fishery and water conditions

10. Monitoring captured fish conditions, checking for signs of stress and taking required actions in accordance with fishery requirements and organisational procedures
11. Maintaining biosecurity during fish-capture operations in accordance with fishery requirements and organisational procedures
12. Completing records of fish-capture operations in accordance with fishery requirements and organisational procedures
13. Maintaining safety and security of tools and equipment on site in accordance with manufacturer guidance and fishery requirements and organisational procedures
14. Identifying best practice approaches to sustainability relevant to your work role
15. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
16. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
17. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
18. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
19. Fish-capture equipment suitable for use on fisheries and how to prepare and maintain this in safe operating conditions
20. How and when fish-capture equipment can damage fish
21. The importance of establishing suitable areas in advance of electrofishing and how natural features within a water body can help to define fishing areas
22. The range of electrofishing techniques, including ways in which they are used to fish different types of water body (running water and still water) effectively
23. Water conductivity and its importance to setup and effective use of electrofishing equipment
24. When to use boom boats and handheld anodes when capturing fish using electrofishing
25. Why it is important to the electrofishing process to have sight of all people involved in the activity
26. How morphology, water temperature and fish size can impact on electrofishing operations
27. Why it is important to remove fish quickly from electric fields and expected reaction of different fish species during electrofishing operations
28. How fish-capture operations can disturb and stress fish and how to maintain condition, health and welfare of captured fish throughout operations
29. How to recognise stress in stunned fish
30. How to recognise signs of recovery in stunned fish
31. Environmental conditions required for holding captured fish
32. How different fish-capture methods can impact on aquatic environments
33. The potential impact of adverse environmental conditions on fish-capture operations
34. The importance of biosecurity and its role in minimising fishery risks during fish-capture operations
35. Fishery requirements for completing records of fish-capture operations
36. Principles of workplace sustainability and how to apply them
37. Principles of environmental good practice and how to apply them
38. Why it is important to maintain the safety and security of tools and equipment
39. Methods of communication and how to apply these

34. Digital technology used within own area of work and how to use this
35. Organisational procedures for completing and securely storing documentation
36. Scope and limitations of your own competence, responsibilities and accountability
37. Organisational procedures for reporting issues which cannot be solved
38. Organisational procedures for disposing of waste

### Goal of work situation:

To implement wildlife habitat management activities to support wildlife populations and land management objectives.

### Brief outline:

This is about implementing activities required to manage wildlife habitats to support wildlife populations in accordance with organisational procedures. This involves planning habitat improvements to determine requirements, developing plans for management activities, identifying resources needed, implementing plans to manage habitats and evaluating activities against planned objectives.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Analysing findings from habitat impact assessments, shooting records and other reports to determine requirements for improving habitat quality and aiding wildlife populations
9. Developing wildlife habitat management plans, in accordance with ongoing management regimes for wildlife management areas and requirements of nation-specific legislation and codes of practice

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. What sporting potential is and how sustainable long-term sporting potential can be achieved
8. Methods used to monitor different wildlife populations and habitats, including pest and predator activities and use of habitat impact assessments
9. How to identify wildlife species common to wildlife management areas including their sex and age
10. Habitat requirements of wildlife and how to assess game habitats for the potential to hold game
11. How to manage and protect wildlife habitats and why it is important to minimise disturbances to wildlife and habitats

10. Obtaining feedback from shoot managers and others involved and affected by plans to make required and agreed changes
11. Identifying and allocating required resources to implement plans in accordance with organisational procedures
12. Evaluating vegetation survey methods to assess levels of biodiversity and appropriate management techniques
13. Implementing activities to improve habitats and support wildlife populations in accordance with habitat management plans
14. Checking surrounding areas and wider environments to ensure damage is minimised in accordance with habitat management plans
15. Reviewing habitat management activities against planned objectives to identify variances and adjust plans in accordance with findings
16. Maintaining the safety and security of tools and equipment on site
17. Identifying best practice approaches to sustainability relevant to your work role
18. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
19. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
20. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
21. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
12. Expected variations in populations of wildlife during annual cycles and how seasonal changes can affect populations and habitats
13. Issues that occur when managing wildlife habitats and actions to take
14. How habitats are managed for biodiversity in conjunction with sustainable shooting
15. Actions taken to mitigate risks of wildlife in upland environments
16. Why it is important to maintain safety and security of equipment and machinery when on site
17. Potential impact of your work on surrounding areas and importance of minimising environmental damage
18. Principles of workplace sustainability and how to apply them
19. Principles of environmental good practice and how to apply them
20. Why it is important to maintain the safety and security of tools and equipment
21. Methods of communication and how to apply these
22. Digital technology used within own area of work and how to use this
23. Organisational procedures for completing and securely storing documentation
24. Scope and limitations of your own competence, responsibilities and accountability
25. Organisational procedures for reporting issues which cannot be solved
26. Organisational procedures for disposing of waste

### Goal of work situation:

To maintain wildlife populations and habitats to meet land management objectives.

### Brief outline:

This is about maintaining wildlife populations and improving habitats to support activities in accordance with organisational requirements and procedures. This involves maintaining and improving vegetation, supporting populations through supplementary feed, water and other resources and monitoring reactions of wildlife to required support provided and habitat improvements.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Checking maintenance activities to confirm what is required to improve habitat quality and aid wildlife populations in accordance with organisational requirements
9. Organising required support required for wildlife populations to maintain their health and welfare in accordance with organisational procedures
10. Preparing required tools, equipment and resources required to maintain wildlife populations and habitats, in accordance with organisational procedures and manufacturers' instructions

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Tools, equipment and machinery required and how to maintain and use these safely and effectively in line with legal requirements and manufacturers' instructions
8. Legal requirements, industry codes of practice and organisational procedures relating to wildlife management
9. Habitat and land management requirements to support sustainable populations of wildlife species
10. Methods and techniques for creating new habitats including tree planting, hedge planting and establishing cover crops
11. Actions required to mitigate risk of wildlife in upland environments and how to do this
12. Welfare requirements of wildlife, including common health and welfare problems

11. Maintaining and improving vegetation within wildlife habitats, while minimising disturbance to surrounding environments, in accordance with organisational requirements
12. Providing required support for wildlife populations in accordance with organisational procedures
13. Monitoring reactions of wildlife to additional support provided and habitat improvements and reporting findings in accordance with organisational procedures
14. Maintaining the safety and security of tools and equipment on site
15. Identifying best practice approaches to sustainability relevant to your work role
16. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
17. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
18. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
19. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
20. Types of required support required to maintain the health and welfare of wildlife populations
21. Why vegetation is managed, and methods used to maintain and improve this within wildlife habitats
22. Common causes of habitat damage and why it is important for habitats to be managed
23. Actions required to mitigate the effects of climate change on wildlife habitats and how to do this
24. How canopy and fringe vegetation is used to maintain wildlife populations
25. Where chemicals are used to manage vegetation and associated legislation
26. Expected reactions of wildlife to support and vegetation improvements
27. The importance of causing minimal disturbance to surrounding environments while maintaining wildlife habitats
28. Relevant legal restrictions on habitat maintenance activities including those associated with legally designated sites including, Sites of Special Scientific Interest (SSSIs)
29. Issues which occur when maintaining wildlife populations and habitats and actions to take
30. Why it is important to maintain safety and security of equipment and machinery when on site
31. Potential impact of your work on surrounding areas and importance of minimising environmental damage
32. Principles of workplace sustainability and how to apply them
33. Principles of environmental good practice and how to apply them
34. Why it is important to maintain the safety and security of tools and equipment
35. Methods of communication and how to apply these
36. Digital technology used within own area of work and how to use this
37. Organisational procedures for completing and securely storing documentation
38. Scope and limitations of your own competence, responsibilities and accountability
39. Organisational procedures for reporting issues which cannot be solved
40. Organisational procedures for disposing of waste

### Goal of work situation:

To maintain site infrastructure and assets in good state of repair and carry out improvements to meet site requirements.

### Brief outline:

This is about carrying out maintenance, repair and improvement to site infrastructure and assets to ensure they are safe and in good working order. This involves working to specifications in accordance with maintenance schedules. You will be involved in maintaining one or more of the following: site boundaries which include walls, fences, banks; access points such as gates, barriers, stiles; structures which could include polytunnels, pens, sheds, huts, stables, buildings, hides, screens, boardwalks, pergolas, fishing platforms, bridges; surfaces which could include footpaths, tracks, bridleways, car parks, courtyards, steps; site furniture including signs, display boards, notices, waymarkers, seats, benches, tables, bins, decorative items; drainage including ditches, culverts, pipes. Maintenance include removal of overgrown vegetation. Surfaces and car parks include snow removal and gritting in winter months.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Checking requirements for maintenance, repair and improvement of site infrastructure and assets in accordance with maintenance schedules and specifications

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. How to obtain materials required to carry out maintenance work and how to ensure materials are available where and when required
8. How to obtain and interpret schedules and specifications for details of work required for maintenance, repair and improvement of site infrastructure and assets
9. Correct use of warning signs and barriers to inform and protect others whilst work is carried out

9. Obtaining materials, tools and equipment needed to carry out required work in accordance with maintenance schedules, specifications and organisational procedures
10. Preparing and using tools and equipment required to carry out work safely in accordance with legal requirements and manufacturers' instructions
11. Carrying out site maintenance, repair and improvement work safely and in accordance with maintenance schedules, specifications and organisational procedures
12. Carrying out cleaning to required standards in accordance with maintenance schedules, specifications and organisational procedures
13. Carrying out work whilst minimising damage to sites, surrounding areas and wider environment
14. Maintaining hygiene and biosecurity in accordance with site procedures and organisational requirements
15. Checking completed work meets required specifications
16. Identifying the need for further work and recording and reporting this in accordance with organisation procedures
17. Maintaining the safety and security of tools and equipment on site
18. Identifying best practice approaches to sustainability relevant to your work role
19. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
20. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
21. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
22. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
23. The importance of maintaining communication with those involved in, and affected by, the work, and how to do this
24. The importance of cleaning as part of maintenance and how and when to do this
25. Safe use of cleaning materials and equipment and legal requirements for storage and use of potentially harmful substances
26. Principles and techniques to carry out required maintenance work and how to apply these
27. The importance of checking that completed work meets specifications and organisation requirements
28. How to recognise and report when site infrastructure and assets are beyond repair and need to be replaced
29. How to identify key species and their habitats and why this is important
30. The importance of long-term monitoring to determine the effectiveness of work carried out and to inform future requirements
31. The importance of preventing pollution and damage to surrounding areas and wider environment during work
32. The importance of hygiene and biosecurity measures and how to apply these
33. Why it is important to maintain safety and security of equipment and machinery when on site
34. Potential impact of your work on surrounding areas and importance of minimising environmental damage
35. Principles of workplace sustainability and how to apply them
36. Principles of environmental good practice and how to apply them
37. Why it is important to maintain the safety and security of tools and equipment
38. Methods of communication and how to apply these
39. Digital technology used within own area of work and how to use this
40. Organisational procedures for completing and securely storing documentation
41. Scope and limitations of your own competence, responsibilities and accountability
42. Organisational procedures for reporting issues which cannot be solved
43. Organisational procedures for disposing of waste

### Goal of work situation:

To monitor wildlife populations and habitats to meet land management objectives.

### Brief outline:

This is about monitoring wildlife populations and habitats to identify required actions in accordance with organisational requirements and procedures. This involves monitoring and assessing game and wildlife populations and habitat conditions, identifying needs for actions to improve habitats and provide required support to wildlife populations through supplementary feed, water and other resources and reporting findings.

### Performance requirements

1. Obtaining relevant information to carry out your work activities in accordance with organisational procedures
2. Carrying out risk assessments of work activities in accordance with organisational procedures
3. Maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
4. Communicating relevant safety and work-related information to others in accordance with organisational procedures
5. Conducting required work in accordance with technical specifications, instructions and organisational procedures
6. Monitoring progress of own work against work specifications
7. Using relevant methods to observe wildlife species and monitor characteristics of populations, minimising disturbance to wildlife and habitats at all times in accordance with organisational requirements
8. Identifying signs to establish how well wildlife populations are interacting with habitats in accordance with industry codes of practice and organisational requirements
9. Identifying signs that indicate ill health in wildlife following industry codes of practice and reporting this in accordance with legal and organisational requirements

### Knowledge and understanding requirements

1. How to identify and access information relevant to required work
2. Current legislation, guidelines, policies, procedures, Safe Systems of Work (SSOW) and protocols relevant to your working practice and to which you, and others must adhere
3. Rules, regulations, business and professional ethics relevant to your working practice and to which you must adhere including access rights
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Methods used to monitor different wildlife populations and habitats, including pest and predator activity and use of habitat impact assessments
8. Legal requirements, industry codes of practice and organisational procedures relating to wildlife management
9. Effects of poaching on wildlife populations and shooting activities, and measures that can be used to control poaching
10. How to identify wildlife species common to management areas including their sex and age

10. Identifying where additional support should be provided to maintain health and welfare of wildlife populations in accordance with organisational procedures
11. Collecting information on wildlife habitat conditions to establish how well populations are interacting with habitats in accordance with organisational procedures
12. Identifying when wildlife habitats require management intervention to improve habitat quality and aid populations and reporting this in accordance with organisational procedures
13. Identifying poor and damaged wildlife habitats to determine likely causes in accordance with organisational procedures
14. Maintaining the safety and security of tools and equipment on site
15. Identifying best practice approaches to sustainability relevant to your work role
16. Completing and storing all relevant documentation in accordance with legislative and organisational requirements
17. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
18. Reporting issues which cannot be solved in accordance with organisational requirements
19. Disposing of waste in accordance with legislative and organisational procedures
20. How to monitor game population levels and why this is important to sustaining game shooting
21. Health and welfare requirements and common problems of wildlife
22. How to recognise normal behaviour and conditions of wildlife populations and signs that indicate ill health
23. Common wildlife diseases, possible causes of infection and methods of prevention and control
24. Types of required support that is required to maintain the health and welfare of wildlife populations
25. Habitat requirements of different wildlife and how to assess them
26. How to manage and protect wildlife habitats and why it is important to minimise disturbance to wildlife
27. Expected variations in populations of wildlife during annual cycles and how seasonal changes can affect populations and habitats
28. Characteristics of good wildlife habitats and how habitats control the presence of different species
29. How to recognise habitat damage and likely causes
30. Management activities used to maintain and improve wildlife habitats and how to apply these
31. Relevant legal restrictions on habitat maintenance activities including those associated with legally designated sites including, Sites of Special Scientific Interest (SSSIs)
32. Actions required to preserve and improve habitats and biodiversity, and respond to and mitigate effects of climate change
33. Why it is important to minimise disturbance to wildlife and habitats while monitoring them
34. Why it is important to maintain safety and security of equipment and machinery when on site
35. Potential impact of your work on surrounding areas and importance of minimising environmental damage
36. Principles of workplace sustainability and how to work in ways that support those principles
37. The importance of environmental good practice and how to apply this in your area of responsibility
38. The importance of monitoring work for progress and quality
39. Why it is important to maintain safety and security of tools and equipment
40. Methods of communication and how to apply these

32. Digital technology used within own area of work and how to use this
33. Organisational procedures for completing and securely storing documentation
34. Scope and limitations of your own competence, responsibilities and accountability
35. Organisational procedures for reporting issues which cannot be solved
36. Legislative and organisational procedures for disposing of waste

### Goal of work situation:

To prepare wild game carcasses to be safely entered into human food chains as game meat.

### Brief outline:

This is about preparing large and small wild game carcasses for entry into human food chains in accordance with legal requirements and organisational procedures. This involves safely handling and transporting of game carcasses, inspecting, preparing, labelling and storing them and completing required documentation.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Handling game carcasses using relevant hygienic methods and personal protective equipment (PPE) in accordance with legal requirements and industry codes of practice
9. Inspecting game carcasses externally to identify abnormalities in accordance with legal requirements and industry codes of practice
10. Bleeding and gralloching game carcasses in accordance with legal requirements and industry codes of practice
11. Disposing of unsuitable carcasses in accordance with legal requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Individual responsibilities under current food hygiene regulations, including principles of traceability and Hazard Analysis and Critical Control Points (HACCP)
8. Industry codes of practice controlling transport, storage and preparation of game carcasses including requirements for chilling
9. Industry approved techniques used to handle and transport game carcasses and damage and risk of contamination that incorrect handling practices cause
10. Organisation procedures for maintaining effective hygiene and biosecurity
11. How to inspect game carcasses to establish whether their condition is of acceptable quality to enter human food chains, including smell,

12. Transporting game carcasses in accordance with legal requirements and industry codes of practice
  13. Maintaining hygiene and biosecurity in accordance with organisational procedures
  14. Lardering and chilling game carcasses in accordance with legal requirements and organisational procedures
  15. Completing documentation and labelling game carcasses to meet legal requirements for traceability
  16. Maintaining the safety and security of tools and equipment on site
  17. Identifying best practice approaches to sustainability relevant to your work role
  18. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
  19. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
  20. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
  21. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
- appearance of carcasses, levels of flesh damage, and actions to take where carcass abnormalities are identified
  12. Notifiable diseases and actions to be taken when these are identified
  13. How to identify the reproductive status of female game carcasses
  14. Industry approved techniques used to bleed, gralloch and eviscerate game carcasses and legal requirements controlling disposal of by-products
  15. Correct conditions to larder game following set legal requirements
  16. Processes used by game dealers to enter game meat into human food chains
  17. Relevant legal requirements controlling disposal of waste and unsuitable carcasses
  18. Legal requirements controlling completing records, labelling and traceability of game carcasses entering human food chains
  19. Individual declarations from trained person(s) to accompany carcasses to approved game handling establishments (AGHE)
  20. Why it is important to maintain safety and security of equipment and machinery when on site
  21. Potential impact of your work on surrounding areas and importance of minimising environmental damage
  22. Principles of workplace sustainability and how to apply them
  23. Principles of environmental good practice and how to apply them
  24. Why it is important to maintain the safety and security of tools and equipment
  25. Methods of communication and how to apply these
  26. Digital technology used within own area of work and how to use this
  27. Organisational procedures for completing and securely storing documentation
  28. Scope and limitations of your own competence, responsibilities and accountability
  29. Organisational procedures for reporting issues which cannot be solved
  30. Organisational procedures for disposing of waste

### Goal of work situation:

To respond to fish-kill incidents to control impact and determine cause of death.

### Brief outline:

This is about responding to fish-kill incidents in accordance with legal and fishery requirements, and organisational procedures. This involves identifying, reporting and taking appropriate action to respond to fish-kill incidents and assisting with finding causes of incidents.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Identifying situations which lead to fish-kill incidents and taking appropriate actions in accordance with legal and fishery requirements, and organisational procedures
9. Taking required actions to report fish kill incidents in accordance with legal and fishery requirements, and organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Legal and fishery requirements relating to fish-kill incidents
8. How to identify key species and their habitats
9. The nature and impact of species interactions
10. How to identify situations which lead to fish kill incidents and actions to be taken
11. How to report fish-kill incidents
12. How to recognise stress in fish
13. Common causes of water pollution and methods used to reduce impacts on live fish and environment
14. How algal blooms can cause stress in fish

10. Taking actions to respond to fish kill incidents in accordance with legal and fishery and organisational requirements
11. Maintaining hygiene and biosecurity during fish-kill incidents in accordance with organisational requirements
12. Collecting and dispatching samples to help identify causes of fish-kill incidents in accordance with legal and organisational requirements
13. Completing records of fish-kill incidents in accordance with legal and organisational requirements
14. Maintaining the safety and security of tools and equipment on site
15. Identifying best practice approaches to sustainability relevant to work role
16. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
17. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
18. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
19. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
20. How to recognise common fish diseases
21. How fish-kill incidents are classified
22. Roles and responsibilities of agencies responsible for dealing with fish-kill incidents
23. Importance of maintaining hygiene and biosecurity during fish-kill incidents and how to do this
24. How to respond to fish-kill incidents
25. Equipment required to respond to fish-kill incidents and how to use this
26. What is aeration and how this is used in responses to fish-kills
27. How to collect, store and dispatch water samples as well as samples of live and dead fish
28. Where to dispatch samples to and the procedures associated with that dispatch
29. Legal, environmental and fishery requirements for the disposal of waste from fish-kill incidents
30. Legal and organisational requirements for completing records of fish-kill incidents
31. Why it is important to maintain safety and security of equipment and machinery when on site
32. Potential impact of your work on surrounding areas and importance of minimising environmental damage
33. Principles of workplace sustainability and how to apply them
34. Principles of environmental good practice and how to apply them
35. Why it is important to maintain the safety and security of tools and equipment
36. Methods of communication and how to apply these
37. Digital technology used within own area of work and how to use this
38. Organisational procedures for completing and securely storing documentation
39. Scope and limitations of your own competence, responsibilities and accountability
40. Organisational procedures for reporting issues which cannot be solved
41. Organisational procedures for disposing of waste

### Goal of work situation:

To stalk and cull deer as part of deer management to ensure deer populations remain healthy and in balance with their environment.

### Brief outline:

This is about stalking and culling deer to meet planned cull requirements. This involves preparing firearms and ammunition, identifying deer that meet cull requirements, stalking them to where safe effective shots can be taken, locating shot deer and humanely dispatching, cleaning, maintaining and storing firearms after use, and completing records.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Completing all training and certification required to stalk and cull deer in accordance with legal requirements, manufacturers' guidance and organisational procedures
9. Conduct population assessment methods to estimate abundance, density and population structure of deer present.
10. Identifying cull requirements in accordance with organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Firearms suitable for culling deer and legal requirements controlling ownership, storage, transportation and carriage of firearms and ammunition
8. Legal requirements controlling ownership, use, storage, transport and carriage of firearms and ammunition
9. Reasons for culling deer as part of deer management and specific cull requirements
10. How to identify species, sex, age, class and condition of animals that will meet cull requirements
11. Normal anatomy, physiology and behaviour of deer, including signs that indicate ill health
12. Common deer diseases and how to report notifiable diseases
13. Habitat requirements of different species of deer

11. Preparing firearms and ammunition to meet planned cull requirements in accordance with firearms legislation, industry codes of practice and organisational procedures
12. Transporting firearms and ammunition to meet planned cull requirements in accordance with firearms legislation, industry codes of practice and organisational procedures
13. Identifying and assessing individual deer conditions to meet cull requirements in accordance with trained hunter requirements and organisational procedures
14. Stalking deer to distances where safe, effective, humane and hygienic shots will be taken in accordance with legal requirements and industry codes of practice
15. Shooting deer safely, humanely and hygienically, using required shooting aids, in accordance with legal requirements and industry codes of practice
16. Observing reactions of shot deer to determine their conditions in accordance with legal requirements and industry codes of practice
17. Locating and approaching shot deer safely according to their presumed condition in accordance with legal requirements and industry codes of practice
18. Confirming conditions of shot deer and dispatching wounded deer humanely in accordance with legal requirements and industry codes of practice
19. Carrying out post shot inspection, health checks and performing carcass evisceration safely and hygienically in accordance with legal requirements and codes of practice.
20. Extracting carcasses in accordance with health and safety requirements and industry codes of practice
21. Maintaining firearms and ammunition safely and securely after use, in accordance with legal requirements and codes of practice
22. Maintaining the safety and security of tools and equipment on site
23. Identifying best practice approaches to sustainability relevant to your work role
24. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
25. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
26. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
27. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
14. How to use habitat and terrain to assist with stalking deer
15. How locations, time of day and weather conditions can affect stalking and culling deer
16. Methods of locating and stalking deer and how to select individual deer to be culled in accordance with cull requirements
17. How to select correct ammunition and what should be considered
18. Why it is important to zero rifles
19. Required range and bullet placement that will ensure safe, humane and hygienic kills
20. How to make safe humane and hygienic shots on different terrain and how supports can be used to assist with shooting accuracy
21. Signs that indicate strikes and reaction of deer to being shot in different body parts
22. How to locate shot deer, including when it is appropriate to use dogs
23. How to confirm condition of shot deer and methods used to humanely dispatch wounded deer
24. Potential carcass contamination from environmental causes that impacts on the quality of game meat, including the factors that affect human health after consumption
25. Methods and techniques to safely and hygienically carry out post-shot visual assessment, bleeding, gralloching and internal inspection in accordance with legal requirements and codes of practice
26. How the use of shooting structures can aid effective deer management.
27. How to clean, inspect and maintain rifles and why this is important
28. Issues which occur when stalking and culling deer and actions to take
29. Legal and organisation requirements for completing records of shot deer
30. Why it is important to maintain safety and security of equipment and machinery when on site
31. Potential impact of your work on surrounding areas and importance of minimising environmental damage
32. Principles of workplace sustainability and how to apply them
33. Principles of environmental good practice and how to apply them
34. Why it is important to maintain the safety and security of tools and equipment
35. Methods of communication and how to apply these
36. Digital technology used within own area of work and how to use this
37. Organisational procedures for completing and securely storing documentation
38. Scope and limitations of your own competence responsibilities and accountability
39. Organisational procedures for reporting issues which cannot be solved
40. Organisational procedures for disposing of waste

### Goal of work situation:

To stock fisheries by transferring new stocks of fish while maintaining their health and welfare.

### Brief outline:

This is about stocking fish in fisheries in accordance with fishery requirements and organisational procedures. This involves checking fish health, preparing fish for stocking, transferring fish safely into fisheries and monitoring fish after release.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Checking and confirming fish to be stocked are disease free in accordance with fishery requirements and organisational procedures
9. Checking and confirming carrying capacity and environmental conditions are suitable for fish being stocked in accordance with fishery requirements and organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. How to identify key species and their habitats
8. The nature and impact of species interactions
9. Relevant legal requirements associated with movement and fishery stocking
10. How to identify fish species by type and condition
11. Why it is important that fish to be stocked are disease-free
12. Habitat, conditions and environmental needs of fish being stocked to support different life stages
13. Factors that influence the carrying capacity of fisheries and the importance of not exceeding this

10. Preparing fish for stocking to maintain their health and welfare and maximise survival rates
11. Selecting and preparing equipment to stock fish in fisheries in accordance with equipment manufacturers' guidance, fishery requirements and organisational procedures
12. Maintaining hygiene and biosecurity in accordance with fishery requirements and organisational procedures
13. Transferring fish into fisheries in accordance with legal and fishery requirements and organisational procedures
14. Monitoring fish during transfer and when released in accordance with legal and fishery requirements and organisational procedures
15. Completing stocking records in accordance with legal and fishery requirements and organisational procedures
16. Maintaining the safety and security of tools and equipment on site
17. Identifying best practice approaches to sustainability relevant to work role
18. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
19. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
20. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
21. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
14. Required stocking density, according to specifications for stocking fish
15. Importance of maintaining hygiene and biosecurity on fisheries and how to do this
16. Why fish need to be acclimatised before release and how to acclimatise fish to maximise their survival rate
17. How to maintain welfare of fish during stocking and signs that indicate stress or disorder in fish
18. How to transfer fish, using nets and shoots, to maximise their survival rates
19. Problems that occur with stocking fish and actions to take
20. Importance of monitoring fish after release, signs of stress and disorder and actions to take
21. Legal requirements and organisational procedures for completing stocking records
22. Why it is important to maintain safety and security of equipment and machinery when on site
23. Potential impact of your work on surrounding areas and importance of minimising environmental damage
24. Principles of workplace sustainability and how to apply them
25. Principles of environmental good practice and how to apply them
26. Why it is important to maintain the safety and security of tools and equipment
27. Methods of communication and how to apply these
28. Digital technology used within own area of work and how to use this
29. Organisational procedures for completing and securely storing documentation
30. Scope and limitations of your own competence, responsibilities and accountability
31. Organisational procedures for reporting issues which cannot be solved
32. Organisational procedures for disposing of waste

### Goal of work situation:

To breed gamebirds to produce gamebird chicks and meet organisational requirements for sporting purposes.

### Brief outline:

This is about facilitating the breeding of gamebirds in accordance with animal health and welfare standards, codes of practice, and organisational requirements and procedures. This involves preparing breeding pens, obtaining and selecting suitable breeding gamebirds and maintaining their health and welfare, collecting eggs for incubation and monitoring the incubation process to produce gamebird chicks.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Preparing breeding pens ready for breeding gamebirds in accordance with animal health and welfare standards and codes of practice, and organisational requirements
9. Selecting gamebirds for breeding in accordance with organisational requirements and specifications

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Relevant health and safety procedures, how to identify hazards and assess risks, including those associated with lone working, safe systems of work and personal protective equipment (PPE) required when working with gamebirds
8. Nation specific legislation, local regulations, guidance, codes of practice, and organisational policies, procedures and requirements for controlling the production of gamebird chicks
9. Requirements of relevant animal health and welfare standards and codes of practice
10. The importance of site biosecurity and appropriate biosecurity measures

10. Maintaining health and welfare of gamebirds for breeding in accordance with animal health and welfare standards, codes of practice and organisational requirements
11. Taking precautions to prevent damage to gamebirds in accordance with animal health and welfare standards, codes of practice and organisational procedures
12. Collecting and sorting gamebird eggs and disposing of those which are non-viable in accordance with animal health and welfare standards and codes of practice
13. Sanitising and storing gamebird eggs before incubation in accordance with codes of practice and organisation procedures
14. Incubating gamebird eggs and monitoring incubation environments to facilitate egg development in accordance with animal health and welfare standards and codes of practice
15. Monitoring gamebird chicks hatching environments in accordance with animal health and welfare standards, codes of practice and organisation requirements
16. Dispatching sick and abnormal chicks in accordance with animal health and welfare standards and codes of practice
17. Completing records of gamebird breeding in accordance with legal and organisational requirements
18. Maintaining the safety and security of tools and equipment on site
19. Identifying best practice approaches to sustainability relevant to your work role
20. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
21. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
22. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
23. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. How to prepare and maintain breeding pens to facilitate breeding of gamebirds
12. Organisation breeding requirements and specifications for gamebirds
13. Breeding ratios for gamebirds, how to select and age breeding gamebirds and how age can affect egg production
14. How to effectively establish and locate catchers to obtain target breeding stock
15. Welfare requirements of breeding stock and signs that indicate stress and disorder
16. Likely causes of mortality in breeding gamebirds
17. Precautions to take to minimise feather pecking and damage caused during fighting
18. How to fit specs and brails and why they are used on breeding stock
19. When eggs should be collected and how to collect and handle eggs to minimise disturbance to breeding stock
20. How to sort eggs and identify those which are non-viable
21. Why eggs are sanitised before storage and egg storage requirements
22. Conditions required for successful gamebird egg incubation and hatching
23. The importance of cleanliness and hygiene to incubation and hatching process of gamebird eggs and why gamebird eggs are disinfected before incubation
24. Methods and techniques of caring for adult breeding flock
25. Methods of monitoring and maintaining incubation environments and the importance of temperature, humidity and movement to incubation processes
26. Methods used to confirm gamebird egg fertilisation and development
27. Methods of monitoring and maintaining hatching environments
28. How to handle gamebird chicks in ways that maintain their welfare
29. How to humanely dispatch sick and abnormal gamebird chicks
30. Relevant legal requirements controlling disposal of mortalities, non-viable game eggs and other waste
31. Issues which occur when breeding gamebirds and actions to take
32. Principles of workplace sustainability and how to apply them
33. Principles of environmental good practice and how to apply them
34. Why it is important to maintain the safety and security of tools and equipment
35. Methods of communication and how to apply these
36. Digital technology used within own area of work and how to use this
37. Organisational procedures for completing and securely storing documentation
38. Scope and limitations of your own competence responsibilities and accountability
39. Organisational procedures for reporting issues which cannot be solved
40. Organisational procedures for disposing of waste

### Goal of work situation:

To manage game-shooting activities to meet sporting requirements.

### Brief outline:

This is about managing game supply and game shooting activities in accordance with relevant legal requirements and organisational procedures. This involves planning, implementing and monitoring game management plans and game shooting programmes.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Establishing demand for supplying game for wildlife management areas to meet anticipated sporting requirements
9. Developing and implementing game management plans to ensure adequate supply of game for wildlife management areas to meet sporting requirements in accordance with organisational procedures
10. Monitoring the implementation of game management plans to ensure adequate supply of game for wildlife management areas to meet sporting requirements in accordance with organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Legal requirements and organisational procedures relating to wildlife management and game shooting activities
8. Key considerations when developing game management plans
9. How supplies of game are provided to wildlife management areas
10. Types of data required relevant to game shooting, how to collect and analyse data, and why this is important
11. What sporting potential is and how sustainable long-term sporting potential can be achieved
12. How to implement and monitor game management plans against sporting requirements
13. Key considerations when planning game shooting programmes
14. Activities required to support effective implementation and monitoring of game shooting programmes

11. Developing game shooting programmes in accordance with sporting requirements and game supply
12. Establishing processes and activities to support the implementation of game shooting programmes in accordance with organisational procedures
13. Identifying and allocating resources required to implement game shooting programmes in accordance with organisational procedures
14. Managing game shooting programme implementation in accordance with legal requirements and organisational procedures
15. Monitoring game shooting activities to confirm whether they meet intended objectives and to support future plans
16. Recording and reporting game shooting activities in accordance with relevant legal requirements and organisational procedures
17. Maintaining the safety and security of tools and equipment on site
18. Identifying best practice approaches to sustainability relevant to your work role
19. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
20. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
21. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
22. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
15. How to manage game shooting activities and resources required
16. Why it is important to maintain communication with others involved and affected by game shooting activities and how to do this
17. Issues that occur when planning and managing game shooting activities and actions to take
18. Why it is important to maintain safety and security of equipment and machinery when on site
19. Potential impact of game shooting activities on surrounding areas and importance of minimising environmental damage
20. Principles of workplace sustainability and how to apply them
21. Principles of environmental good practice and how to apply them
22. Why it is important to maintain the safety and security of tools and equipment
23. Methods of communication and how to apply these
24. Digital technology used within own area of work and how to use this
25. Organisational procedures for completing and securely storing documentation
26. Scope and limitations of your own competence, responsibilities and accountability
27. Organisational procedures for reporting issues which cannot be solved
28. Organisational procedures for disposing of waste

### Goal of work situation:

To rear and release gamebirds to meet organisational requirements for sporting purposes.

### Brief outline:

This is about facilitating rearing and release of juvenile gamebirds in accordance with animal health and welfare standards and codes of practice, and organisational procedures. This involves preparing and maintaining required rearing conditions for gamebird chicks and juvenile gamebirds, providing suitable feed and water, monitoring health, welfare and development, preparing juvenile gamebirds for release, releasing them and monitoring and protecting them after release.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Preparing rearing units and rearing areas for gamebird chicks and juvenile gamebirds in accordance with organisational procedures
9. Maintaining environmental conditions required for rearing gamebird chicks and juvenile gamebirds in accordance with animal health and welfare standards and codes of practice
10. Monitoring health and welfare of gamebird chicks and juvenile gamebirds being reared to identify signs of stress, diseases, and disorders in accordance with animal health and welfare standards and codes of practice

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Requirements of relevant animal health and welfare standards and codes of practice
8. Requirements of rearing units and rearing areas to maintain condition and survival of gamebird chicks and juvenile gamebirds and how to prepare these
9. Organisational procedures for maintaining effective hygiene and biosecurity
10. Environmental conditions required by gamebird chicks and juvenile gamebirds and how to maintain these
11. Characteristics of normal behaviour and signs that indicate stress and disorders in gamebird chicks and juvenile gamebirds

11. Providing sick gamebird chicks and juvenile gamebirds with treatment for identified diseases and disorders in accordance with relevant legal requirements, animal health and welfare standards and codes of practice
12. Disposing of dead gamebird chicks and juvenile gamebirds in accordance with legal requirements and organisational procedures
13. Providing feed and water to gamebird chicks and juvenile gamebirds in accordance with their stages of development and organisational procedures
14. Preparing juvenile gamebirds for release in accordance with organisational procedures and planned sporting activities
15. Transporting juvenile gamebirds to release pens in accordance with legal requirements
16. Introducing juvenile gamebirds to release pens in accordance with animal health and welfare standards and codes of practice
17. Checking juvenile gamebirds have freedom to leave and re-enter release pens in accordance with animal health and welfare standards and codes of practice
18. Monitoring welfare of juvenile gamebirds post release until they have adjusted to free-living existence in accordance with organisational procedures and organisational procedures
19. Controlling location and distribution of released juvenile gamebirds using feed, water and shelter in accordance with planned sporting activities
20. Protecting security of released gamebirds against pests, predators, trespass and poaching in accordance with organisational procedures
21. Completing records of gamebird rearing and release in accordance with legal requirements and organisational procedures
22. Maintaining the safety and security of tools and equipment on site
23. Identifying best practice approaches to sustainability relevant to your work role
24. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
25. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
26. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
12. Welfare requirements for different stages of gamebird chick and juvenile gamebird development
13. Common disorders associated with gamebird chicks and juvenile gamebirds, how to recognise them and actions to be taken
14. Likely causes of mortality in gamebird chicks and juvenile gamebirds
15. How to handle gamebird chicks and juvenile gamebirds to maintain their welfare
16. Feed and water requirements for different development stages of gamebird chicks and juvenile gamebirds
17. How to harden off juvenile gamebirds
18. How to prevent feather pecking
19. How and when to bit gamebirds
20. Legal requirements controlling transporting gamebirds
21. Legal requirements controlling disposal of mortalities and waste
22. Release timing in respect of juvenile gamebird development and planned sporting activities
23. How to prepare release areas to receive juvenile gamebirds and implications of conservation designations
24. Methods of preparing juvenile gamebirds for release
25. Living conditions and welfare requirements required to maintain juvenile gamebird health and development during release
26. Release techniques for juvenile gamebirds, including the use of release equipment
27. Expected behaviour of juvenile gamebirds during release and actions to be taken when behaviour varies from normal
28. How location and distribution of released juvenile gamebirds is controlled through applying feed, water and shelter
29. Effects of pests, predators, trespass and poaching on release processes and how to protect juvenile gamebirds
30. Issues which occur when rearing and releasing gamebirds and actions to take
31. Why it is important to maintain safety and security of equipment and machinery when on site
32. Potential impact of your work on surrounding areas and importance of minimising environmental damage
33. Principles of workplace sustainability and how to apply them
34. Principles of environmental good practice and how to apply them
35. Why it is important to maintain the safety and security of tools and equipment

27. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures

36. Methods of communication and how to apply these

37. Digital technology used within own area of work and how to use this

38. Organisational procedures for completing and securely storing documentation

39. Scope and limitations of your own competence, responsibilities and accountability

40. Organisational procedures for reporting issues which cannot be solved

41. Organisational procedures for disposing of waste

### Goal of work situation:

To provide support during game shooting activities to meet organisational sporting requirements.

### Brief outline:

This is about providing support during game shooting activities (game shooting day and deer stalk) in accordance with legal and organisation requirements. This involves preparing aids and equipment for shoot days, assisting participants by loading firearms, identifying quarry species, dispatching shot game, cleaning and maintaining firearms and other equipment after the shoot and clearing shoot areas.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Contributing to organising and delivery of shoot operations in accordance with organisational requirements
9. Assisting with moving and transportation of organisational staff and participants to deliver activities in accordance with organisational requirements
10. Completing all training and certification required to support shooting activities in accordance with legal, manufacturers' and organisation requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Food hygiene regulations and industry codes of practice controlling handling, transport and storage of game carcasses for human consumption
8. Importance of effective communication to ensure safety of game shooting activities
9. How to escort staff and participants safely to and from shoots
10. Shooting etiquette and protocols and appropriate dress codes for shooting activities
11. Purpose and set up of formal shooting areas
12. Sporting aids and equipment used to support game shooting activities and how to prepare them
13. Legal requirements controlling ownership, storage, transportation and carriage of firearms and ammunition

11. Preparing sporting aids and equipment to support game shooting activities on shoot days in accordance with types of shoot and organisation requirements
12. Providing safety information to participants and shoot support staff in accordance with organisational and legal requirements
13. Checking and preparing firearms and suitable ammunition for shoots in accordance with organisational and legal requirements
14. Identifying quarry species in accordance with shoot requirements
15. Dispatching and inspecting shot game for signs of ill health and taking required actions in accordance with legal requirements and industry codes of practice
16. Storing shot game in accordance with legal and organisation requirements
17. Cleaning and maintaining firearms using relevant materials and techniques in accordance with legal requirements
18. Cleaning and maintaining equipment used on shoot days in accordance with organisation requirements
19. Clearing shooting areas to return them to pre-shoot conditions in accordance with organisational requirements
20. Facilitating hygienic transportation of shot game in accordance with legal and organisation requirements
21. Completing records of shot game on shoot days in accordance with organisation requirements
22. Maintaining the safety and security of tools and equipment on site
23. Identifying best practice approaches to sustainability relevant to your work role
24. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
25. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
26. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
27. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
14. Checks to be made to firearms and ammunition before use
15. How to select appropriate ammunition and what should be considered
16. How positioning of gun stands can impact on safety of shooting activities
17. How to recognise signs that indicate ill health in game, and common game diseases including those diseases which are notifiable
18. How to dispatch different game species humanely
19. Why shoot areas need to be returned to pre-shoot condition following shoots
20. Main components of shotguns and rifles and how to disassemble, inspect, clean, maintain and assemble them safely
21. Actions to take where faults are detected with shotguns and rifles
22. Appropriate cleaning and maintenance of equipment used for shooting activities
23. Actions to take where shoots are disrupted
24. Principles of workplace sustainability and how to apply them
25. Principles of environmental good practice and how to apply them
26. Why it is important to maintain the safety and security of tools and equipment
27. Methods of communication and how to apply these
28. Digital technology used within own area of work and how to use this
29. Organisational procedures for completing and securely storing documentation
30. Scope and limitations of your own competence, responsibilities and accountability
31. Organisational procedures for reporting issues which cannot be solved
32. Organisational procedures for disposing of waste

### Goal of work situation:

To collect and establish propagation material to meet site production requirements for plants and grasses.

### Brief outline:

This is about collecting propagation material, preparing growing media and propagating plants using relevant methods. This involves confirming production requirements, collecting required propagation material, preparing relevant growing media and establishing material to start propagation. Propagation material includes seeds, bulbs, tubers, seedlings, rooted cuttings, unrooted cuttings. Methods include divisions, budding, grafting - Micropropagation, Vegetative propagation, Asexual reproduction.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Preparing and using required tools, equipment and personal protective equipment (PPE) to collect and establish propagation material
9. Checking propagation materials to be collected meet site production requirements

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Tools and equipment required and how to prepare, maintain and use these safely and effectively in line with legal requirements and manufacturers' instructions
8. Where and how to obtain information on plants and grasses, their identification and production requirements
9. Type of plants and grasses that can be propagated and suitable propagation methods
10. Structure of plants and grasses being propagated
11. Different methods used to collect propagation material and how to apply them

10. Preparing required growing medium for establishing propagation material in accordance with site production requirements
11. Using relevant methods to collect propagation material, confirming these meet site production requirements and are suitable for propagation
12. Labelling and storing collected propagation material in accordance with site production requirements
13. Preparing and treating propagation material using relevant methods in accordance with site production requirements
14. Establishing propagation material within required growing medium using relevant methods and correct timings and minimising environmental damage
15. Labelling established propagation material in accordance with site production requirements
16. Providing required aftercare and suitable environments for propagation and growth in accordance with site production requirements
17. Maintaining hygiene and biosecurity during collection, storage and establishment of propagation material in accordance with site operating procedures
18. Assessing materials and equipment required for tasks to minimise waste
19. Disposing of and recycling waste in accordance with site operating procedures
20. Maintaining site safety and security of tools and equipment on site
21. Identifying best practice approaches to sustainability relevant to your work role
22. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
23. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
24. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
25. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
26. Ways in which propagation material should be handled and why
27. Labelling and storage requirements for propagation material being collected and factors affecting storage life
28. How to prepare and treat propagation material before establishing
29. How plant structure affects the activities being undertaken including how will seed structure affect storage, and how leaf structure affects collection and establishment of cutting material
30. Types of growing media suitable for establishing required propagation material
31. External factors affecting the timing of preparation of the growing media
32. Importance of timing of different propagation activities to ensure success
33. How to recognise propagation materials that do not meet specifications and are not of suitable quality, and actions to take
34. Methods used for establishing collected propagation material within required growing media
35. The use of hormone treatments to encourage rooting and meristem development
36. Methods of aftercare to sustain and promote plant and grass development following propagation and types of growing environments suitable for propagation and growth
37. Why it is important to maintain hygiene and biosecurity and methods for achieving this
38. Issues which may occur when collecting and establishing propagation material and the actions to take
39. Why it is important to maintain communication with others involved in collecting and establishing propagation material and how to do this
40. Potential impact of your work on surrounding area and importance of minimising environmental damage
41. Principles of workplace sustainability and how to apply them
42. Principles of environmental good practice and how to apply them
43. Why it is important to maintain the safety and security of tools and equipment
44. Methods of communication and how to apply these
45. Digital technology used within own area of work and how to use this
46. Organisational procedures for completing and securely storing documentation
47. cope and limitations of our own competence responsibilities and accountability
48. organisational procedures for reporting issues which cannot be solved
49. organisational procedures for disposing of waste

### Goal of work situation:

To create timber products from felled trees using manually operated equipment to meet production specifications.

### Brief outline:

This is about creating timber products from felled trees using manually operated equipment following production specifications and site operating procedures. Processing equipment could include mobile saw benches, firewood processors, stake splitters, pointing machines, peelers, tracked self-propelled tractor-mounted woodchippers, trailed and vehicle-mounted shredders, horizontal grinders and tub grinders. The products will usually be for fuel, mulch, surfacing and other wood products. This involves checking product specifications, preparing tools and equipment, de-limbing and cross-cutting trees, grading and stacking timber products and by-products. Cross-cutting is carried out on timber under low and moderate tension, but not timber under extreme tension found in windblown trees. Severing of root-plates is excluded.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Selecting, preparing and using relevant tools, equipment and personal protective equipment (PPE) for work, in accordance with legal requirements and manufacturer instructions

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Tools and equipment required and how to prepare, maintain and use these safely and effectively in line with legal requirements and manufacturers' instructions
8. Legal and organisation requirements for training and certification to undertake work activities and why this is important
9. Safeguards required when delimiting timber and why clean stems are required after delimiting

9. Checking that relevant training and certification is in place to undertake work activities
10. Carrying out operator maintenance, pre-start checks and setting tools and equipment prior to commencing work, in accordance with site operating procedures and manufacturers' instructions
11. Positioning and setting up processing equipment in accordance with manufacturers' instructions and site operating procedures
12. Loading processing equipment with timber to be processed in accordance with site operating procedures and risk assessments
13. Processing timber to produce timber products in accordance with production specifications and site operating procedures
14. Monitoring equipment for debris, blockages and free flow of timber to ensure safe operation
15. Completing shut-down procedures, relevant to equipment in accordance with site operating procedures and manufacturers' instructions
16. Grading, handling and stacking timber products and by-products using relevant aids and tools in accordance with production specifications and site operating procedures
17. Minimising damage to surrounding areas and wider environment while processing felled trees in accordance with legal and organisational requirements
18. Maintaining the safety and security of tools and equipment on site
19. Identifying best practice approaches to sustainability relevant to work role
20. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
21. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
22. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
23. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
24. How to identify and judge levels and direction of tension and compression in timber and methods of cross-cutting that are used
25. Recognised methods of cross-cutting timber using chainsaws which are above and below guide bar length
26. How timber of different tree species is used
27. How to safely move and roll timber for processing by hand and with the use of tools and machinery
28. How to set up working areas for timber processing including positioning of timber processors, timber ready to convert plus product and by-product stacking areas
29. Different types of timber processing machines available and their capabilities and limitations
30. How to use timber processing machines and techniques and safeguards necessary
31. Indications of abnormal machine function and how to unblock in-feed and discharge equipment safely
32. Implications of converting long timber on the operation of machines, including producing long products such as split rails on circular saws
33. Methods of grading, handling and stacking timber products and by-products, manually and with the aid of handling machinery
34. Different methods of dealing with arisings including burning, stacking, burying, spreading, further processing, re-use as other products
35. Why it is important to maintain the safety and security of tools and equipment on site
36. Issues which occur when processing felled trees and actions to take
37. Potential impact of your work on surrounding area and importance of minimising environmental damage
38. Principles of workplace sustainability and how to apply them
39. Principles of environmental good practice and how to apply them
40. Why it is important to maintain the safety and security of tools and equipment
41. Methods of communication and how to apply these
42. Digital technology used within own area of work and how to use this
43. Organisational procedures for completing and securely storing documentation
44. Scope and limitations of your own competence responsibilities and accountability
45. Organisational procedures for reporting issues which cannot be solved
46. Organisational procedures for disposing of waste

### Goal of work situation:

To keep sites safe and tidy by dealing with litter and waste to meet legal requirements and organisational procedures.

### Brief outline:

This is about dealing with litter and other waste which includes sharps (needles, syringes), hazardous waste, dead animals, fly tipping and pollution incidents including spills of oils, fuel, chemicals and silt. This involves identifying different types of waste and using safe methods of handling to segregate into designated categories, dealing with sharps, other hazardous materials, spills and fly tipping and minimising environmental damage.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Identifying and segregating different types of litter and waste in accordance with organisational procedures
9. Using safe handling techniques and suitable personal protective equipment (PPE) to minimise health and safety risks when handling different types of waste

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Why waste needs to be segregated and designated categories for recycling and disposal that are available at your place of work
8. Specific requirements for handling different types of waste including sharps and other hazardous materials
9. Organisational procedures for dealing with fly tipping and other bulky waste
10. Organisational procedures for dealing with spills including those which could cause pollution
11. Materials, equipment and machinery that are to be used to help control pollution incidents

10. Dealing with hazardous and unsafe waste by taking appropriate actions in accordance with legal requirements and organisational procedures
11. Dealing with fly tipping and other bulky waste in accordance with legal requirements and organisational procedures
12. Dealing with spills including those which could cause pollution using suitable materials, equipment and machinery in accordance with legal requirements and organisational procedures
13. Taking appropriate actions to minimise environmental damage caused by waste and pollution by in accordance with legal requirements and organisational procedures
14. Completing required records regarding litter and other waste in accordance with legal requirements and organisational requirements
15. Maintaining the safety and security of tools and equipment on site
16. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
17. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
18. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
19. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
20. When to report pollution incidents, how to do this and penalties applied for causing pollution
21. The potential environmental impact of waste and pollution and how to minimise this
22. Legal requirements and organisational procedures for dealing with litter and waste and for completing associated records
23. Principles of workplace sustainability and how to apply them
24. Principles of environmental good practice and how to apply them
25. Why it is important to maintain the safety and security of tools and equipment
26. Methods of communication and how to apply these
27. Digital technology used within own area of work and how to use this
28. Organisational procedures for completing and securely storing documentation
29. Scope and limitations of your own competence, responsibilities and accountability
30. Organisational procedures for reporting issues which cannot be solved
31. Organisational procedures for disposing of waste

### Goal of work situation:

To engage with the public to build relationships, encourage considerate use of sites and promote organisational activities.

### Brief outline:

This is about engaging with different members of the public and local communities to promote site use and organisational activities. Members of the public includes visitors, guests and customers who could be adults, children and young people, families, less able and vulnerable, groups, recreational users of sites, those with special requirements, those for whom English is not their first language. This involves liaising with members of the public to provide appropriate information, advice and guidance.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Providing relevant information, advice and guidance to different members of the public professionally to meet their needs and in accordance with organisational procedures
9. Facilitating visitor use of sites responsibly, in ways consistent with purpose and condition and in accordance with organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Relevant legislative requirements and organisation procedures within your remit for engaging with the public
8. The purpose and value of presenting yourself and the organisation professionally at all times to the public
9. The importance and purpose of engaging with the public and local communities
10. Codes of practice and organisation procedures for engaging with members of the public
11. The range of different members of the public be encountered in your place of work

10. Informing the public of site dangers and safety requirements in accordance with organisational procedures
11. Taking relevant action to manage effects of public use on sites in accordance with organisational procedures
12. Engaging with local communities to promote organisational activities and build relationships in accordance with organisational policies
13. Exploring opportunities to identify community involvement in organisation activities in accordance with organisational policies
14. Monitoring feedback on engagement with the public to identify improvements in accordance with organisational procedures
15. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
16. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
17. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
18. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
12. Ways to engage with the public, encourage positive interaction and adjust communication styles according to the audience
13. Types of information, advice and guidance required by members of the public and how to provide this
14. The importance of encouraging and supporting members of the public to maintain their safety during site use and making them aware of dangers
15. Site needs and the effects that visiting public have on these
16. How to manage conflicting issues and disputes around public use and site needs
17. How to recognise and deal with difficult situations while maintaining positive relationships
18. How to deal with aggressive and abusive behaviour
19. Ways to maintain contact with local communities
20. Different levels of engagement with local communities and methods of facilitating effective community consultation
21. The importance of promoting understanding and awareness of role and organisation purpose as part of consultation and collaborative working
22. Opportunities for community involvement in organisation activities and different factors to be taken into account when evaluating potential opportunities
23. How to resolve potential and actual conflicting interests when working with local communities
24. How to obtain and monitor feedback from the public
25. Types of improvements required within your area of work
26. Principles of workplace sustainability and how to apply them
27. Principles of environmental good practice and how to apply them
28. Why it is important to maintain the safety and security of tools and equipment
29. Methods of communication and how to apply these
30. Digital technology used within own area of work and how to use this
31. Organisational procedures for completing and securely storing documentation
32. Scope and limitations of your own competence, responsibilities and accountability
33. Organisational procedures for reporting issues which cannot be solved
34. Organisational procedures for disposing of waste

# Work Situation

URN: SDS 0281

## Loading and unloading animals for transportation

### Goal of work situation:

To load and unload animals safely before and after transportation to meet animal needs, legal requirements and organisational procedures.

### Brief outline:

This is about preparing and loading animals into required transportation equipment and unloading them at the end of journeys. This involves checking transportation equipment and loading areas are prepared, checking animals are fit to be transported, loading, establishing them and unloading them at destinations.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Checking equipment being used for transportation is prepared, ready to receive animals in accordance with legal requirements and organisation procedures
9. Checking loading areas are prepared, safe and secure in accordance with needs and requirements of animals being transported

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Requirements of animal health and welfare standards, animal transport legislation and industry codes of practice for transporting animals
8. Equipment required for animals being transported and how to prepare this
9. Risks inherent in transporting animals and how to minimise these

10. Checking the health and fitness of animals being transported and taking relevant actions for problems in accordance with legal requirements and organisational procedures
  11. Preparing animals for transportation in accordance with animal health and welfare requirements
  12. Loading animals into required transportation equipment using suitable handling methods to minimise stress and risk of injury whilst maintaining legal requirements for stocking density
  13. Securing animals in transportation equipment to maintain their safety and welfare during transportation
  14. Maintaining communication with others involved in animal transportation using relevant communication methods in accordance with organisational procedures
  15. Unloading animals from transportation using suitable handling methods to minimise stress and risk of injury
  16. Maintaining hygiene and biosecurity in accordance with organisation procedures
  17. Maintaining the safety and security of tools and equipment on site
  18. Identifying best practice approaches to sustainability relevant to your work role
  19. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
  20. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
  21. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
  22. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
10. How loading areas should be prepared for animals being transported to ensure their health and well-being, safety and security
  11. How to assess the fitness of animals being transported, conditions that exclude them from transportation and consequences of transporting unfit animals
  12. How animals being transported need to be prepared for transportation to optimise their health and welfare
  13. How to establish and secure animals in transportation equipment and legal requirements for stocking density
  14. Importance of maintaining communication with others involved in the transportation and how to do this
  15. Suitable methods to be used when handling, loading and unloading animals which minimise their stress and risk of injury
  16. Importance of maintaining hygiene and biosecurity when transporting animals and methods for achieving this
  17. Legal requirements and organisational procedures for completing transportation documentation and records
  18. Why it is important to maintain safety and security of equipment and machinery when on site
  19. Potential impact of your work on surrounding areas and importance of minimising environmental damage
  20. Principles of workplace sustainability and how to apply them
  21. Principles of environmental good practice and how to apply them
  22. Why it is important to maintain the safety and security of tools and equipment
  23. Methods of communication and how to apply these
  24. Digital technology used within own area of work and how to use this
  25. Organisational procedures for completing and securely storing documentation
  26. Scope and limitations of your own competence, responsibilities and accountability
  27. Organisational procedures for reporting issues which cannot be solved
  28. Organisational procedures for disposing of waste

# Work Situation

URN: SDS 0106

## Maintaining equipment and machinery

### Goal of work situation:

To maintain equipment and machinery in a good state of cleanliness and repair and confirm safety and security in line with site operating procedures and manufacturer's instructions

### Brief outline:

This is about maintaining equipment and machinery. It involves routine maintenance and repair of equipment and machinery following site operating procedures and relevant manufacturer's specifications. Maintenance is completed to optimise the performance and maximise the working life of equipment and machinery.

Note: Individuals may be carrying out maintenance or repair or both.

### Performance requirements

1. Completing all training and certification required to maintain and repair equipment and machinery in accordance with legislative, manufacturers' and organisational requirements
2. Identifying equipment and machinery requiring maintenance and repair
3. Inspecting equipment and machinery to determine the requirements for maintenance and repair
4. Locating relevant maintenance instructions and manufacturer's specifications for the equipment and machinery being maintained
5. Preparing equipment and machinery for maintenance and repair safely and in line with relevant maintenance instructions and manufacturer's specifications
6. Identifying and marking up components that need to be disassembled and reassembled
7. Obtaining replacement components and parts required to complete maintenance and repair
8. Carrying out routine maintenance and repair of equipment and machinery in line with relevant maintenance instructions and manufacturer's specifications

### Knowledge and understanding requirements

1. Relevant health and safety procedures, how to identify hazards and assess risks, safe systems of work and the personal protective equipment (PPE) required for carrying out maintenance and repair
2. The relevant legislation covering the preparation and use of work equipment in your place of work and any licences or certificates required
3. Legislative, manufacturers' and organisational requirements for the maintenance and repair of equipment and machinery and when additional training or certification is required to carry out maintenance and the replacement of parts
4. The potential health and safety risks resulting from lack of, and poor-quality maintenance of equipment and machinery
5. Inspection methods for equipment and machinery to determine the maintenance and repair requirements and how often these should be carried out
6. Methods for the assessment of defects and faults and the identification of the root cause
7. Identifying when equipment and machinery needs to be serviced, and repaired by an authorised agent

9. Taking correct precautions to prevent the escape of substances and minimise dangers from contamination and hazardous chemicals
10. Keeping the work area safe and in a condition suitable for the maintenance and repair
11. Setting and calibrating equipment and machinery after maintenance and repair in line with relevant maintenance instructions and manufacturer's specifications
12. Testing equipment and machinery after maintenance and repair in line with relevant maintenance instructions and manufacturer's specifications
13. Confirming with relevant personnel that machinery and equipment is in good working order on completion of maintenance and repair
14. Disposing of waste safely and correctly, in accordance with site procedures
15. Recording and reporting equipment and machinery maintenance and repair in line with site requirements

8. Instructions and specifications required for maintenance and repair of equipment and machinery and actions which might invalidate a manufacturer's warranty
9. Components and parts that require periodic replacement and the reasons for this
10. How to obtain replacement components and parts
11. Methods of preparing equipment and machinery for maintenance and repair
12. The dangers created by stored energy and the presence of hazardous chemicals and substances and how these should be dealt with
13. How to mark-up components for disassembly and reassembly and the reasons for doing this
14. The function and maintenance requirements of individual components
15. The procedures to follow where damage, and wear to components exceeds the manufacturer's recommended limits
16. Methods for setting or calibrating equipment and machinery following maintenance and repair
17. The importance of testing the equipment and machinery on completion of maintenance and repair to confirm that it is safe and in good working order
18. Site procedures for the disposal of different types of waste
19. The impact that maintenance and repair of machinery has on the environment and how to minimise this
20. Site requirements for recording and reporting the maintenance and repair of equipment and machinery

### Goal of work situation:

To maintain hygiene and biosecurity to minimise risk of contamination and disease in accordance with organisational procedures.

### Brief outline:

This is about maintaining hygiene and biosecurity to protect from the introduction and spread of disease. This involves following organisational procedures which could include cleaning and disinfection, personal hygiene and use of quarantine and isolation. The exact arrangements will vary depending on each organisation and activities carried out.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Following organisation procedures to maintain hygiene and biosecurity
9. Using chemicals safely and correctly to clean and disinfect equipment, tools and machinery in accordance with organisational procedures

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Why hygiene and biosecurity are important to your industry and organisation and consequences of poor hygiene and biosecurity
8. Industry codes of practice and organisation procedures for maintaining hygiene and biosecurity
9. The importance of everyone following organisational hygiene and biosecurity procedures
10. The correct use and storage of chemicals used for cleaning and disinfecting and potential impact of use of chemicals on the environment

10. Preventing and minimising impact of hygiene and biosecurity measures on the environment, in accordance with organisational procedures
11. Checking visitors use correct hygiene and biosecurity procedures in accordance with organisational procedures
12. Using quarantine and isolation to minimise risk of disease introduction and spread
13. Reporting any concerns regarding hygiene and biosecurity, in accordance with organisational procedures
14. Recording and reporting hygiene and biosecurity maintenance in accordance with organisational procedures
15. Maintaining the safety and security of tools and equipment on site
16. Identifying best practice approaches to sustainability relevant to your work role
17. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
18. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
19. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
20. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. How contamination and cross-contamination occurs and possible consequences for the organisation and the environment
12. The use of quarantine to minimise risk of disease introduction and isolation to minimise the spread of disease
13. Procedures to follow when concerns about hygiene and biosecurity occur
14. Legal requirements and organisational procedures for recording and reporting hygiene and biosecurity measures
15. Why it is important to maintain safety and security of equipment and machinery when on site
16. Potential impact of your work on surrounding areas and importance of minimising environmental damage
17. Principles of workplace sustainability and how to apply them
18. Principles of environmental good practice and how to apply them
19. Why it is important to maintain the safety and security of tools and equipment
20. Methods of communication and how to apply these
21. Digital technology used within own area of work and how to use this
22. Organisational procedures for completing and securely storing documentation
23. Scope and limitations of your own competence, responsibilities and accountability
24. Organisational procedures for reporting issues which cannot be solved
25. Organisational procedures for disposing of waste

### Goal of work situation:

To receive goods and supplies in line with organisation procedures, maintaining the safety and security of the goods.

### Brief outline:

This is about receiving delivery of goods and supplies. It involves checking the goods meet the original order, as well as handling, storing and recording goods delivered.

Receiving delivery of goods may require working with equipment and machinery.

### Performance requirements

1. Completing all training and certification required to operate equipment and machinery used to receive deliveries in accordance with legislative and organisation requirements
2. Checking accompanying delivery documentation to confirm description and quantity of incoming goods matches delivery note and original order
3. Checking that quality of incoming goods meets organisation requirements
4. Dealing with any discrepancies, damaged and poor-quality goods in line with organisation procedures
5. Booking deliveries into stock in line with organisation procedures
6. Handling and transporting goods using relevant methods to minimise damage and ensure safety and security
7. Storing goods safely and securely in accordance with relevant legislation, manufacturers' recommendations, and organisation procedures
8. Monitoring stored goods in line with organisation procedures
9. Shutting down equipment and machinery after use to maintain safety

### Knowledge and understanding requirements

1. Relevant health and safety procedures, how to identify hazards and assess risks, safe systems of work and the personal protective equipment (PPE) required for receiving deliveries
2. Tools and equipment used to receive deliveries and how to prepare, maintain and use these safely and effectively in line with legal requirements, manufacturers' instructions and organisation requirements
3. The importance of undertaking relevant training and checking that any licences to operate equipment and machinery are in place
4. Why deliveries should be checked against delivery notes and original order and any discrepancies followed up
5. The importance of checking the condition of goods and the action to take if there are any damaged and poor-quality items
6. Documentation that should accompany deliveries such as certificates of conformity
7. Organisation procedures for receiving deliveries into stock
8. How to handle and transport different types of goods safely and maintain them in good condition
9. The precautions to take and PPE required when handling hazardous materials

10. Maintaining the security of equipment and machinery at all times in accordance with organisation procedures
11. Leaving equipment and machinery in a suitable condition for future use
12. Recording and reporting information on the delivery of goods in line with relevant legislative and organisation requirements

10. Storage requirements for different types of goods and the purpose of manufacturers' recommendations regarding storage
11. When deliveries should be placed in quarantine and the procedures for this
12. The importance of using stock rotation procedures related to shelf life
13. Ways in which security and safety of storage facilities are maintained
14. The importance of monitoring the condition of goods in storage, especially if they are perishable
15. The action to take when stocks reach the required level for re-ordering
16. Why it is important to maintain the safety and security of equipment and machinery when on site
17. Legal and organisation requirements for recording and reporting delivery information

### Goal of work situation:

To transport animals safely and securely to destinations while maintaining their health and welfare.

### Brief outline:

This is about transporting animals using suitable transportation equipment in accordance with legal requirements and organisational procedures. This involves checking transportation equipment is prepared and animals are loaded, monitoring and maintaining health and welfare of animals during transportation and checking they are unloaded safely at their destination.

### Performance requirements

1. Accessing and interpreting relevant information required to carry out your work activities
2. Checking work activities before commencing to confirm these are required
3. Contributing to the development of risk assessments associated with own work activities in accordance with organisational procedures
4. Identifying and using the correct PPE in accordance with manufacturers' guidance
5. Contributing to maintaining safety and security of tools and equipment in accordance with manufacturers' guidelines and organisational procedures
6. Communicating relevant safety and work-related information with others in accordance with organisational procedures
7. Contributing to work activities in accordance with organisational procedures
8. Completing training and certification required for transporting animals in accordance with organisational procedures and equipment manufacturer's instructions
9. Checking transportation equipment is suitable and prepared properly for animals being transported to meet requirements for safe transport and in accordance with manufacturers' instructions

### Knowledge and understanding requirements

1. Required information for your work activities and where to locate this
2. Rules, regulations, legislative requirements, business and professional ethics relevant to your working practice and to which you must adhere including access rights
3. Who to confirm your work activities with and why this is important
4. The importance of risk assessment and mitigation as relevant to own area of work
5. The importance of, and correct use of any required equipment and PPE
6. The duty to report any acts and omissions that could have a negative impact on yourself, others and your organisation
7. Requirements of animal health and welfare standards and industry codes of practice for transporting animals
8. Requirements of animal transport legislation in relation to maximum journey times and distances
9. Legal requirements for training and certification when transporting animals
10. Suitable transportation equipment required for animals being transported and how to prepare this

10. Checking health and fitness of animals to be transported meets legal requirements
11. Taking appropriate actions to deal with animals not fit for transporting in accordance with legal requirements and organisational procedures
12. Checking animals are loaded and unloaded for transport in ways that minimise stress and injury and meet legal requirements
13. Monitoring and maintaining health and welfare of animals during transportation in accordance with legal requirements and organisational procedures
14. Maintaining hygiene and biosecurity during animal transportation in accordance with organisational procedures
15. Maintaining the safety and security of tools and equipment on site
16. Identifying best practice approaches to sustainability relevant to your work role
17. Contributing to completing and storing all relevant documentation in accordance with organisational procedures
18. Dealing effectively with issues within the scope and limitations of your own responsibilities in accordance with organisational procedures
19. Reporting issues which are outside the scope and limitations of your responsibilities in accordance with organisational procedures
20. Contributing to disposing of waste in accordance with legislative requirements and organisational procedures
11. Risks inherent in transporting animals and how to minimise them
12. How to assess fitness of animals to be transported, conditions that exclude them from transportation and consequences of transporting unfit animals
13. How animals concerned need to be prepared for transportation to optimise their health and welfare
14. Suitable methods of handling and loading animals which minimise their stress and risk of injury
15. How to establish and secure animals in transport and legal requirements for stocking densities
16. The importance of maintaining communication with everyone involved in transportation processes and how to do this
17. How and when to monitor the health and welfare of animals being transported, in accordance with relevant legislation and methods of transportation being used
18. How to recognise normal and abnormal behaviour in animals being transported, factors that cause stress and how to minimise these
19. Indicators of potential problems with health and welfare, how to assess and determine actions to be taken and their urgency
20. How to maintain health and welfare of animals being transported by providing feed, water and breaks from travelling
21. Methods of maintaining transportation environment for animals being transported, and levels at which this needs to be maintained
22. Circumstances in which animals can be left in transportation equipment and how to maintain safety and security
23. Suitable methods to be used when unloading animals which minimise their stress and risk of injury
24. The importance of maintaining hygiene and biosecurity when transporting animals and methods for achieving this
25. Legal and organisation requirements for completing transportation documentation and records
26. Why it is important to maintain safety and security of equipment and machinery when on site
27. Potential impact of your work on surrounding areas and importance of minimising environmental damage

28. Principles of workplace sustainability and how to apply them
29. Principles of environmental good practice and how to apply them
30. Why it is important to maintain the safety and security of tools and equipment
31. Methods of communication and how to apply these
32. Digital technology used within own area of work and how to use this
33. Organisational procedures for completing and securely storing documentation
34. Scope and limitations of your own competence, responsibilities and accountability
35. Organisational procedures for reporting issues which cannot be solved
36. Organisational procedures for disposing of waste

# Work Situation

## Using equipment and machinery

URN: SDS 0080

### Goal of work situation:

To use equipment and machinery in accordance with manufacturer's instructions, regulatory requirements and organisation procedures to maintain the safety of yourself and others

### Brief outline:

This is about using equipment and machinery to perform daily tasks. It involves carrying out pre-use checks to confirm the equipment and machinery continues to operate safely, using the equipment and machinery to carry out tasks and storing it safely and securely after use. This includes digital, automated, or advanced technology and other specialised equipment and machinery used within your job role.

Note: individuals may be using equipment or machinery, or both.

### Performance requirements

1. Completing all training and certification required to use required equipment and machinery in accordance with legislative and organisation requirements
2. Identifying hazards and using required PPE when operating equipment and machinery in accordance with manufacturer's instructions
3. Preparing equipment and machinery ready for use in accordance with manufacturer's instructions
4. Carrying out pre-use checks on equipment and machinery in accordance with relevant legal requirements and manufacturer's instructions
5. Operating equipment and machinery in accordance with relevant legislation, manufacturer's instructions and organisation procedures whilst ensuring the safety of self and others
6. Using attachments safely and correctly in accordance with manufacturer's instructions
7. Identifying problems with equipment and machinery and taking the required action

### Knowledge and understanding requirements

1. Relevant health and safety procedures, how to identify hazards and assess risks, safe systems of work and the personal protective equipment (PPE) required for operating equipment and machinery
2. The relevant legal requirements, licences, certification, codes of practice, training and organisational requirements for the use of equipment and machinery
3. How to prepare equipment and machinery before use, including attachments where used, and the pre-use checks and actions required
4. How to operate equipment and machinery safely and correctly in accordance with manufacturer's instructions and organisation procedures
5. How to maintain the safety of self and others when using equipment and machinery
6. The capabilities and limitations of the equipment and machinery being used and the factors that may affect safety and efficiency
7. The types of attachments, where required, that are safe for use with the equipment and machinery being used, how to fit them safely and correctly and how to set and calibrate them

8. Shutting down equipment and machinery after use to maintain safety
9. Maintaining the security of equipment and machinery at all times in accordance with organisation procedures
10. Leaving equipment and machinery in a suitable condition for future use
11. Storing equipment and machinery safely and securely in accordance with organisation procedures

8. How to operate and use relevant attachments safely
9. The function of all controls and instruments on equipment and machinery being used
10. The types of hazards that may be encountered when operating equipment and machinery and how these should be dealt with
11. The sort of problems that may occur with equipment and machinery, how to identify them, and the action to take
12. The importance of carrying out routine checks on equipment and machinery and how to identify defects and faults
13. How to shut down equipment and machinery after use
14. Why it is important to maintain the safety and security of equipment and machinery at all times
15. Post-use activities that need to be carried out to maintain equipment and machinery
16. How equipment and machinery should be stored and the importance of security
17. The potential impact of your work on the surrounding area and the environment and how it can be minimised
18. Organisation procedures for recording and reporting equipment and machinery operation