



ENABLE Scotland
Leading the way in learning disability

Certificate of Work Readiness

Accessible Version

Trainers Guidance

ENABLE Scotland, with support from Skills Development Scotland, have developed the accessible version of the Certificate of Work Readiness specifically designed to support Young People who have a learning disability and/or Additional Support Needs undertaking the qualification.

These materials are available for any Certificate of Work Readiness training provider under the expectation that they will credit ENABLE Scotland for any reproductions.

The following guidance has been developed to support training providers delivering to this client group.

1. It is expected that trainers will have adequately assessed candidate learning styles and preferences as well as support requirements prior to delivery.
2. Once this has been determined trainers should ensure all necessary support is available to learners upon commencement and for the duration of the training.
3. In order to satisfy the evidence criteria required to pass the Certificate, a moderate level of writing is required. A scribe should be provided for candidates who require this.
4. Group size should be considered prior to commencement as it our experience that this client group succeed better in smaller groups taking into consideration candidate support requirements and capabilities.

It is our experience that Young People who have a learning disability and/or Additional Support Needs enjoy greater success when reflecting on experiences learned in a practical environment, where employment concepts can be easier to identify and as a result knowledge retention is improved. For this reason we have developed a Reflection of Practical Learning document to be used at Key Points throughout the work placement. This further builds on concepts from the previous units and allows the candidates a chance to experience them in a practical setting and therefore consolidates their learning.

For further information or advice please contact ENABLE Direct on: 0300 0200 101