

Welcome to the Skills Development Scotland briefing for Moray, providing you with a snapshot of our work from April to September for individuals and businesses in your local area.

Who we are

As the national skills body, we aim to deliver the very best outcomes for Scotland's people, businesses and the economy. We work with our partners including local authorities and employer bodies to drive skills planning and development, promote the value of work-based learning and fulfil greater equality of opportunity for all. With more than 1,400 staff working across the country we deliver services for individuals and employers that help them to achieve their ambitions. We are committed to making skills work for communities across Scotland.

What we do

Through our partnerships in Moray, we deliver services that are based on local need, making a real difference to the community and economy.

Using skills intelligence we aim to improve the response of education and training to the needs of industry so that people have the best possible chance of succeeding in the world of work.

Opportunities for individuals

We want to ensure that people in Moray have the right skills and confidence to secure good work, progress in their careers and achieve their full potential in today's competitive world of work.

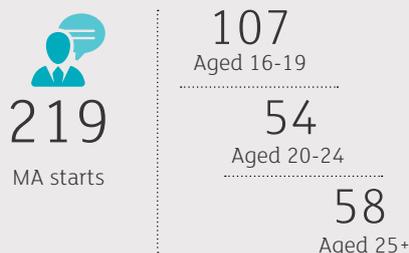
We provide careers information, advice and guidance, development of career management skills, as well as our Apprenticeship Family offer through Foundation, Modern and Graduate Level Apprenticeships.

From April 2017 to September 2017

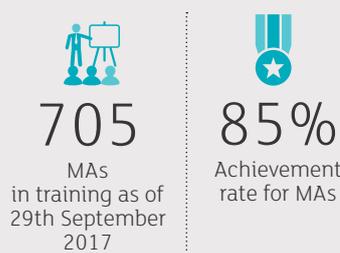
My World of Work



Modern Apprenticeships



Employability Fund

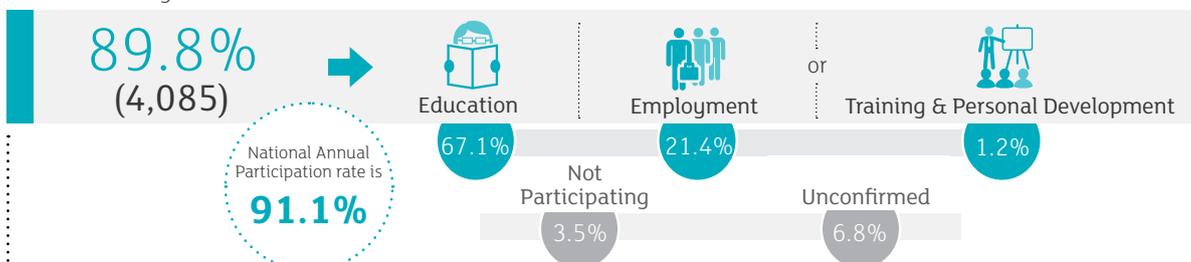


Career Information Advice & Guidance



2017 Annual Participation Measure (16-19 year olds)

Published in August 2017





Bethany Welsh – Scottish Apprenticeship Awards finalist, Modern Apprentice civil engineer Bethany Welsh.

Moray apprentice Bethany Welsh thought about a career in the construction industry when she was just 13 years old.

When she was in fourth year at Forres Academy, Skills Development Scotland careers adviser Karen Guthrie suggested she take a CITB test that she passed with flying colours.

Now Bethany is in the fourth year of her civil engineering apprenticeship with international infrastructure group Balfour Beatty.

The next step for the 20 year old is to complete her HND qualification before working towards a degree as a Graduate Level Apprentice.

Bethany, who lives in Forres and works in Elgin, said: “My apprenticeship has been so beneficial and given me the opportunity to get experience and qualified.

“Apprenticeships mean you learn as you earn and are working with people who are sharing all of their skills.”

The Scottish Apprenticeship Awards finalist shadowed engineers at Balfour Beatty’s site at Inveramsay Bridge, before becoming site engineer for a flood protection site in Keith.

apprenticeships.scot

- School Leaver Destination statistics are published by the Scottish Government on the **Parentzone Scotland** section of the **Education Scotland** website.
- **Initial school leaver destination statistics** for 2015/16, were published by the Scottish Government in March 2017.
- **Follow up school leaver destination statistics** for 2015/16 were published by the Scottish Government in June 2017.

Making Skills Work for Employers

We also help employers in Moray to grow and develop their business through investing in skills and developing the workforce of the future.

Support includes our employability services, tailored skills advice and funding for workforce development, redundancy assistance and Our Skillsforce.

From **April 2017** to **September 2017**, our Employer Engagement Team provided **26 companies with skills advice**.



In Your Area Page

Your local page provides you with key data, labour market information, reports, and further information on the support we provide to individuals and businesses in your area. You can also look up where your nearest SDS office is located. sds.co.uk/in-your-area/moray

Your Local Contacts

Please don't hesitate to get in touch with us about any of our products and services or with any questions you may have by using the contact details below.

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