



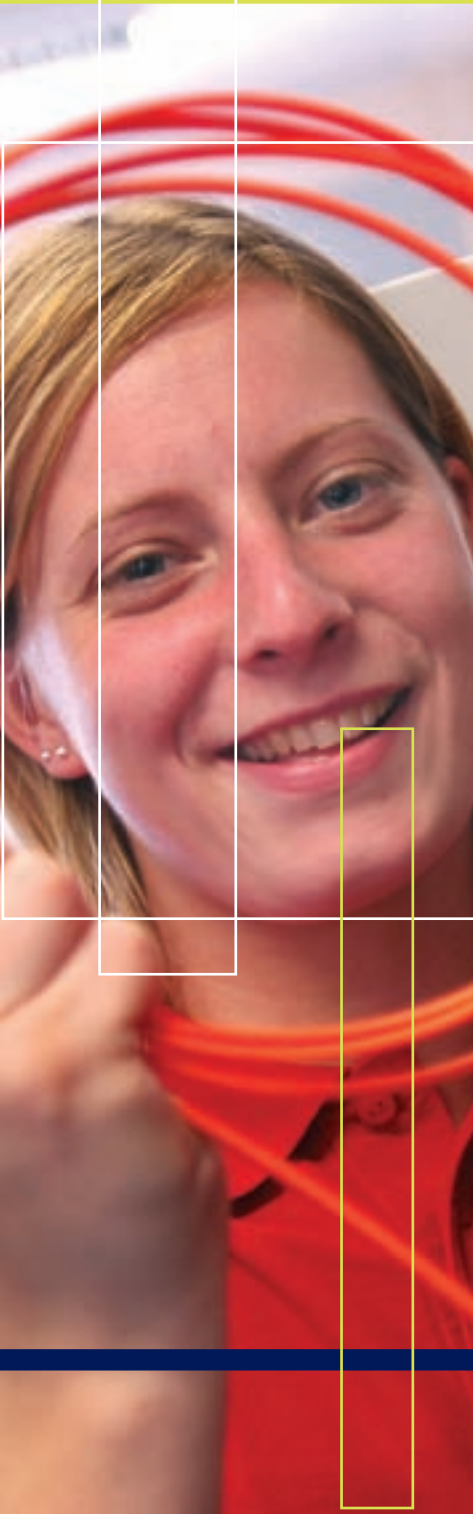
An introduction to  
Modern Apprenticeships

# Some headline facts

**Over 80 Modern Apprenticeships available**

**Over 30,000 Apprentices currently in training**

**Over 30% of Apprentices are female**



## What is a Modern Apprenticeship?

**Modern Apprenticeships** offer those aged over sixteen paid employment combined with the opportunity to train for jobs at craft, technician and management level. They are an exciting way of gaining skills and qualifications that will help to start a career without having to study full-time, and are available across a wide range of industries.

All Modern Apprenticeships are developed by the industry or sector in which they will be used and give you all the skills you need to become a craftsman, technician or manager in that area.

## Who are they for?

**Modern Apprenticeships** are aimed at those over 16 and capable of achieving a Scottish Vocational Qualification at **Level 3** or above.



## What do they offer?

As a Modern Apprentice you will be employed from the very start of your training and receive a wage from your employer. You will then be given the chance to develop expertise and knowledge through on-the-job assessment as well as gaining vital skills such as team work and problem solving.

A recent independent evaluation showed that the main reasons for people becoming a Modern Apprentice included the attraction of a job with training, the opportunity to gain a qualification and the opportunity to learn and gain knowledge and experience.

## What's in it for me?

Modern Apprentices work, train and get paid all at the same time. There is also the security of knowing that your progress is being monitored and supported by your employer and your Local Enterprise Company and that you are working towards a nationally recognised qualification.

The evaluation also showed that Modern Apprentices have an improved ability to do their job, improved communication, team working skills and increased likelihood of future training activities.

## Where can I find a Modern Apprenticeship?

Modern Apprenticeships are real jobs with real pay and employers recruit a number of different ways; using Jobcentre Plus, employment agencies, newspapers and word of mouth.

This means it isn't always easy to find out who might have a Modern Apprenticeship opportunity available.

You can use the Scottish Enterprise Training Suppliers' directory to help you search for training programmes, including Modern Apprenticeships, across the whole of Scotland.

**[www.scottishtrainingdirectories.co.uk](http://www.scottishtrainingdirectories.co.uk)**

You can also visit **[www.mappit.org.uk](http://www.mappit.org.uk)** to search for Modern Apprentice vacancies.

If you think a Modern Apprenticeship could be the right choice for you have a chat to your Careers Adviser or contact your local Careers Scotland centre. You will be able to discuss all the options and find out what you can achieve through Modern Apprenticeships.

Visit the Careers Scotland web site on:

**[www.careers-scotland.org.uk](http://www.careers-scotland.org.uk)** or call 0845 8 502 502

**[www.modernapprenticeships.com](http://www.modernapprenticeships.com)**

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