Clackmannanshire Equality Summary

(Modern Apprenticeship and Employability Fund)

2021/22

Supplementary Local Authority level data to complement SDS' MA and EF Official Statistics publications.

Context

What is included within this report?

This report provides a breakdown of equality information by local authority for Modern Apprenticeship (MA) and Employability Fund (EF) starts in 2021/22. This report is produced annually and is designed to supplement the MA and EF Official Statistics publications. This is the final edition that will include EF starts as the Employability Fund ceased in March 2022.

Impact of Covid-19

Throughout 2021/22, the Covid-19 pandemic continued to affect the way MAs and the EF were delivered. The end of year figures were 25,401 MA starts and 7,754 EF starts.

Useful Links

MA Official Statistics 2021/22: https://www.skillsdevelopmentscotland.co.uk/media/49237/modern-apprenticeship-statistics-quarter-4-2021-22.pdf

EF Official Statistics 2021/22: https://www.skillsdevelopmentscotland.co.uk/media/49236/employability-fund-statistics-quarter-4-2021-22.pdf

In your area: https://www.skillsdevelopmentscotland.co.uk/local-national-work/

Any comments or suggestions regarding the content of this report are welcome and can be emailed to: user_feedback@sds.co.uk

Contents

Context

45.4%

of MA starts in Clackmannanshire in 2021/22 were female.

38.8%

of MA starts in Scotland in 2021/22 were female.

31.3%

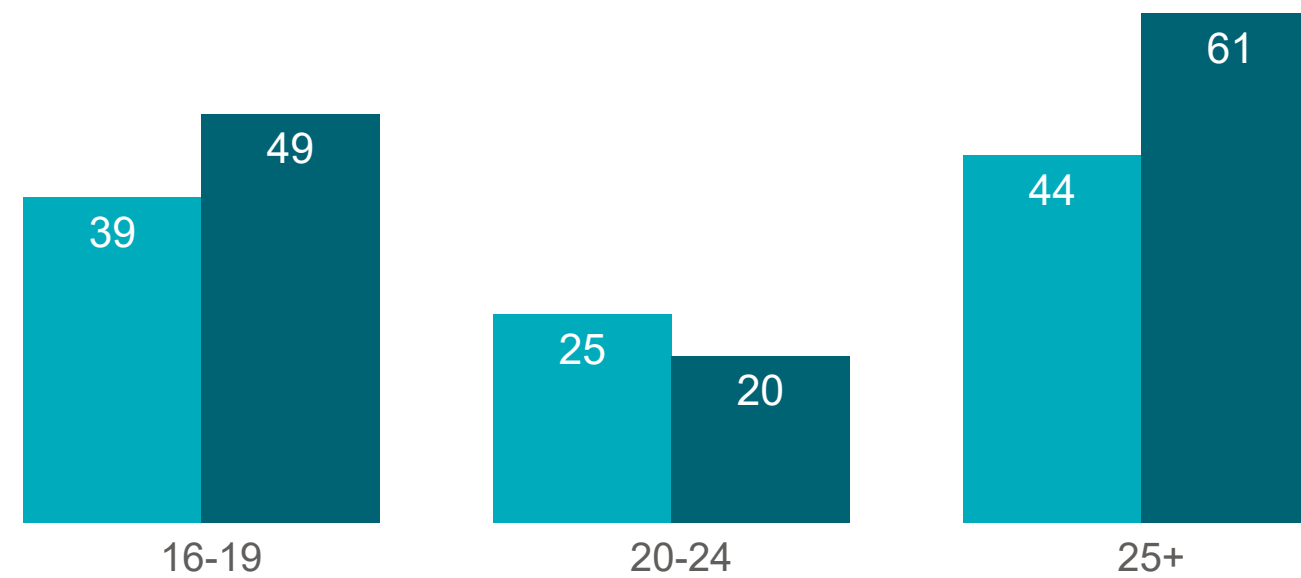of the 16-24 working population in Clackmannanshire were female.

49.0%

of the 16-24 working population in Scotland were female.

Modern Apprenticeship (MA) Starts by Gender in Clackmannanshire

Starts by Age Band and Gender

Gender ● Female ● Male

Age Band	Female	Male
16-19	39	49
20-24	25	20
25+	44	61

Starts by SCQF Level and Gender

Gender ● Female ● Male

SCQF Level	Female	Male
SCQF 5	15	35
VQ 3/ SCQF 6+	93	95
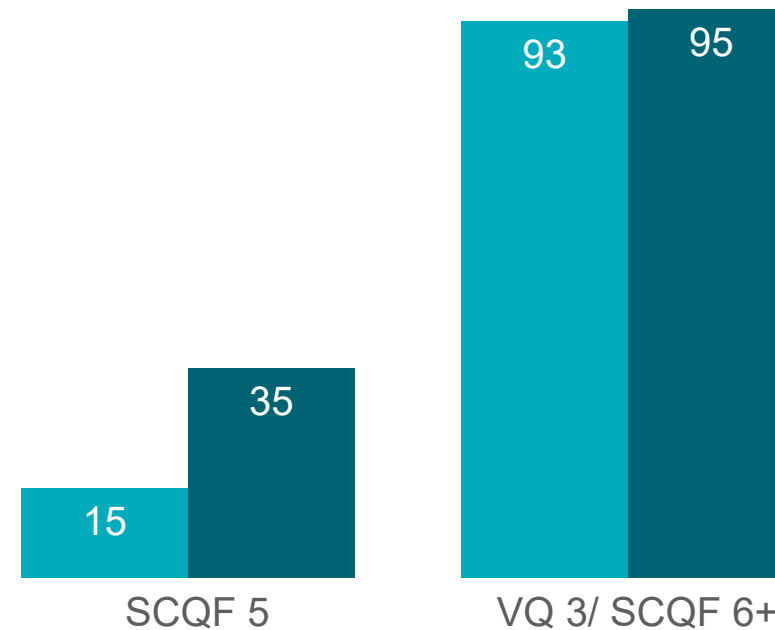
In 2021/22, there were 238 MA starts in Clackmannanshire. This equates to 0.9% of the total MA starts (25,401).

44.1% of these starts were over 25, compared to 42.2% of all MA starts in Scotland.

Female 45.4%

Male 54.6%

Gender
● Male
● Female
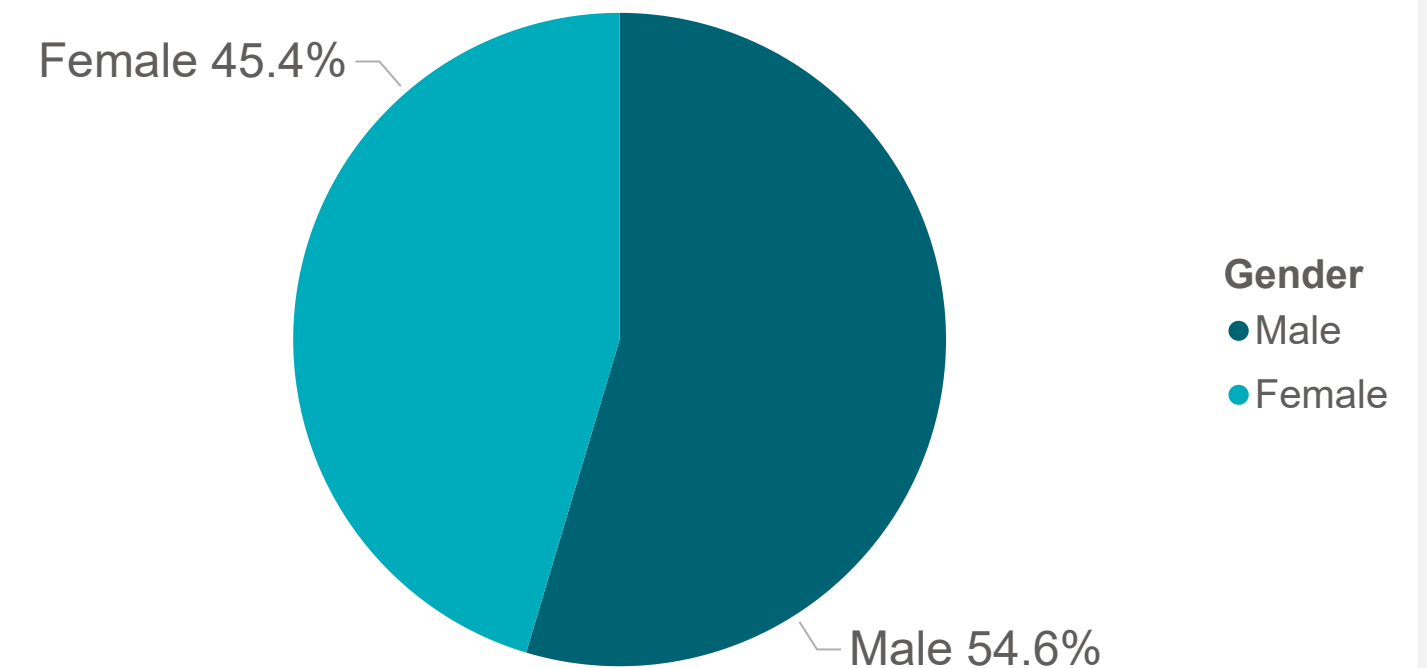
79.0% of MA starts were training at SCQF Level 6 or above, compared to 79.3% of all MA starts in Scotland.

Context

12.7%

of MAs undertaking a STEM framework in Clackmannanshire were female, compared to

10.8%

for all female starts in Scotland.

87.3%

of MAs undertaking a STEM framework in Clackmannanshire were male, compared to

89.2%

for all male starts in Scotland.

Frameworks with the highest number of starts in Clackmannanshire by Gender

Top 5 Frameworks	Female
Social Services and Healthcare	28
Social Services (Children and Young People)	27
Business & Administration	8
Digital Applications	4
Hairdressing & Barbering	4
Hospitality Supervision & Leadership	4

Top 5 Frameworks	Male
Construction: Civil Engineering	19
Freight Logistics	15
Construction: Building	13
Construction: Technical	10
Engineering	9

Volumes of MA starts by STEM Status and Gender in Clackmannanshire

Gender ● Female ● Male

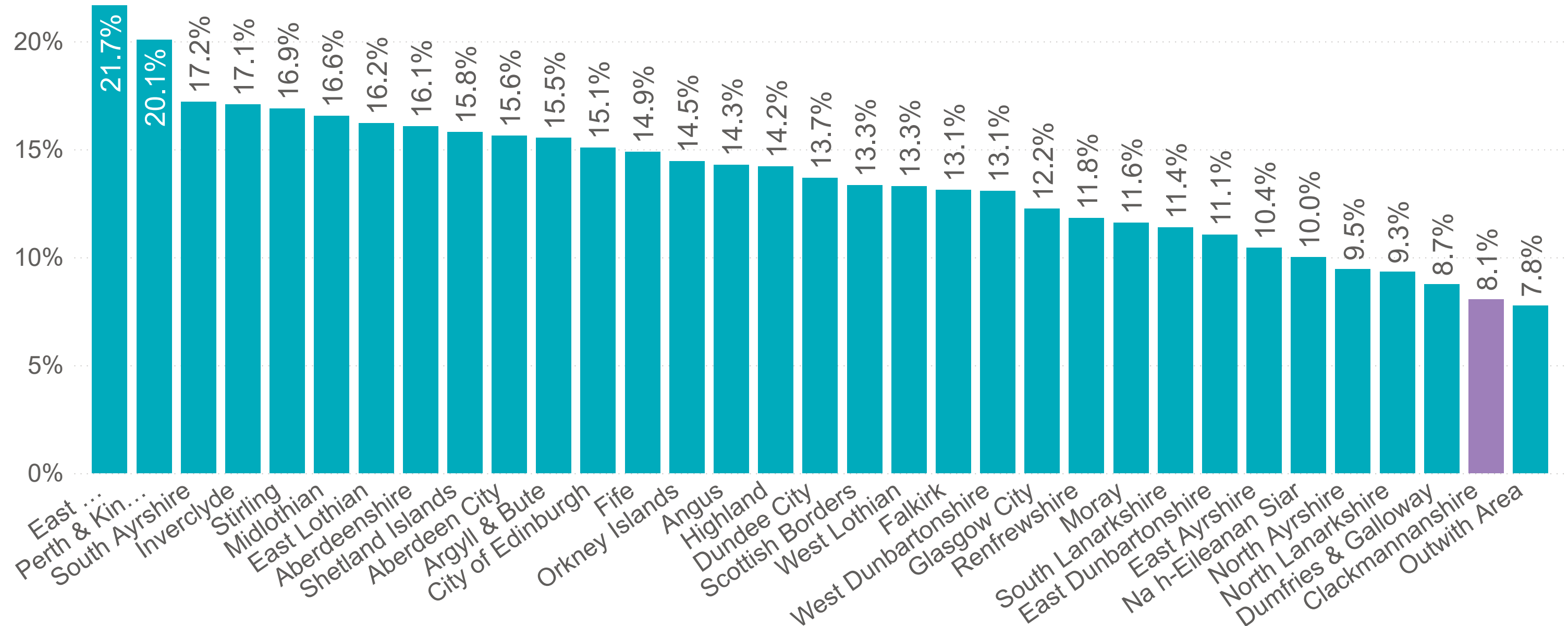# Clackmannanshire Equality Summary 2021/22
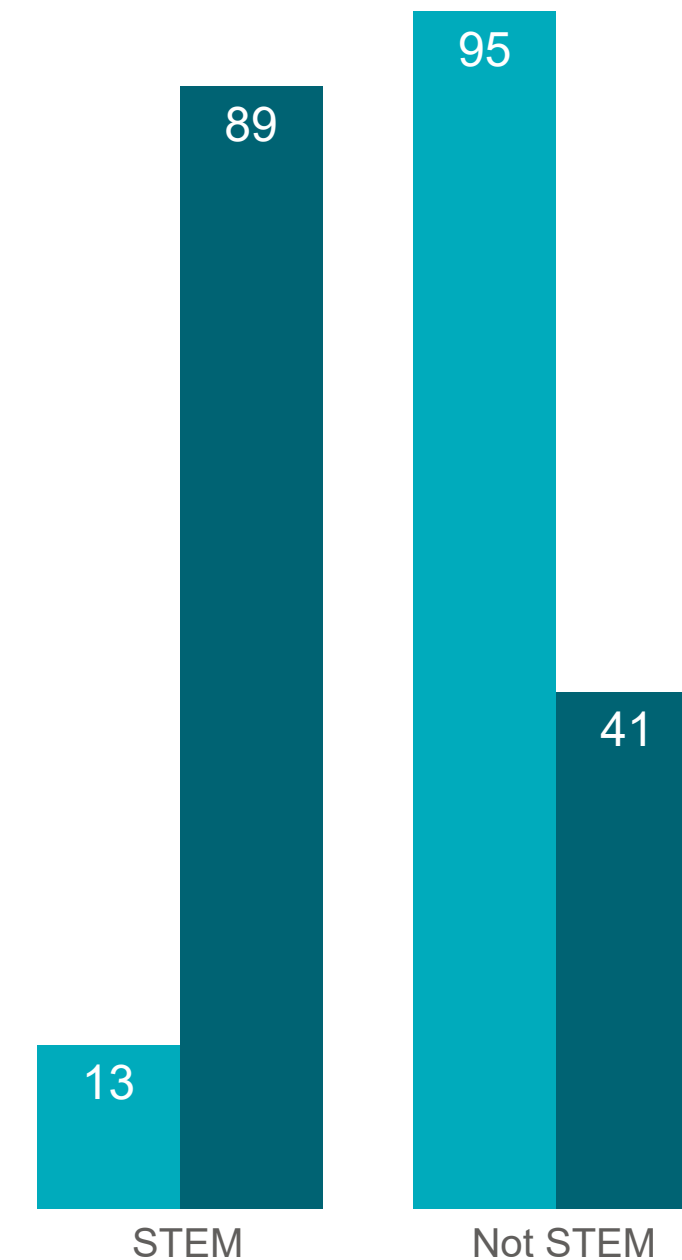
Context

8.1%

of MA starts in Clackmannanshire in 2021/22 self-identified as disabled.

13.3%

of MA starts in Scotland in 2021/22 self-identified as disabled.

Modern Apprenticeship Starts by Disability in Clackmannanshire

In 2021/22, 8.1% of MA starts who reside in Clackmannanshire self-identified as having an impairment, health condition or learning difficulty (I/HC/LD), compared to 13.3% of all MA starts.

Area	%
East …	21.7%
Perth & Kin…	20.1%
South Ayrshire	17.2%
Inverclyde	17.1%
Stirling	16.9%
Midlothian	16.6%
East Lothian	16.2%
Aberdeenshire	16.1%
Shetland Islands	15.8%
Aberdeen City	15.6%
Argyll & Bute	15.5%
City of Edinburgh	15.1%
Fife	14.9%
Orkney Islands	14.5%
Angus	14.3%
Highland	14.2%
Dundee City	13.7%
Scottish Borders	13.3%
West Lothian	13.3%
Falkirk	13.1%
West Dunbartonshire	13.1%
Glasgow City	12.2%
Renfrewshire	11.8%
Moray	11.6%
South Lanarkshire	11.4%
East Dunbartonshire	11.1%
East Ayrshire	10.4%
Na h-Eileanan Siar	10.0%
North Ayrshire	9.5%
North Lanarkshire	9.3%
Dumfries & Galloway	8.7%
Clackmannanshire	8.1%
Outwith Area	7.8%

Context

*

of all MA starts in Clackmannanshire in 2021/22 self-identified as being from a Mixed or Multiple; Asian, Asian Scottish or Asian British; African; Caribbean or Black; or Other Ethnic Group.
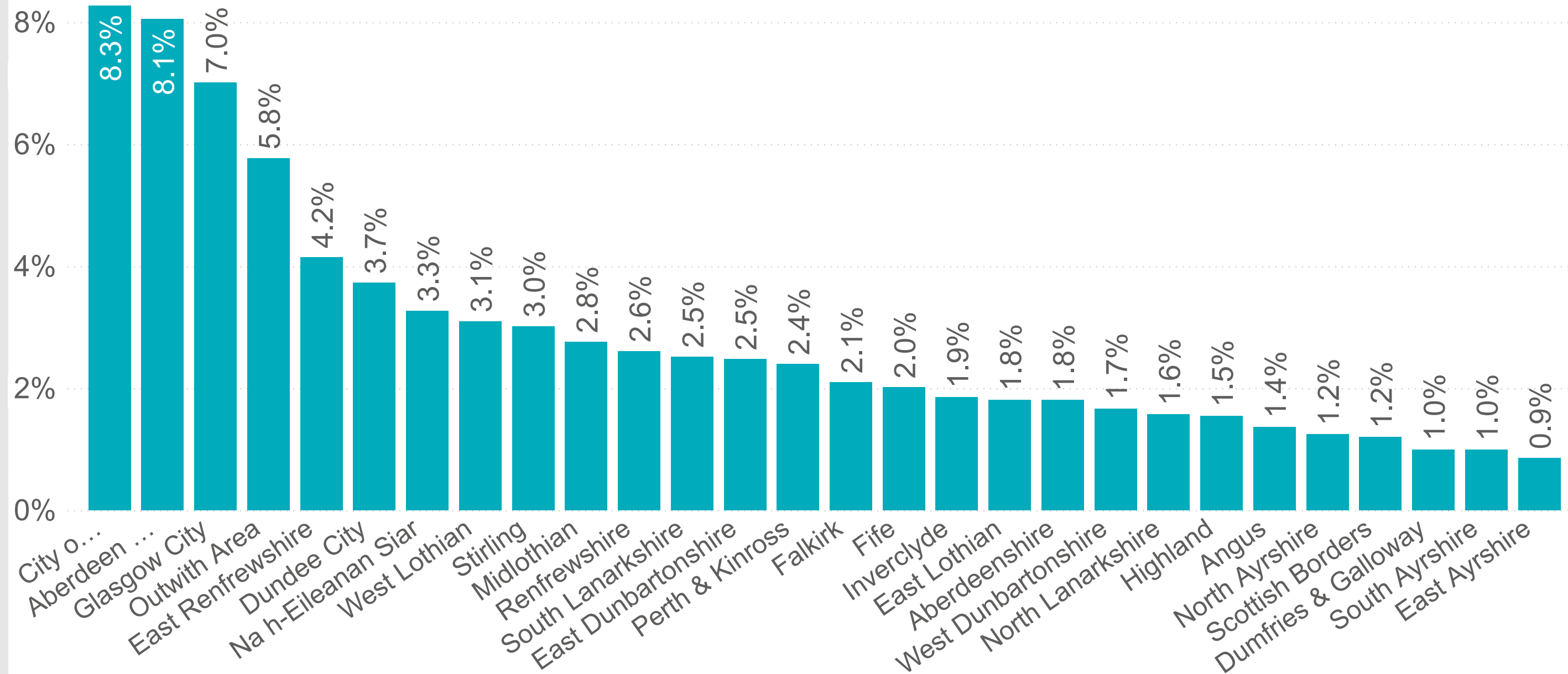
3.1%

of all MA starts in Scotland in 2021/22 self-identified as being from a Mixed or Multiple; Asian; African; Caribbean or Black; or Other Ethnic group.

5.3%

of the 16-24 population in Scotland self-identify as being from a Mixed or Multiple; Asian, Asian Scottish or Asian British; African; Caribbean or Black; or Other Ethnic Group.

Modern Apprenticeship (MA) Starts by Ethnicity in Clackmannanshire

In 2021/22, * of MA starts who reside in Clackmannanshire self-identified being from a Mixed or Multiple; Asian; African; Caribbean or Black; or Other Ethnic Group, compared to 3.1% of all MA starts.

| Region	%
City o…	8.3%
Aberdeen …	8.1%
Glasgow City	7.0%
Outwith Area	5.8%
East Renfrewshire	4.2%
Dundee City	3.7%
Na h-Eileanan Siar	3.3%
West Lothian	3.1%
Stirling	3.0%
Midlothian	2.8%
Renfrewshire	2.6%
South Lanarkshire	2.5%
East Dunbartonshire	2.5%
Perth & Kinross	2.4%
Falkirk	2.1%
Fife	2.0%
Inverclyde	1.9%
East Lothian	1.8%
Aberdeenshire	1.8%
West Dunbartonshire	1.7%
North Lanarkshire	1.6%
Highland	1.5%
Angus	1.4%
North Ayrshire	1.2%
Scottish Borders	1.2%
Dumfries & Galloway	1.0%
South Ayrshire	1.0%
East Ayrshire	0.9%

Context

*

of MA starts in
Clackmannanshire in
2021/22,
self-identified as
being care
experienced.

2.0%

of all MA starts in
Scotland in 2021/22
self-identified as
being care
experienced.

Modern Apprenticeship (MA) Starts by Care Experienced in Clackmannanshire

In 2021/22, * of MA starts who reside in Clackmannanshire self-identified as being care experienced, compared to 2.0% of all MA starts in Scotland.

Skills Development Scotland
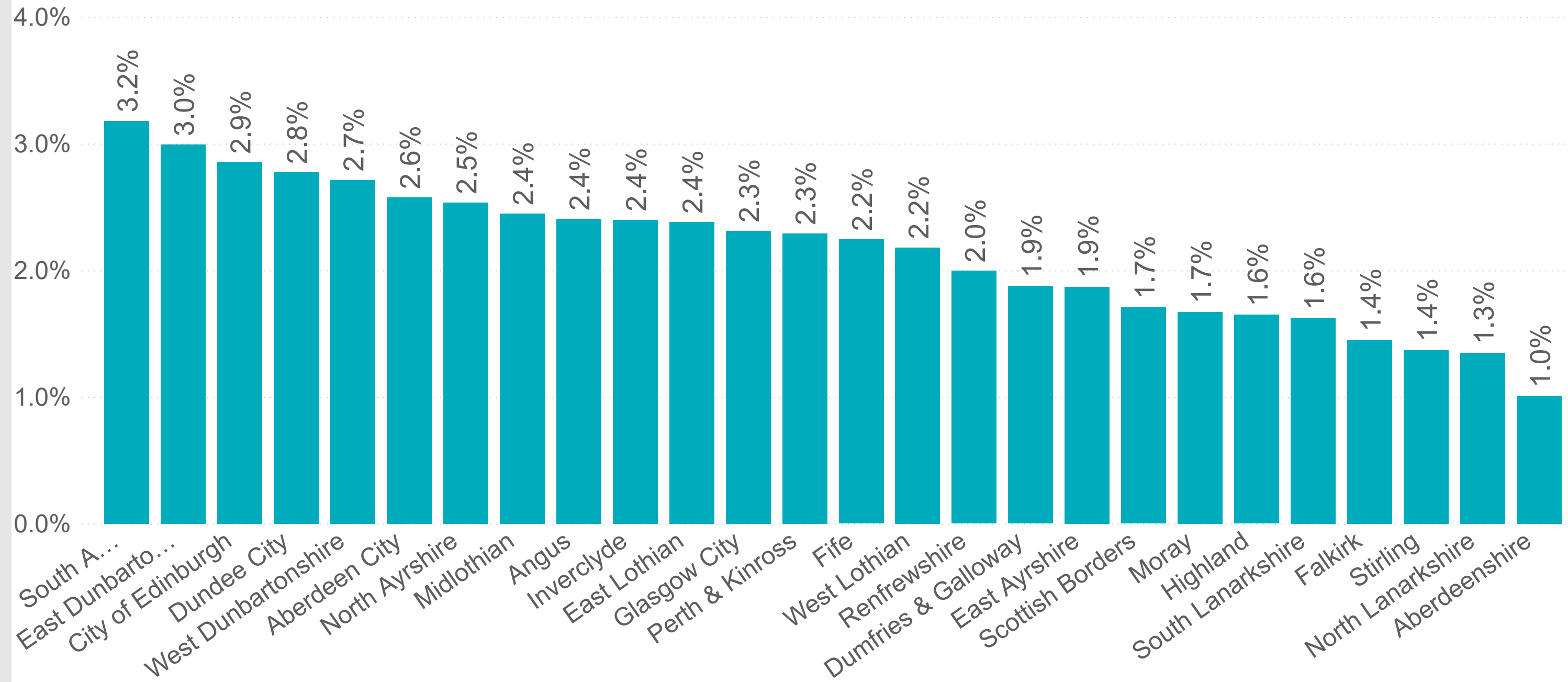
Context

47.7%
of EF starts in Clackmannanshire in 2021/22 were female.

32.9%
of EF starts in Scotland in 2021/22 were female.

31.3%
of the 16-24 working population in Clackmannanshire were female.

49.0%
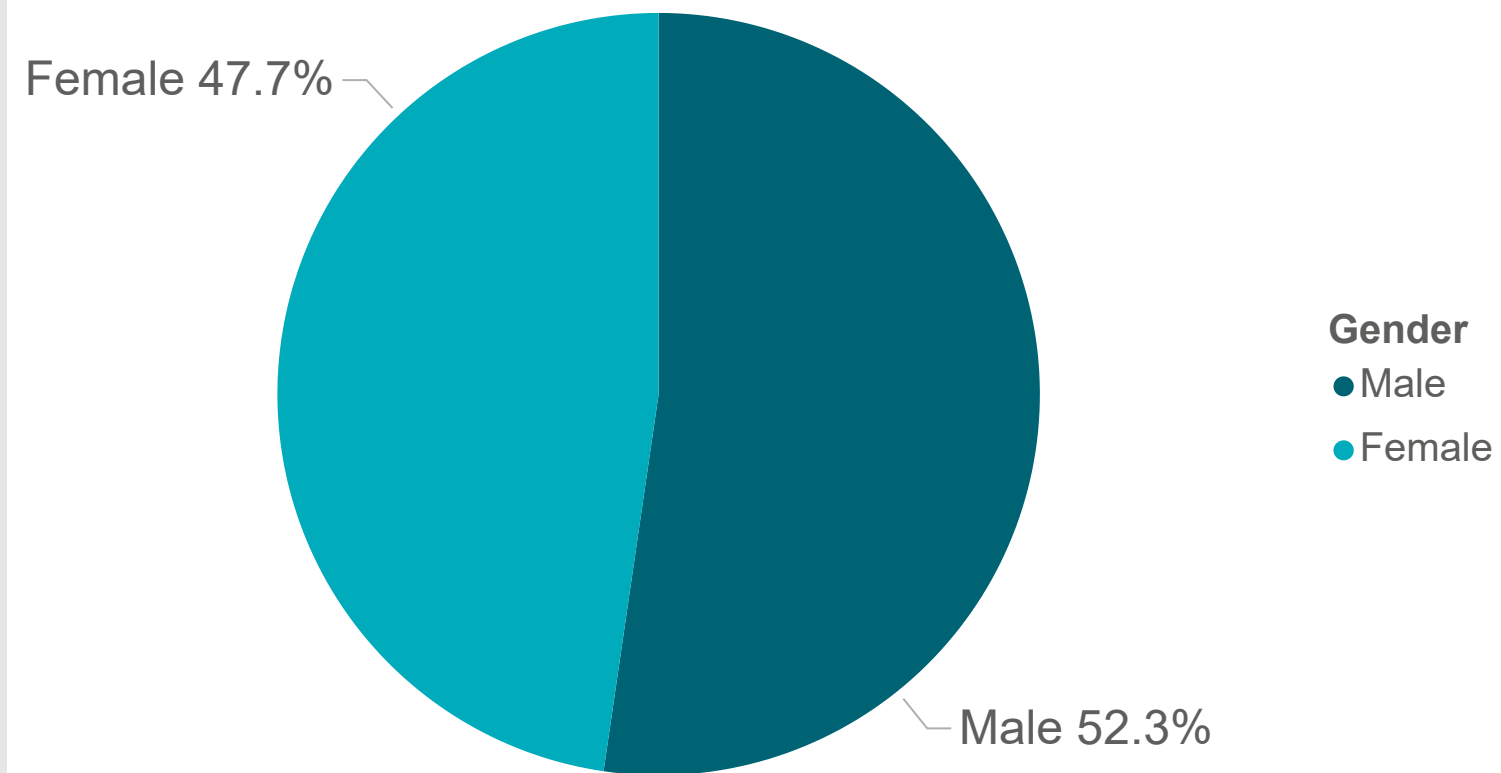of the 16-24 working population in Scotland were female.

Employability Fund (EF) Starts by Gender in Clackmannanshire

In 2021/22, there were 65 EF starts in Clackmannanshire. This equates to 0.9% of the total EF starts (7,754).

4.6% of these starts were over 25, compared to 27.5% of all EF starts in Scotland.

Female 47.7%

Male 52.3%

Gender
- Male
- Female

58

4

3

16-17   18-24   25+

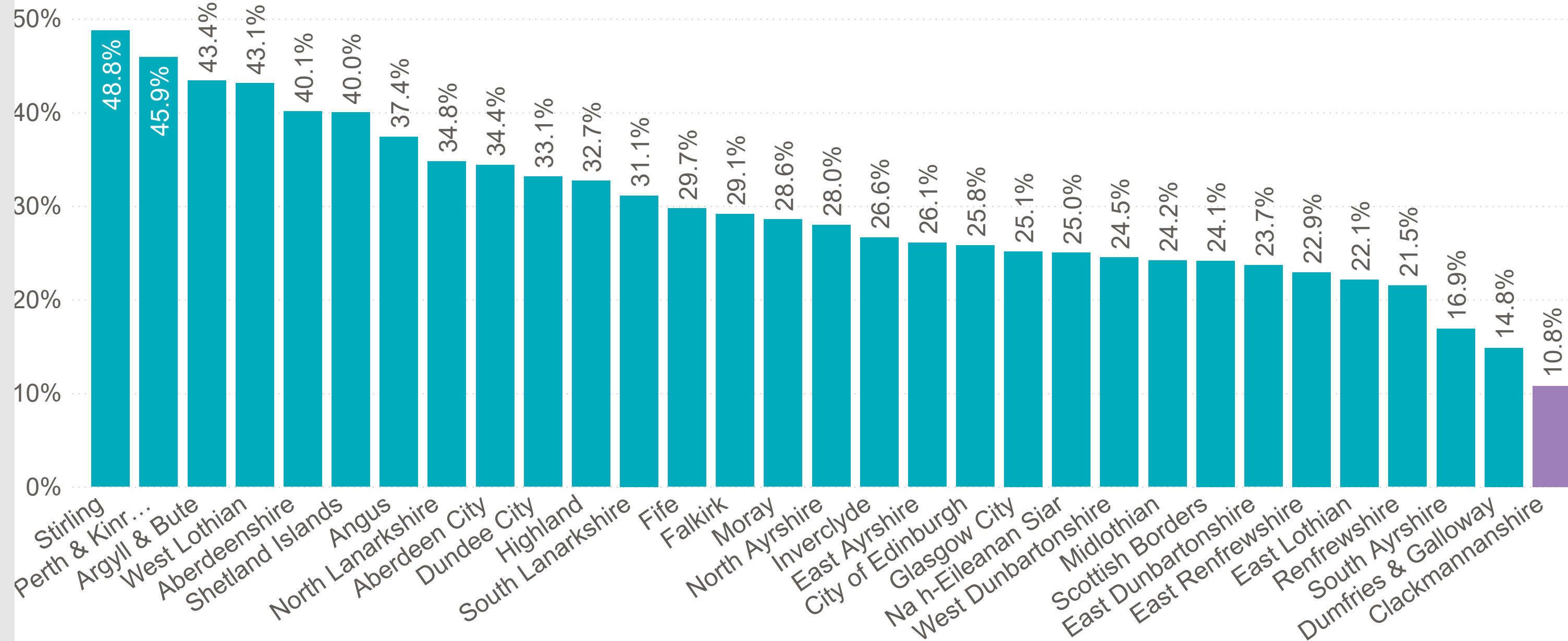# Clackmannanshire Equality Summary 2021/22

Context

10.8%

of EF starts in Clackmannanshire in 2021/22 self-identified as disabled.

29.2%

of EF starts in Scotland in 2021/22 self-identified as disabled.

Employability Fund (EF) Starts by Disability in Clackmannanshire

In 2021/22, 10.8% of EF starts who reside in Clackmannanshire self-identified as having an impairment, health condition or learning difficulty (I/HC/LD), compared to 29.2% of all EF starts.

Region	Percentage
Stirling	48.8%
Perth & Kinr...	45.9%
Argyll & Bute	43.4%
West Lothian	43.1%
Aberdeenshire	40.1%
Shetland Islands	40.0%
Angus	37.4%
North Lanarkshire	34.8%
Aberdeen City	34.4%
Dundee City	33.1%
Highland	32.7%
South Lanarkshire	31.1%
Fife	29.7%
Falkirk	29.1%
Moray	28.6%
North Ayrshire	28.0%
Inverclyde	26.6%
East Ayrshire	26.1%
City of Edinburgh	25.8%
Glasgow City	25.1%
Na h-Eileanan Siar	25.0%
West Dunbartonshire	24.5%
Midlothian	24.2%
Scottish Borders	24.1%
East Dunbartonshire	23.7%
East Renfrewshire	22.9%
East Lothian	22.1%
Renfrewshire	21.5%
South Ayrshire	16.9%
Dumfries & Galloway	14.8%
Clackmannanshire	10.8%

Context

*

of all EF starts in Clackmannanshire in 2021/22 self-identified as being from a Mixed or Multiple; Asian, Asian Scottish or Asian British; African; Caribbean or Black; or Other Ethnic Group.
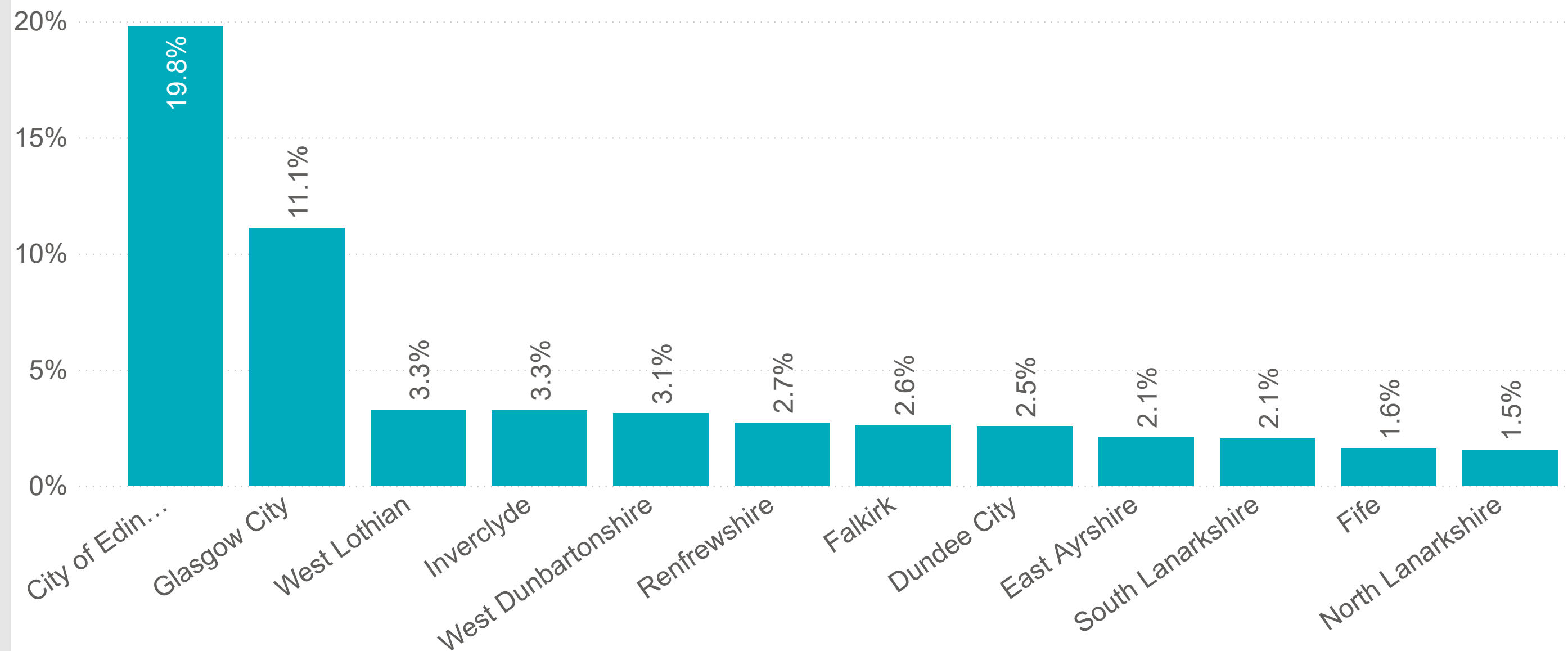
4.7%

of all EF starts in Scotland in 2021/22 self-identified as being from a Mixed or Multiple; Asian; African; Caribbean or Black; or Other Ethnic group.

5.3%

of the 16-24 population in Scotland self-identify as being from a Mixed or Multiple; Asian, Asian Scottish or Asian British; African; Caribbean or Black; or Other Ethnic Group.

Employability Fund (EF) Starts by Ethnicity in Clackmannanshire

In 2021/22, * of EF starts who reside in Clackmannanshire self-identified being from a Mixed or Multiple; Asian; African; Caribbean or Black; or Other Ethnic Group, compared to 4.7% of all EF starts.

Region	Percentage
City of Edin…	19.8%
Glasgow City	11.1%
West Lothian	3.3%
Inverclyde	3.3%
West Dunbartonshire	3.1%
Renfrewshire	2.7%
Falkirk	2.6%
Dundee City	2.5%
East Ayrshire	2.1%
South Lanarkshire	2.1%
Fife	1.6%
North Lanarkshire	1.5%

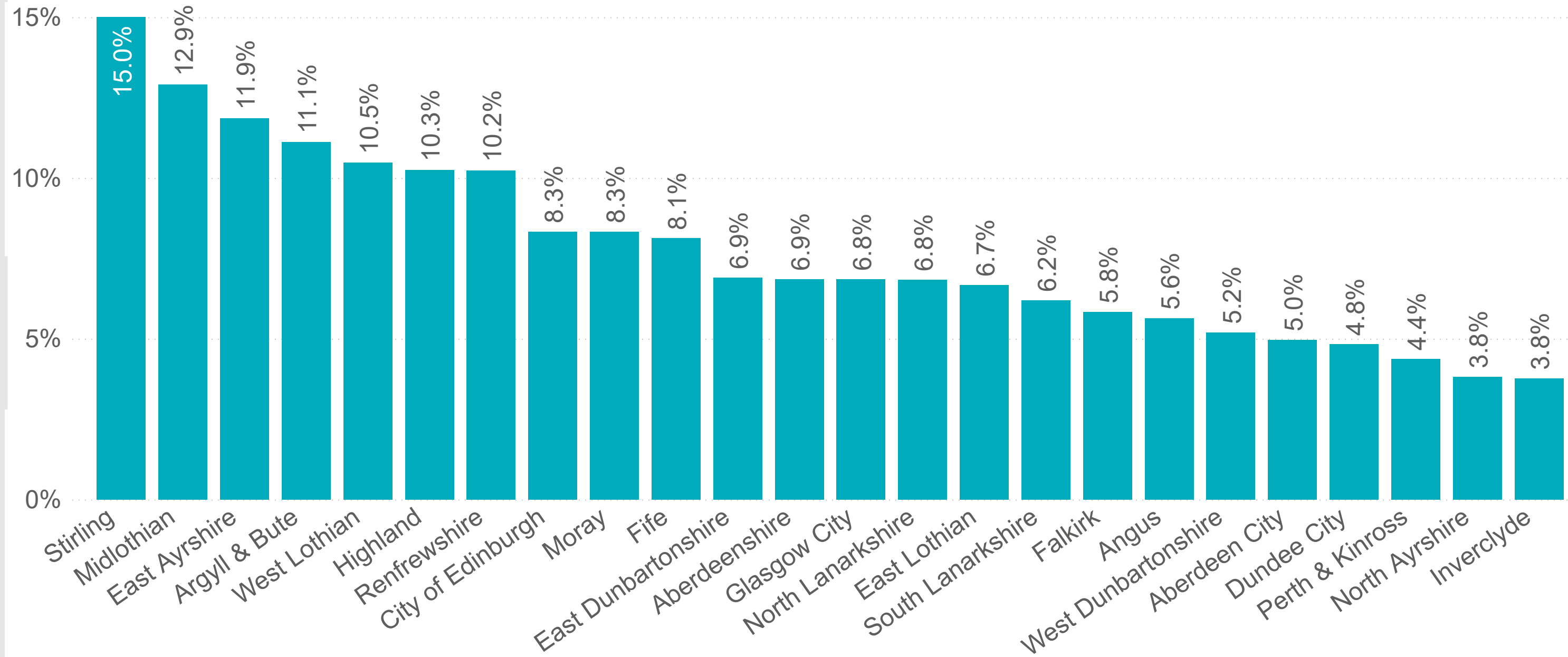# Clackmannanshire Equality Summary 2021/22

Context

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*

of all EF starts in Clackmannanshire in 2021/22, self-identified as being care experienced.

7.0%

of all EF starts in Scotland in 2021/22 self-identified as being care experienced.

Employability Fund (EF) Starts by Care Experienced in Clackmannanshire

In 2021/22, * of EF starts who reside in Clackmannanshire self-identified as being care experienced, compared to 7.0% of all EF starts in Scotland.

Area	Percentage
Stirling	15.0%
Midlothian	12.9%
East Ayrshire	11.9%
Argyll & Bute	11.1%
West Lothian	10.5%
Highland	10.3%
Renfrewshire	10.2%
City of Edinburgh	8.3%
Moray	8.3%
Fife	8.1%
East Dunbartonshire	6.9%
Aberdeenshire	6.9%
Glasgow City	6.8%
North Lanarkshire	6.8%
East Lothian	6.7%
South Lanarkshire	6.2%
Falkirk	5.8%
Angus	5.6%
West Dunbartonshire	5.2%
Aberdeen City	5.0%
Dundee City	4.8%
Perth & Kinross	4.4%
North Ayrshire	3.8%
Inverclyde	3.8%

Percentages	Percentages in this report may not sum to 100% due to rounding.
Local Authorities	Local authority breakdown is based on trainee's home address.
Disclosure Control	Disclosure control has been applied where figures are less than 5 or where such small numbers can be identified through differencing (marked with an asterisk *). To maintain utility while ensuring that we enable apprentices to record their gender in the most appropriate way for them, we have removed the responses of those individuals who chose to record their gender as 'prefer not to say or 'in another way'. To see the totals when these are included please see our Supplementary Tables. Due to disclosure control some local authorities will therefore not be displayed in graphs.
Comparison Figures	Please note that age 16-24 population comparisons are not reliable across all local authorities due to small sample sizes.
Gender	Gender comparison figures are from the Annual Population Survey (APS) - Employment rate females (16-24) January 2021-December 2021. Levels have been collapsed to avoid disclosure of small numbers. The 'Frameworks with the Highest Number of Starts' tables display the top 5 frameworks with the highest number of starts in the local authority by gender. Some local authorities may display less frameworks due to disclosure control.

Disability	The figures quoted in this report are in response to our disability monitoring question. This is aligned to the wording recommended by Advance HE (formerly Equality Challenge Unit, ECU) after extensive consultation with disability partners, modern apprentices, training providers and employers. Disability rates are calculated as the number of starts self-identifying an impairment, health condition or learning difficulty in 2021/22 as a percentage of the total starts, excluding those who selected 'prefer not to say'. Some local authority rates may be based on small numbers.
Ethnicity	Ethnicity rates are calculated as the number of starts self-identifying an ethnic group in 2021/22 as a percentage of the total starts, excluding those who selected 'prefer not to say'. Some local authority rates may be based on small numbers. Ethnicity Rate for Scotland comes from the Annual Population Survey - % of ethnic minority (16-19, 20-24).
Care Experienced	Care Experienced rates are calculated as the number of starts self-identifying as care experienced in 2021/22 as a percentage of the total starts, excluding those who selected 'prefer not to say'. Some local authority rates may be based on small numbers.